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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 2	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 3	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 4	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q62-Q67):

NEW QUESTION # 62

How many background elements can be placed in the Succession Data Model for the matrix grid placement history portlets?

- A. Two
- B. Four
- C. Three
- D. One

Answer: A

NEW QUESTION # 63

Your customer wants to maintain 10 custom fields for a position within Configure Object Definitions. What succession nomination method do you select in Provisioning?

- A. Position
- B. MDF position
- C. Role
- D. Role-person

Answer: B

NEW QUESTION # 64

Which of the following are examples of available filter options for the matrix grid reports? Note: There are 2 correct answers to this

question.

- A. impactOfLoss
- B. Custom fields, from custom01 to custom15
- C. userinfo-element with matrix-filter="true"
- D. Department

Answer: B,D

NEW QUESTION # 65

Which of the following Succession Management permissions require a target population? Note: There are 3 correct answers to this question.

- A. Succession Planning
- B. Succession Approval
- C. Succession Management and Matrix Reports
- D. Talent Search Access
- E. Succession Organization Chart

Answer: A,B,C

NEW QUESTION # 66

Your customer wants to calibrate performance and potential in a session. Which of the following are advantages in a Calibration Session that are unavailable in a Performance-Potential Matrix report? Note: There are 2 correct answers to this question.

- A. You can access continuous performance management (CPM) to see activities and achievements.
- B. You can use a dynamic group to filter subjects in a calibration session view.
- C. You can use the drag and drop functionality to change placements in the Matrix View.
- D. You can display Performance and Potential in List View, Grid View or Dashboard.

Answer: C,D

NEW QUESTION # 67

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