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## CCE Global Counselor Preparation Comprehensive Examination (CPCE) Sample Questions (Q114-Q119):

### NEW QUESTION # 114

When a researcher tries to maximize the systematic variance of the variable under study, control extraneous variables, and minimize error variance, the principle involved is known as

- A. low error margin.
- B. research parsimony
- C. **MAXMINCON.**

**Answer: C**

Explanation:

The principle of MAXMINCON stands for maximizing systematic variance, minimizing error variance, and controlling extraneous variance. This principle guides experimental design to enhance validity and reliability.

"MAXMINCON is a fundamental principle in experimental research for achieving valid and reliable results." Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Royse, D., Thyer, B. A., & Padgett, D. K. (2016). Program Evaluation: An Introduction.

y.

#### **NEW QUESTION # 115**

What type of quantitative research explores the source and/or reasoning for existing differences?

- A. correlation research
- **B. causal comparative research**
- C. experimental research

**Answer: B**

Explanation:

Causal-comparative research (also called ex post facto research) investigates the causes or reasons for existing differences between groups. It seeks to determine the effect of a variable that cannot be manipulated directly, by comparing groups that differ on that variable. "Causal-comparative research is used to explore possible cause-and-effect relationships by observing existing differences among groups." Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Royse, D., Thyer, B. A., & Padgett, D. K. (2016). Program Evaluation: An Introduction.

#### **NEW QUESTION # 116**

Reliability in testing and assessment reflects

- **A. consistency of measurement.**
- B. whether a test measures what it claims to measure.
- C. homogeneity of the normative sample.

**Answer: A**

Explanation:

Reliability in testing refers to the consistency or stability of scores obtained by the same individuals when re-examined with the same test on different occasions, with equivalent forms of the test, or across different raters or scorers. In other words, a reliable test yields the same or very similar results under consistent conditions. Reliability does not address whether a test measures what it is supposed to measure (that is validity), but rather, it is about the dependability or repeatability of measurement.

Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Gladding, S. T. (2018). Counseling: A Comprehensive Profession (8th Edition).

#### **NEW QUESTION # 117**

Genetic endowments, environmental conditions, learning experiences, and task approach skills are central components in which of the following theories of career development?

- A. phenomenological
- **B. social learning**
- C. sociological

**Answer: B**

Explanation:

Social learning theory of career development, as outlined by John Krumboltz, identifies genetic endowments, environmental conditions, learning experiences, and task approach skills as primary influences on career decision-making. The theory emphasizes how people learn about careers through direct and vicarious experiences, shaping their interests and choices.

Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Niles, S. G. & Harris-Bowlsbey, J. (2016). Career Development Interventions.

#### **NEW QUESTION # 118**

The major criticism associated with single-subject or case study experimental designs is that the results from them are limited in regard to

- A. baseline stability.
- B. cause and effect.
- C. **external validity.**

**Answer: C**

Explanation:

A main criticism of single-subject or case study designs is their limited external validity, meaning the findings cannot be easily generalized to larger populations. While these designs are strong for generating hypotheses and in-depth understanding, they lack broad applicability.

Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Royse, D., Thyer, B. A., & Padgett, D. K. (2016). Program Evaluation: An Introduction.

**NEW QUESTION # 119**

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