

C-THR81-2505證照， C-THR81-2505 PDF

SAP C_THR81_2505 Certification Exam Syllabus and Exam Questions

SAP C_THR81_2505 Exam Guide

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This comprehensive preparation guide is tailored for the SAP Certified Associate - SAP SuccessFactors Employee Central Core (C_THR81_2505) exam. It outlines exam structure, key syllabus topics, and includes expertly crafted sample questions with answers. Candidates will gain clarity on Employee Central Core, Position Management, HR Transaction Rules, and Self-Service Approvals. The guide is ideal for professionals aiming to streamline their SAP certification journey with hands-on practice, practical insights, and real-exam simulation techniques for assured success.

P.S. KaoGuTi在Google Drive上分享了免費的2026 SAP C-THR81-2505考試題庫：https://drive.google.com/open?id=1QZPnJ0xSdMNPvdqQMnfGj_3I6OAcXu5w

在這個人才濟濟的社會裏，你不覺得壓力很大嗎，不管你的學歷有多高，它永遠不代表實力。學歷只是一個敲門磚，而實力確是你穩固自己地位的基石。SAP的C-THR81-2505考試認證就是一個流行的IT認證，很多人都想擁有它，有了它就可以穩固自己的職業生涯，KaoGuTi SAP的C-THR81-2505考試認證培訓資料是個很好的培訓工具，它可以幫助你成功的通過考試而獲得認證，有了這個認證，你將得到國際的認可及接受，那時的你再也不用擔心被老闆炒魷魚了。

KaoGuTi為通過C-THR81-2505考試提供最完整有效的方案，幫祝廣大考生在考試中獲得更多的優勢。確保你只獲得最新的和最有效的SAP C-THR81-2505考古題，我們也希望客戶能隨時隨地的訪問，于是有了多個版本的題庫資料。PDF版的題庫方便你閱讀，為你真實地再現C-THR81-2505考試題目，軟件版本的題庫作為一個測試引擎，可以幫你模擬真實的C-THR81-2505考試環境，為考生做好充足的考前準備。通過SAP C-THR81-2505考試不再是夢想，我們的考古題就可以確保你成功。

>> C-THR81-2505證照 <<

高通過率的SAP C-THR81-2505證照是行業領先材料&可靠的C-THR81-2505： SAP Certified Associate - SAP SuccessFactors Employee Central Core

KaoGuTi為你提供真實的環境中找真正的SAP的C-THR81-2505考試的準備過程，如果你是初學者或是想提高你的專業技能，KaoGuTi SAP的C-THR81-2505考古題將提供你，一步步讓你靠近你的願望，你有任何關於考試的考題及答案的問題，我們將第一時間幫助你解決，在一年之內，我們將提供免費更新。

SAP C-THR81-2505 考試大綱：

主題	簡介
主題 1	<ul style="list-style-type: none">Employee Central Core: This section of the exam measures the skills of HRIS Analysts and covers the essential components of the SAP SuccessFactors Employee Central Core module. It assesses the ability to configure foundational system features, including data models, business rules, event reasons, and workflows. Emphasis is placed on navigating the core employee data lifecycle, managing personal and employment information, and maintaining organizational structure within Employee Central.
主題 2	<ul style="list-style-type: none">Scenario 1: HR Transaction Rules: This section of the exam tests the proficiency of HRIS Analysts in applying HR transaction rules within the system. It focuses on the creation and use of business rules for automating actions, enforcing data accuracy, and streamlining HR processes. Candidates demonstrate the ability to define rule contexts and apply logic relevant to specific HR transactions.
主題 3	<ul style="list-style-type: none">Position Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring and managing Position Management functionality. It focuses on understanding position hierarchy, relationship assignments, and synchronization with job information. Candidates are assessed on how effectively they support organizational planning through accurate position data setup and integration with other SAP modules.
主題 4	<ul style="list-style-type: none">Scenario 2: Approvals for Self-Service: This section of the exam assesses the competency of SAP Consultants in configuring self-service approval workflows. It covers the setup of dynamic approval chains and ensures policy compliance for employee-initiated actions. The focus is on enabling seamless and scalable workflow automation tailored to organizational structures and user roles.

最新的 SAP Certified Associate C-THR81-2505 免費考試真題 (Q77-Q82):

問題 #77

In which of the following HRIS elements do you assign workflow derivation rules for new hires?

- A. Compensation Information
- **B. Job Information**
- C. Personal Information
- D. Biographical Information

答案： B

解題說明：

Workflow derivation rules for new hires are assigned in the Job Information HRIS element.

The Job Information section contains employment-specific details and is the primary place where workflows for hiring processes are configured.

This ensures that workflows for approvals or other processes are correctly derived and triggered during the hire action.

問題 #78

What are some of the position management application-specific rule scenarios? Note: There are 3 correct answers to this question.

- **A. Create Right to Return for Incumbent**
- **B. Update Rule for Mass Change Run**
- **C. Trigger Rules to Calculate Full-Time Equivalent**
- D. Derive Job Requisition Template in Recruiting Integration
- E. Trigger Rules for Off Cycle Event Batch

答案： A,B,C

解題說明：

Application-specific rule scenarios in Position Management include:

A. Create Right to Return for Incumbent:

This rule supports the creation of a right-to-return record for an incumbent when a position-related action occurs, such as a temporary assignment.

B . Update Rule for Mass Change Run:

This rule automates updates during mass position changes, ensuring consistent application of business logic across multiple positions.

C . Trigger Rules to Calculate Full-Time Equivalent:

This rule calculates the FTE value based on position or job information attributes, ensuring accurate reporting and compliance.

These rules enhance the flexibility and functionality of position management processes.

問題 #79

How do you create country/region-specific fields (CSF) for a country that does NOT have pre- delivered Legal Entity CSF fields?

Note: There are 3 correct answers to this question.

- A. Update the field criteria of the association.
- B. Create a composite association on the new generic object to Legal Entity.
- C. Create a new generic object.
- D. Create a composite association to the new generic object on Legal Entity.
- E. Update the condition and condition values of the association.

答案： A,C,D

解題說明：

To create country/region-specific fields (CSF) for a country that does not have pre-delivered Legal Entity CSF fields, follow these steps:

Create a New Generic Object: Develop a new generic object to define the specific fields required for the country/region. This object will store the additional data fields pertinent to the Legal Entity.

Create a Composite Association to the New Generic Object on Legal Entity: Establish a composite association from the Legal Entity to the newly created generic object. This association links the Legal Entity to the country/region-specific fields, enabling the system to recognize and utilize these fields appropriately.

Update the Field Criteria of the Association: Modify the field criteria within the association to ensure that the new fields are correctly associated with the Legal Entity. This step involves setting conditions that determine when the new fields are applicable, based on factors such as country/region.

These steps align with the standard procedures for extending the data model in SAP SuccessFactors Employee Central to accommodate country/region-specific requirements.

問題 #80

According to SAP guidelines, what can you do in the event picklist when configuring events and event reasons? Note: There are 3 correct answers to this question.

- A. Change the labels.
- B. Add a new event.
- C. Change the status.
- D. Change the external_code of an event.
- E. Add a new language translation.

答案： A,C,E

解題說明：

When configuring events and event reasons in SAP SuccessFactors, you can perform the following actions:

A . Add a new language translation

New language translations can be added for events and event reasons to support multilingual organizations.

B . Change the status

You can activate or deactivate events based on organizational needs.

D . Change the labels

Labels for events can be modified for better understanding and alignment with organizational terminology.

C . Change the external_code of an event and E. Add a new event are incorrect as external codes are immutable once created, and adding events requires admin-level access beyond event picklist configuration

