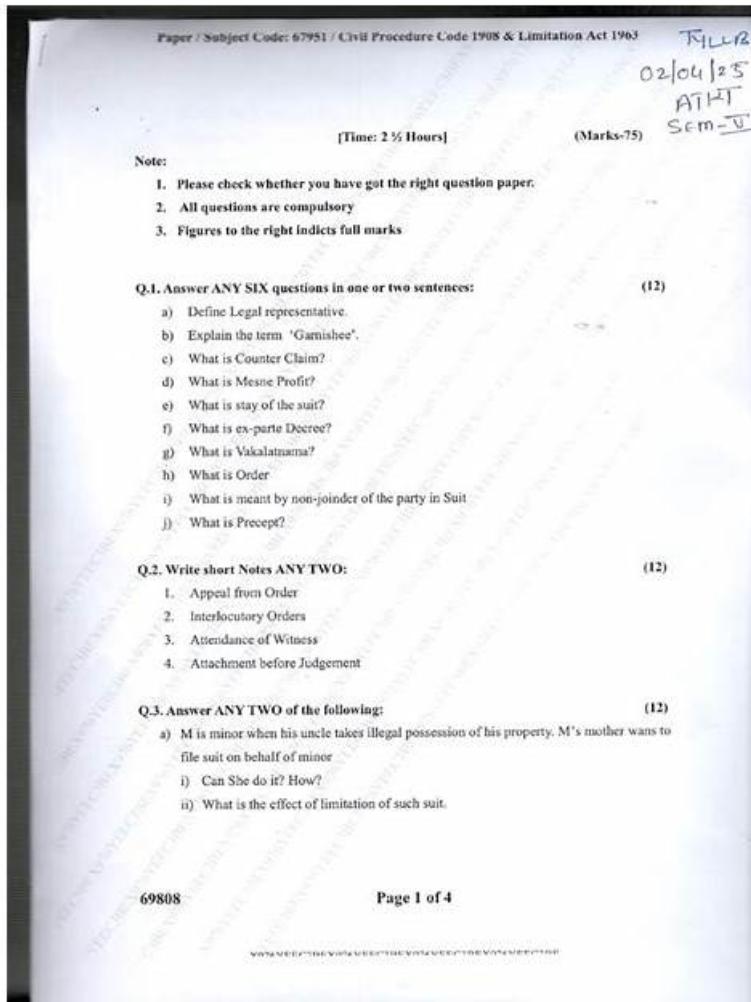


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Preparing for SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding (C_THR97_2411) exam can be a challenging task, especially when you're already juggling multiple responsibilities. People who don't study with updated SAP C_THR97_2411 practice questions fail the test and lose their resources. If you don't want to end up in this unfortunate situation, you must prepare with actual and Updated C_THR97_2411 Dumps of SurePassExams. At SurePassExams, we believe that one size does not fit all when it comes to SAP C_THR97_2411 exam preparation. Our team of experts has years of experience in providing SAP C_THR97_2411 exam preparation materials that help you reach your full potential.

SAP C_THR97_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Role-Based Permissions for Onboarding and Offboarding: This section of the exam measures skills of SAP administrators and covers the management of role-based permissions specifically for onboarding and offboarding processes in SAP SuccessFactors.
Topic 2	<ul style="list-style-type: none">Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of onboarding specialists and covers essential features and provisioning settings necessary for enabling the onboarding process in SAP SuccessFactors.

Topic 3	<ul style="list-style-type: none"> • Document Template Management and e-Signatures: This section of the exam measures the skills of SAP Administrators in managing document templates and e-signature processes within SAP SuccessFactors Onboarding.
Topic 4	<ul style="list-style-type: none"> • Managing Clean Core: This section of the exam measures the skills of SAP SuccessFactors consultants and covers the principles of maintaining a clean core within SAP SuccessFactors environments. It emphasizes strategies to ensure system integrity and optimal performance. A key skill assessed is understanding the importance of a clean core for effective system management.
Topic 5	<ul style="list-style-type: none"> • Rehire Process with Onboarding: This section of the exam measures the skills of SAP Consultants and covers managing the rehire process using SAP SuccessFactors Onboarding. It emphasizes understanding how to facilitate smooth transitions for returning employees.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q25-Q30):

NEW QUESTION # 25

When you use an external applicant tracking system to initiate the internal hire process what two attributes are required to identify the employee?

- A. Employee ID Name
- B. Employee ID Date of Hire
- C. ID Date of Hire
- D. Name Date of Birth

Answer: A

NEW QUESTION # 26

Which HRIS elements are required in order to include specific fields mapped between Recruiting Management Employee Central?

Note: There are 3 correct answers to this question.

- A. personallInfo
- B. personInfo
- C. compInfo
- D. jobInfo
- E. employmentInfo

Answer: A,B,D

NEW QUESTION # 27

What type of status should a candidate be in to successfully initiate Onboarding?

- A. None

- B. Hired
- C. Initiate onboarding
- D. **Hireable**

Answer: D

Explanation:
Managing Clean Core

NEW QUESTION # 28

Which object permissions are used for embedded signatures? Note: There are 2 correct answers to this question.

- A. Document Signature
- B. Sign Document
- C. **Signature**
- D. Consent

Answer: C,D

NEW QUESTION # 29

What type of status should a candidate be in to successfully initiate Onboarding?

- A. None
- B. Hired
- C. **Hireable**
- D. Initiate Onboarding

Answer: C

NEW QUESTION # 30

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