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(C_HRHPC_2405)
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SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 2	<ul style="list-style-type: none">• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 3	<ul style="list-style-type: none">• This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.

Topic 4	<ul style="list-style-type: none"> • Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 5	<ul style="list-style-type: none"> • Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 6	<ul style="list-style-type: none"> • Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 7	<ul style="list-style-type: none"> • Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 8	<ul style="list-style-type: none"> • Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 9	<ul style="list-style-type: none"> • Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 10	<ul style="list-style-type: none"> • Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q74-Q79):

NEW QUESTION # 74

Which infotypes are included when you replicate employee master data from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll? Note: There are 3 correct answers to this question.

- A. Payroll status (IT0003)
- B. Personal Data (0002)
- C. Recurring Payments/Deductions (IT0014)
- D. Insurance (Infotype 0037)
- E. Actions (IT0000)

Answer: B,C,E

NEW QUESTION # 75

Where can you import/export the Corporate Data Model XML?

- A. Under Managing Documents in Provisioning
- **B. Under Configure Object Definitions in the Admin Center**
- C. Under Manage Data in the Admin Center
- D. Under Succession Management in Provisioning

Answer: B

NEW QUESTION # 76

To which accounting components can the payroll document be posted? Note: There are 3 correct answers to this question.

- A. Accounts Payable (FI-AP)
- **B. Bank Accounting (FI-BL)**
- **C. General Ledger Accounting (FI-GL)**
- D. Travel Management (FI-TV)
- **E. Controlling (CO)**

Answer: B,C,E

NEW QUESTION # 77

Which checks should you turn off in the SAP SuccessFactors Employee Central Payroll system before replicating Time Types for Time Off? Note: There are 3 correct answers to this question.

- **A. Permit Attendances/Absences to be recorded without Clock Times**
- B. Quota Deduction
- **C. Store attendance/absence in the personal calendar**
- **D. The first day is the day off**
- E. Additional absence data

Answer: A,C,D

NEW QUESTION # 78

In which Payroll Control Center apps can a user monitor the number of open alerts related to the active payroll processes? Note: There are 3 correct answers to this question.

- **A. Processes Management**
- B. Team Configuration
- **C. Alert Management**
- **D. Team Management**
- E. Action Log Viewer

Answer: A,C,D

NEW QUESTION # 79

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