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SAP Certified - SAP HCM Payroll for SAP S/4HANA Sample Questions (Q37-Q42):

NEW QUESTION # 37

Which activities must you configure before running a payroll? Note: There are 2 correct answers to this question.

- A. Create organizational units.
- B. Create control records.
- C. Assign cost centers to positions.
- D. Generate payroll periods.

Answer: B,D

NEW QUESTION # 38

Which elements can you use to build wage type selection rules? Note: There are 2 correct answers to this question.

- A. Conditions for the day
- B. XMOD grouping
- C. Work schedule rule
- D. Processing type

Answer: A,B

NEW QUESTION # 39

In addition to the fixed values from SAP, you want to use customer-specific values of the "Employee subgroup grouping for personnel calculation rule" in your personnel calculation rules. What values can you use for this?

- A. 00 to 99
- B. 1 to 4
- C. 5 to 9
- D. 1 to 3

Answer: A

NEW QUESTION # 40

You want to calculate partial period factors including unpaid absences in work days for all counting classes. What variable do you use?

- A. AAU**
- B. SAP**
- C. SAP02
- D. KAU**

Answer: D

NEW QUESTION # 41

How can you evaluate a wage type if it is configured to use constant valuation bases? Note: There are 3 correct answers to this question.

- A. Configure a varying amount based on an average rate.
- B. Configure a varying amount based on the hourly rate.
- C. Configure a varying amount based on pay scale group and pay scale level.
- D. Configure a varying amount based on employee group and employee subgroup.
- E. Assign a fixed amount.

Answer: C,D,E

NEW QUESTION # 42

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