

SAP C_THR97_2505 Exam Training, C_THR97_2505 Valuable Feedback



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SAP C_THR97_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Document Template Management and Email Notifications: This domain is aimed at a Communications Coordinator and covers managing document templates used during onboarding, including employing e-signature functionality, as well as configuring email notification services to keep stakeholders informed throughout the onboarding activities.
Topic 2	<ul style="list-style-type: none"> Onboarding Process and Compliance Settings: This section measures skills of a Process Compliance Analyst and addresses the configuration and management of the onboarding workflows and compliance requirements. It includes using compliance forms to meet legal and organizational standards and managing the step-by-step onboarding journey.
Topic 3	<ul style="list-style-type: none"> Integrations with Onboarding: This section targets an Integration Specialist and covers the various system integrations associated with onboarding, such as recruiting and employee central integrations, which ensure seamless data flow and process continuity across SAP SuccessFactors modules.
Topic 4	<ul style="list-style-type: none"> Onboarding Data Model and Custom Data Collection: This part evaluates knowledge of a Data Model Specialist, focusing on the structure of the onboarding data model within SAP SuccessFactors and how to configure custom data collection forms. It allows tailoring the onboarding experience and capturing required employee information effectively.
Topic 5	<ul style="list-style-type: none"> Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of an Implementation Consultant and covers the key functionalities and settings required to enable SAP SuccessFactors Onboarding. It includes understanding the necessary provisioning configurations that activate the onboarding processes and foundational features within the system.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q44-Q49):

NEW QUESTION # 44

What are some of the steps to assign the Review New Hire Data step to a hiring manager?

Note: There are 2 correct answers to this question.

- A. Set rule SAP_ONB2_HMReviewCheck to True
- B. Add an HRIS element in the user data file
- C. Set up role-based permissions
- D. Create a custom HRIS element as an MDF object

Answer: A,C

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Review New Hire Data Step" SAP SuccessFactors Onboarding Study Guide, Topic: "Task Assignment in Onboarding"

NEW QUESTION # 45

What is an Offboarding program?

- A. Custom tasks that are completed by the manager and exiting employee
- B. Both predefined and custom tasks completed by the manager and exiting employee
- C. A list of exit survey questions completed by the exiting employee
- D. Predefined tasks that are completed by the manager and exiting employee

Answer: D

NEW QUESTION # 46

Which object permissions are used for embedded signatures?

Note: There are 2 correct answers to this question.

- A. Consent
- B. Sign Document
- C. Document Signature
- D. Signature

Answer: A,D

NEW QUESTION # 47

What are the prerequisites for a customer to enable DocuSign as their e-signature tool?

Note: There are 2 correct answers to this question.

- A. DocuSign API Account ID
- B. DocuSign User ID
- C. DocuSign Account Username
- D. DocuSign Account Password

Answer: A,B

NEW QUESTION # 48

Which data model contains job-related data about an employee, such as compensation data?

- A. Country-Specific Succession Data Model
- B. Corporate Data Model
- C. Country-Specific Corporate Data Model
- **D. Succession Data Model**

Answer: D

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Data Models in Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Succession Data Model Usage"

NEW QUESTION # 49

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