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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q13-Q18):

NEW QUESTION # 13

How do you configure the Builder to display the chart in the screenshot in a story report?



Note: There are 3 correct answers to this question.

- A. Set Color to Pay Grade.
- B. Set Measures to EOP Headcount.
- C. Set Dimensions to Gender.
- D. Set Dimensions to Pay Grade.
- E. Set Color to Gender.

Answer: B,C,E

Explanation:

To configure the Builder to display the chart in the screenshot, you must:

- * Set Dimensions to Gender (B):
- * Gender defines the chart's grouping, ensuring the breakdown is displayed across male and female categories.
- * Set Color to Gender (C):
- * Using color for Gender distinguishes male and female headcounts visually in the bar chart.
- * Set Measures to EOP Headcount (E):
- * EOP (End-of-Period) Headcount is the quantitative measure displayed for each pay grade.

NEW QUESTION # 14

A report consumer claims that a canvas report shared with them is NO longer available in Report Center.

Upon your investigation, you find the report has been deleted. You need to reproduce the report as quickly as possible. What action do you take?

- A. Contact SAP SuccessFactors support to request the report be restored.
- B. Create a new report and add orphaned pages. Share the report.
- C. Use the Recycle Bin to restore the Report.
- D. Use the Restore Deleted Report tool to restore the report.

Answer: B

Explanation:

* Issue:

- * When a canvas report is deleted, its associated pages may remain in the system as orphaned pages.
- * Resolution:
 - * Create a new report in Report Center.
 - * Add the orphaned pages to the new report, effectively recreating the deleted report.
 - * Share the report with the intended recipients.
- * Why Other Options Are Incorrect:
 - * A: The Restore Deleted Report tool is not available for restoring canvas reports.
 - * C: SAP support cannot restore reports deleted by users.
 - * D: There is no recycle bin for reports in SuccessFactors.
- * SAP SuccessFactors Canvas Reporting Guide
- * SAP Knowledge Base Article: Handling Orphaned Pages in Reports

References and Documentation:

NEW QUESTION # 15

When you format a list report component, which actions can you perform? Note: There are 3 correct answers to this question.

- A. Adjust column widths.
- B. Change column types.
- C. Save formats to a template.
- D. Change the order of columns.
- E. Change column headers.

Answer: A,D,E

Explanation:

- * List Report Formatting OverviewList report components in SAP SuccessFactors allow detailed data visualization in a tabular format. Formatting enhances usability and readability.
- * Formatting Options
 - * Change the Order of Columns: Columns in a list report can be rearranged to prioritize specific data.
 - * Adjust Column Widths: Column widths can be resized to fit content or optimize display space.
 - * Change Column Headers: Column headers can be renamed or updated to improve clarity and alignment with report requirements.
- * Explanation of Correct Answers
 - * Option A: Correct, as reordering columns is a standard customization feature.
 - * Option C: Correct, because column width adjustment is supported for better layout and content display.
 - * Option D: Correct, since column headers can be edited to reflect data labels better.
- * Explanation of Incorrect Options
 - * Option B: Incorrect, because column types (e.g., text to numeric) cannot be changed directly in a list report component.
 - * Option E: Incorrect, as list report formatting changes cannot be saved as templates for reuse.

References and Documentation

- * SAP SuccessFactors People Analytics Reporting Guide
- * SAP List Report Component Features: SAP Help Portal
- * openSAP Training Materials: Detailed guidelines on report customization options.

NEW QUESTION # 16

When you create a table report with filter groups, what is the logical relationship between filter groups?

- A. OR
- B. AND
- C. NOT

Answer: A

Explanation:

- * Filter Groups in Table ReportsWhen using filter groups in table reports, the logical relationship between the groups is "OR." This means the report includes data that matches any one of the filter groups.
- * Explanation of Correct Answer
 - * Filter groups are designed to broaden the scope of a query by including records that satisfy at least one group of filters.
 - * The logical "OR" ensures inclusivity between groups, rather than restricting to matching all groups (which would be "AND").
- * References

* SAP SuccessFactors Reporting Filters Guide

NEW QUESTION # 17

You want to create a query that includes information about an employee's current job, as well as information such as name and date of birth. How do you do this? Note: There are 2 correct answers to this question.

- A. Select Person from the Category drop down. Expand the Personal Information table. Select the / i-I applicable personal fields from the Personal Information table. Navigate to and expand the Employment Category from within Person category. Expand the Global Job Information table. Select the applicable job-related fields from the Global Job Information table.
- B. Select Employment from the Category drop down. Expand the Global Job Information table. Select the applicable job-related fields from Global Job Information. Navigate to and expand the User Category from within the Employment category. Expand the Employee Information table. Select the applicable personal fields from the Employee Information table.
- C. Select Employment from the Category drop down. Expand the Global Job Information table. Select the applicable job-related fields from Global Job Information. Navigate to and expand the Person Category from within the Employment category. Expand the Personal Information table. Select the applicable personal fields from the Personal Information table.
- D. Select User from the Category drop down. Expand the Employee Information table. Select the applicable personal fields from the Employee Information table. Navigate to the Employment category from within User and expand. Expand the Global Job Information table. Select the applicable job-related fields from the Global Job Information table.

Answer: A,C

Explanation:

* Scenario Analysis

* To include both personal (e.g., name, date of birth) and job-related (e.g., current job) fields, the query must combine data from the Personal Information and Global Job Information tables.

* Correct Steps

* Option A: Begin with the Person category, select relevant personal fields, then navigate to Employment and expand Global Job Information for job-related fields.

* Option B: Alternatively, start with Employment, expand Global Job Information, then navigate to Person to retrieve personal fields.

* Why Other Options are Incorrect

* C: The Employee Information table does not contain all required personal details.

* D: Starting with User does not provide access to the necessary fields.

References

* SAP SuccessFactors Query Designer Guide

Let me know if additional clarification is needed!

NEW QUESTION # 18

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