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APA CPP-Remote (Certified Payroll Professional) Exam is a certification examination offered by the American Payroll Association (APA) for payroll professionals who wish to demonstrate their expertise and knowledge in the field of payroll. CPP-Remote exam is designed to test candidates' understanding of federal and state payroll tax laws, payroll accounting, payroll systems and technology, and other related topics. The APA CPP-Remote Exam is recognized as the most comprehensive and respected credential for payroll professionals in the US.

To be eligible to take the APA CPP-Remote Certification Exam, candidates must have at least three years of experience in the payroll field, with at least one year of experience in a supervisory role. Additionally, candidates must meet specific educational requirements, which include a high school diploma or equivalent and at least 24 credit hours in accounting or related subjects. CPP-Remote exam itself consists of 190 multiple-choice questions, and candidates have four hours to complete it.

APA Certified Payroll Professional Sample Questions (Q165-Q170):

NEW QUESTION # 165

All of the following data elements are required to be maintained in the employee master file EXCEPT:

- A. social security number
- B. occupation
- C. marital status
- D. birth date

Answer: C

NEW QUESTION # 166

End-to-end documentation is referred to as a(n):

- A. Schedule
- B. Checklist
- C. Project
- D. Workflow

Answer: D

Explanation:

Comprehensive and Detailed in Depth Explanation:

End-to-end documentation refers to a visual or procedural map that outlines all steps in a process - from start to finish.

* This is typically called a workflow, as it:

- * Maps the sequence of tasks
- * Helps automate and streamline operations
- * Enhances compliance and visibility in payroll systems

Checklist- Tracks task completion

Project/Schedule- Time or task management tools

#Correct answer: D - Workflow

NEW QUESTION # 167

Two types of expatriate reimbursement policies are:

- A. Tax protection and tax reduction
- B. Tax protection and tax equalization
- C. Tax equalization and tax relief
- D. Tax relief and tax reduction

Answer: B

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Global payroll policies for expatriates include:

* Tax protection: Employee pays taxes as in home country; employer reimburses excess

* Tax equalization: Employee pays home country equivalent; employer handles all variances. These help avoid double taxation and financial disadvantages for the employee.

NEW QUESTION # 168

The FLSA term "exempt" generally means the employer need NOT:

- A. Pay overtime
- B. Withhold federal income tax
- C. Pay a minimum amount
- D. Pay federal income tax

Answer: A

NEW QUESTION # 169

