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SAP C_THR85_2505 Exam Syllabus Topics:

| Topic | Details |
|---------|---|
| Topic 1 | <ul style="list-style-type: none">Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning. |
| Topic 2 | <ul style="list-style-type: none">Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows. |
| Topic 3 | <ul style="list-style-type: none">Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions. |
| Topic 4 | <ul style="list-style-type: none">Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module. |

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q66-Q71):

NEW QUESTION # 66

In this screenshot,

□ which items need to be corrected before this file will pass a validation check?

Note: There are 2 correct answers to this question.

- A. The DTD reference on line 4 needs to be changed.
- B. The max-length attribute on line 10 needs to be removed.
- C. The DOCTYPE tag on lines 2-4 needs to be on a single line.
- D. The standard element id on line 7 needs to be corrected.

Answer: A,B

NEW QUESTION # 67

Which of the following attributes can you define for child elements in both standard elements and background elements? Note: There are 2 correct answers to this question.

- A. id
- B. required
- C. lang
- D. label

Answer: A,C

NEW QUESTION # 68

Your customer is using the MDF Position Nomination Method. In Admin Center, which of the following are permissions available for the position object in Role-Based Permissions? Note: There are 3 correct answers to this question.

- A. View
- B. Edit
- C. Correct
- D. View History
- E. Import/Export

Answer: C,D,E

NEW QUESTION # 69

Which Succession tools have an option that allows an administrator to select a specific process or all data sources within the Admin Center settings? Note: There are 2 correct answers to this question.

- A. Talent Search V2
- B. Matrix Grid Reports: How vs. What
- C. Position Tile
- D. MDF Talent Pools

Answer: A,B

NEW QUESTION # 70

Where can you view bench strength within Succession Management? Note: There are 2 correct answers to this question.

- A. In the talent pools
- B. In the matrix grid report
- C. In the position card
- D. In the Succession Org Chart

Answer: A,D

NEW QUESTION # 71

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