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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q62-Q67):

NEW QUESTION # 62

You need to outline the payroll process for the end users in a company.
What is the correct sequence of steps?

- A. Release for Simulation → Release for Payroll → Exit → Check Results
- B. Release for Payroll → Release for Corrections → Exit → Check Results
- C. Release for Payroll → Release for Corrections → Check Results → Exit
- D. Release for Simulation → Check Results → Release for Corrections → Exit

Answer: A

NEW QUESTION # 63

Some work schedule rules include four hours work on Fridays and half day holidays. Absences and quota deduction are calculated in days.

How do you reduce the daily quota proportionally for an absence on one of these days?

Note: There are 3 correct answers to this question.

- A. Set the deduction rules to query the different holiday classes.
- B. Set the counting rules to include 50% quota multiplier for hours.
- C. Set the counting rules to include 50% quota multiplier for days.
- D. Set the counting rules to query different conditions for the current day.
- E. Set the counting rules to query the different holiday classes.

Answer: C,D,E

NEW QUESTION # 64

A customer wants to implement the mini master for minimal time management.
Which of the following infotypes are among those required?

- A. IT0001 (Organization Assignment) and IT0315 (Time Sheet Defaults)
- B. IT2010 (Employee Remuneration Information) and IT2012 (Time Transfer Specifications)
- C. ITO002 (Personal Data) and IT2012 (Time Transfer Specifications)
- D. IT0001 (Organization Assignment) and IT0002 (Personal Data)

Answer: D

NEW QUESTION # 65

Qualifications are called Requirements when assigned to which of the following object types? Note: There are 3 correct answers to this question.

- A. User
- B. Work Center
- C. Position
- D. Job
- E. Person

Answer: B,C,D

NEW QUESTION # 66

Which operation in personnel calculation rule X013 (Valuation Bases - Division) provides the working hours per period as read from IT0008 and stored on the PARTT table?

- A. GCY X014
- B. MULTI NRA
- C. DIVID ARN
- D. RTE=TSDIVP

Answer: D

NEW QUESTION # 67

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