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**SAP Certified Associate - Implementation Consultant - SAP SuccessFactors**

## Full Cloud/Core Hybrid Sample Questions (Q20-Q25):

### NEW QUESTION # 20

What are characteristics of custom organizational MDF objects in replication?

Note: There are 2 correct answers.

- A. Custom objects need to be mapped using custom templates.
- B. Custom objects should always be multiple use.
- C. Custom objects can be created for any organizational structural object.
- D. Custom objects must be effective dated.

**Answer: A,D**

Explanation:

\* Custom templates are required to map custom objects.

Reference: SAP Organizational Integration Guide - Custom MDF Objects Replication Rules

### NEW QUESTION # 21

Your customer needs to send historical employment data to the benefits system using the OData API.

Which filter parameters must you use in the OData API query?

- A. beginDate and endDate
- B. fromDate and toDate
- C. startDate and endDate
- D. beginDate and termDate

**Answer: C**

### NEW QUESTION # 22

What can you use to verify that the SAP SuccessFactors Employee Central data model is consistent with the SAP ERP data model when replicating data?

- A. Infoporter
- B. HRIS Sync tool
- C. Check tool
- D. Intelligent Services

**Answer: C**

### NEW QUESTION # 23

Which of the following are features of the clean core dashboard? Note: There are 2 correct answers to this question.

- A. It can be accessed by using SAP For Me.
- B. Customers can use the dashboard in the dev, test, and production tenants.
- C. It can be used in all SAP S/4HANA Cloud editions.
- D. Customers can grant access to the dashboard to partners.

**Answer: A,D**

### NEW QUESTION # 24

Where can you find a list of all OData entities with fields that allow an upsert using an OData API call?

- A. OData API Reference Guide
- B. OData API Basic Authentication Configuration
- C. OData API Data Dictionary
- D. OData API Audit Log

**Answer: C**

## NEW QUESTION # 25

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