Workday-Pro-HCM-Reporting問題トレーリング & Workday-Pro-HCM-Reporting必殺問題集

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>> Workday-Pro-HCM-Reporting問題トレーリング <<

Workday-Pro-HCM-Reporting必殺問題集 & Workday-Pro-HCM-Reporting試験過去問

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Workday Pro HCM Reporting Certification Exam 認定 Workday-Pro-HCM-Reporting 試験問題 (Q19-Q24):

質問 #19
A user needs to view additional data on the delivered Headcount By Job Profile report.
What should you recommend?

- A. Edit the standard report
- B. Export the standard report to a data warehouse
- C. Copy and modify the standard report
- D. Create a custom report from scratch

正解：C

解説：
Workday delivers many standard (delivered) reports that are available to all customers. These reports are a great starting point but are not editable directly. If the delivered report does not meet your requirements, you should copy it and then modify the copy to create a custom report. This ensures that you retain the delivered report as-is, while still tailoring the report output to your business needs.
From the Workday Module 1 and 2 Reporting sections:
"Workday delivers standard reports that are available for all customers. If necessary, you can copy many of the Workday-delivered reports to create a custom report and modify it as needed."
"There still may not be a report that meets my specific needs though. In that case, I can either create a report from scratch or copy a delivered report and make changes."
"Standard reports are already available in all customer tenants and span across the functional areas in Workday. Workday creates standard reports using either the report writer tool or XpressO. However, you can copy and modify reports created with report writer as needed." Therefore, the correct recommendation is to copy and modify the delivered Headcount By Job Profile report (Option D) instead of editing the original.

質問 #20
You would like to create an advanced report that contains information about employees and their dependents.
Where can you go to identify the field that links the two business objects, Worker and Dependent?

- A. The Related Business Objects tab of the Business Object Details report
- B. The Columns tab of a report definition
- C. The Related Business Object column of the Report Fields report
- D. The business object's Related Actions > Reporting > Report Fields and Values

正解：A

解説：
To connect multiple business objects in reporting, Workday provides the Business Object Details report. The Related Business Objects tab within this report shows how different business objects are linked (e.g., Worker to Dependent). This enables report writers to identify which fields connect the primary and secondary objects.
From the Workday Reporting documentation:
"The report data source provides the view into the primary business object. This object gives you access to class report fields as well as links to related business objects." Therefore, the correct answer is C. The Related Business Objects tab of the Business Object Details report.

質問 #21
The Chief People Officer is running the Headcount by Year report and getting different results than an HR analyst, who is the report

owner.
What is a possible cause of this?

- A. The Chief People Officer does not have access to the data source filter.
- B. The HR analyst did not share the report with the Chief People Officer.
- C. The HR analyst did not properly transfer ownership of the report to the Chief People Officer.
- D. Both the Chief People Officer and HR analyst have constrained access to the data source.

正解：D

解説：
Reports in Workday respect data source security constraints. Different users may see different results in the same report if their access is limited. For example, an HR analyst may have constrained access only to certain organizations or workers, while the Chief People Officer may also have constraints.
From Workday Reporting and Security documentation:
"Report results differ between users if security constraints apply. Constrained security groups grant access only to specific target data (e.g., workers in certain supervisory orgs), while unconstrained groups can view all data." Thus, the likely cause is that both the Chief People Officer and the HR analyst have constrained access to the data source. Correct answer: C.

質問 # 22
You would like to build a composite report using worker data in which report users can select a value from the output and view the worker, worker's location, and worker's manager.
Where will you need to configure the drill down values?

- A. In the subreports
- B. In the composite report rows
- C. In the composite report prompt settings
- D. In the composite report columns

正解：D

解説：
In composite reports, drill-down functionality is controlled at the column level. By configuring drillable fields on the output columns, users can select values and view related details, such as worker name, location, and manager.
From the Workday documentation: "Drill-down values in composite reports are configured on columns. Columns can be set to include drillable fields, allowing users to select a value and view related data." Rows determine how data is grouped, prompts filter initial results, and subreports provide the raw data but do not directly control drillable field configurations.
Therefore, the correct configuration is C. In the composite report columns.

質問 # 23
You want the ability to view every summarization in the composite report by Location.
What do you do?

- A. Include Location as a Detail Data field in all the subreports.
- B. Include Location as a drillable field in one of the subreports.
- C. Include Location as a Detail Data field in one of the subreports.
- D. Include Location as a drillable field in all the subreports.

正解：A

解説：
Composite reports combine multiple subreports, and their summarizations depend on the fields configured in the subreports themselves. To enable consistent grouping and summarization across the entire composite report, the Location field must be included as a Detail Data field in all the subreports. This ensures that each subreport provides the Location context required for composite-level summarization.
From the Workday binder: "Composite reports aggregate results from multiple subreports. To summarize or drill consistently on a specific field, that field must exist as a Detail Data field in all subreports included in the composite." If Location is only included in one subreport, summarizations in the other subreports would not align, and Location-based grouping would fail. Similarly, making Location drillable only affects drill-down options, not summary-level grouping across the composite.

Thus, the correct answer is A. Include Location as a Detail Data field in all the subreports.

質問 # 24

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