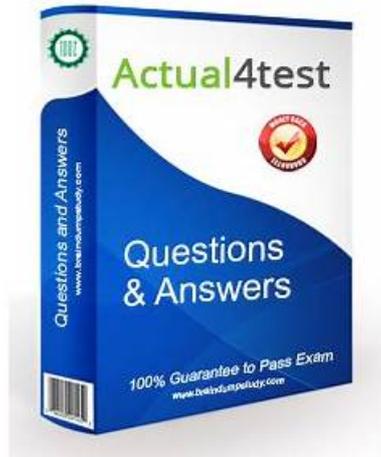


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SAP C_THR94_2505 Exam Syllabus Topics:

| Topic | Details |
|---------|---|
| Topic 1 | <ul style="list-style-type: none"> Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked. |
| Topic 2 | <ul style="list-style-type: none"> SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system |
| Topic 3 | <ul style="list-style-type: none"> Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time. |
| Topic 4 | <ul style="list-style-type: none"> Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency. |
| Topic 5 | <ul style="list-style-type: none"> Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making. |

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q18-Q23):

NEW QUESTION # 18

When generating accruals for the current period, you need to cap the accruals to a maximum of 50 days.

Which options can you choose when using the Cap Accrual rule function? Note: There are 2 correct answers to this question.

- A. Cap Accrual(Maximum Accrual = 3, Account Balance limit = 50)
- B. Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 400)
- C. Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 50)
- D. Cap Accrual(Maximum Accrual = 50, Account Balance limit = 5)

Answer: A,C

NEW QUESTION # 19

You have monthly accruals of 2 days. An employee is terminated with termination date = February 15, 2022.

During termination, accruals are recalculated by applying the following rule:

□ How much does the employee accrue for February 2022, which has 28 days?

- A. 1 day
- B. 0.5 days
- C. 2 days
- D. 0 days

Answer: C

NEW QUESTION # 20

Based on an employee's work schedule, the planned working time is from 09:00 AM to 05:00 PM (9 hours).

On the timesheet, the employee enters the actual start and end time as 09:00 AM and 06:00 PM. What will be the hours in Value 1 and Value 2 of the below rule? Note: Time Type Group A in the Input Time Type Group is the input hours from 09:00 AM to 06:00 PM. No previous and next rules are considered in this scenario. No other additional scenarios that may alter the working time are considered in this rule (for example a break or a holiday).

- A. Value 1 = 1 and Value 2 = 10
- B. Value 1 = 10 and Value 2 = 1
- **C. Value 1 = 9 and Value 2 = 1**
- D. Value 1 = 1 and Value 2 = 9

Answer: C

NEW QUESTION # 21

Which workflow options are available in a Time Type configuration? Note: There are 2 correct answers to this question.

- **A. Workflow Configuration**
- B. Manager Workflow Configuration
- C. HR Workflow Configuration
- **D. Admin Workflow Configuration**

Answer: A,D

NEW QUESTION # 22

Which posting type should you use to import time account balances?

- A. Accrual
- **B. Manual adjustment**
- C. Entitlement
- D. Recalculation

Answer: B

NEW QUESTION # 23

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