

# L5M5 100% 시험패스공부자료, L5M5높은통과율덤프문제



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## 시험패스에 유효한 L5M5 100% 시험패스 공부자료 인증시험공부자료

ITDumpsKR의 CIPS인증 L5M5덤프는 몇십년간 IT업계에 종사한 전문가들이 CIPS인증 L5M5 실제 시험에 대비하여

제작한 시험준비 공부가이드입니다. CIPS인증 L5M5덤프공부가이드로 시험준비공부를 하시면 시험패스가 쉬워집니다. 공부하는 시간도 적어지고 다른 공부자료에 투자하는 돈도 줄어듭니다. ITDumpsKR의 CIPS인증 L5M5덤프는 CIPS인증 L5M5시험패스의 특효약입니다.

## CIPS L5M5 시험요강:

주제	소개
주제 1	<ul style="list-style-type: none"><li>Understand the importance of compliance with ESG (Environmental, Social, and Governance) factors to achieve ethical and sustainable procurement and supply arrangements: This section of the exam measures skills of Supply Chain Specialists and covers methods to ensure compliance with ESG standards in procurement. It includes the use of supply chain mapping, risk management, stakeholder engagement, and contractual terms to secure sustainable practices. Candidates also learn how to monitor supplier performance, handle non-compliance, and utilize third-party auditors to maintain ethical standards. Relationship management strategies, corrective actions, and escalation processes are emphasized as part of ensuring suppliers meet ESG expectations.</li></ul>
주제 2	<ul style="list-style-type: none"><li>Understand initiatives and standards related to ESG (Environmental, Social, and Governance) that support ethical and sustainable procurement and supply: This section of the exam measures the skills of Procurement Leaders and covers the global frameworks and standards that shape ethical supply practices. It explores international labour standards set by organizations such as the UN and ILO, and labour codes like the Ethical Trading Initiative and SA800. Candidates also examine external environmental frameworks, industry accreditations, and their role in meeting ESG goals. Finally, this section addresses fair trade principles, organizations such as WFTO and Fairtrade International, and the need to align internal governance with global standards.</li></ul>
주제 3	<ul style="list-style-type: none"><li>Understand the impact of ESG (Environmental, Social, and Governance) considerations on ethical and sustainable supply chains: This section of the exam measures the skills of Procurement Managers and covers how ESG principles are applied to secure ethical and sustainable supply chains. It looks at the role of environmental, social, and governance factors in procurement decisions, alongside risks and benefits of ESG adoption. Learners also explore issues such as modern slavery, bribery, and human rights, as well as the importance of diversity, inclusion, and stakeholder management. The section highlights how globalization, culture, and labour practices shape supply strategies and examines potential conflicts that may arise when balancing ESG priorities with business demands.</li></ul>

## 최신 CIPS Level 5 Advanced Diploma in Procurement and Supply L5M5 주요샘플문제 (Q15-Q20):

### 질문 # 15

Freedom of association is a protected right under the ILO convention. What does this allow workers to do?

- A. Have work-life balance
- B. Avoid slavery
- C. Join a union
- D. Have a second job

정답: C

### 설명:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

The International Labour Organization (ILO) sets global labour standards, and freedom of association is one of its fundamental rights. According to the L5M5 study guide (p.249), this right allows workers to form or join trade unions and workers' organisations to collectively defend their interests. It ensures employees can negotiate working conditions, pay, and rights without discrimination or retaliation. This principle underpins fair labour practices and corporate social responsibility. Other options such as "having a second job" or "avoiding slavery" are separate issues covered under different ILO conventions, but they do not define freedom of association.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.249

### 질문 # 16

Which of the following are principles of the Wine and Agricultural Ethical Trade Association (WIETA)? Select THREE

- A. Prohibition of forced labour
- B. A working environment free from risk
- C. Regular employment to be provided
- D. Automatic sick pay
- E. Working hours shall not be excessive

정답: A,C,E

#### 설명:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

The Wine and Agricultural Ethical Trade Association (WIETA) is an organisation promoting fair trade and ethical practices in South Africa's wine industry. The L5M5 study guide (p.262) outlines WIETA's principles, which align with ILO standards. These include prohibition of forced labour, ensuring working hours are not excessive, and providing regular employment rather than temporary or exploitative contracts. Options D and E are not accurate-no workplace can be entirely free of risk, and sick pay is determined by national legislation, not WIETA. Procurement professionals working with agricultural sectors should be aware of such sector-specific ethical trade associations.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.262

### 질문 # 17

While low-cost country sourcing can provide substantial cost savings for buyers, it also comes with significant risks. Which of the following should be avoided as a potential target for low-cost country sourcing?

- A. A country with stable tax and tariff structures
- B. A country consisting of workers with detailed knowledge of the product
- C. A country where companies use Just in Time (JIT) method of SCM
- D. A country that is remote geographically but with good transportation routes

정답: C

#### 설명:

Choice B-It is important to calculate the potential cost of a supplier failing to meet the level of service timeline. If a company uses JIT methods of supply chain management, then LCCS is not a suitable option especially for critical components because delivery delays can be costly and disruptive. Without backup inventory, customers may have to wait for the company to receive supplies and manufacture the product. Thus is the correct answer.

Incorrect answer:

Choice A- A country with good transportation routes is critical to analyse as shipping will be fairly economical. Therefore is a potential target for LCCS.

Choice C- Level of education and skills of workers in chosen low cost country will help in producing vital key components as they will specialize in them. Thus this country should be a potential target of LCCS.

Choice D- Tariffs and taxes can significantly impact the cost-effectiveness of sourcing from low-cost countries. Understanding the export taxation in the source country and import tariffs in one's own country is crucial. This being stable can help in calculating and making a decision of selecting a country for low cost sourcing.

Reference:

LO-1.2; Page 76; Low-cost country sourcing

### 질문 # 18

GlobalTechManufacturing (GTM), a multinational company, operates a complex supply chain spanning multiple countries and stakeholders. Recognizing this complexity as a major risk, the Chief Supply Chain Officer (CSCO) has launched a supply chain mapping project. The objective is to analyze GTM's supply chain structure and develop risk mitigation strategies. The initial phase of this project will primarily focus on understanding which of the following aspects within GTM's supply chains?

1. Branding
2. Tiers
3. Complexity
4. Innovation

- A. 1 and 2 only

- B. 2 and 3 only
- C. 1 and 4 only
- D. 3 and 4 only

**정답: B**

**설명:**

Option 2 - Supply chain mapping involves a detailed analysis of supplier layers, including Tier 1, Tier 2, and Tier 3 suppliers. Identifying these tiers allows GTM to trace the flow of materials, information, and services throughout the supply chain. This visibility is crucial for assessing supplier relationships, dependencies, and risks at each level, helping to mitigate potential disruptions. Therefore, this is a correct answer.

Option 3 - GTM's supply chain is extensive and intricate, spanning multiple countries with interconnected layers. Understanding this complexity helps identify risks, inefficiencies, and bottlenecks. Mapping the network enables GTM to manage interdependencies and enhance supply chain resilience, making this another correct answer.

Incorrect answer:

Option 1- While branding is important for market presence and customer perception, it is not directly related to supply chain mapping or risk mitigation in this context.

Option 4- Innovation is valuable for driving competitive advantage and improving processes, but the focus here is on understanding the current structure of the supply chain to address risks, not on developing new innovations.

By focusing on tiers and complexity, GTM can lay a strong foundation for managing its global supply chain risks effectively thus the answer is Choice A.

Reference:

LO-2.1; Page 145-148; Mapping supply chains to achieve supply chain transparency

**질문 # 19**

Which scenario best illustrates the inclusion of a community benefits clause in a procurement contract?

- A. A construction company agrees to use locally sourced materials to reduce costs
- B. A contractor commits to employing a percentage of workers from the local community and offering training programs for skill development
- C. A supplier is required to adhere to strict environmental standards during project execution
- D. A procurement contract mandates penalties for late delivery of goods

**정답: B**

**설명:**

Choice B- A community benefits clause is included in procurement contracts to promote social and economic benefits for local communities. This often includes actions like creating job opportunities, providing training, or supporting local businesses, as described in option B.

Incorrect answer:

Choice A- Focuses on cost reduction rather than community benefits.

Choice C- Relates more to environmental considerations than community development.

Choice D- This option is about enforcement mechanisms, not generating community benefits.

Reference:

LO-2.2; Page 186-187; Monitoring Contract Performance

**질문 # 20**

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ITDumpsKR의 CIPS인증L5M5시험대비덤프는 실제시험문제 출제경향을 충분히 연구하여 제작한 완벽한 결과물입니다. 실제시험문제가 바뀌면 덤프를 제일 빠른 시일내에 업데이트하도록 하기에 한번 구매하시면 1년동안 항상 가장 최신의CIPS인증L5M5시험덤프자료를 제공받을수 있습니다.

**L5M5높은 통과율 덤프문제:** <https://www.itdumpskr.com/L5M5-exam.html>

- L5M5최신 시험 기출문제 모음 □ L5M5시험내용 □ L5M5시험내용 □ ▷ www.passtip.net 웹사이트에서 ➔ L5M5 □□□를 열고 검색하여 무료 다운로드L5M5퍼펙트 인증공부자료
- L5M5적중율 높은 덤프자료 □ L5M5인기자격증 인증시험자료 □ L5M5최신 업데이트버전 공부문제 □ (www.itdumpskr.com) 을(를) 열고 “L5M5”를 검색하여 시험 자료를 무료로 다운로드하십시오L5M5최신 업

## 데이터베이스 공부문제

2025 ITDumpSKR 최신 L5M5 PDF 버전 시험 문제집과 L5M5 시험 문제 및 답변 무료 공유:

<https://drive.google.com/open?id=1tWxH2ajnPoiHKyvdGZEuoPGAxJLcnkYU>