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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 2	• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 3	• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 4	• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.

Topic 5	• Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 6	• Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 7	• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 8	• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 9	• SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.

100% Pass Quiz SAP - C-HRHFC-2411 - SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Authoritative Top Dumps

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q72-Q77):

NEW QUESTION # 72
What are the benefits of using Infoporter for data migration?
Note: There are 3 correct answers.

- A. Fixed scope for foundation and employee objects
- B. Continuous migration for Side-by-Side
- C. Support of PA and OM infotypes
- D. Reusable configuration for migration and replication
- E. Extended cleansing capabilities

Answer: B,C,D

Explanation:

* Reusable templatessimplify both migration and future replication.
* Enablescontinuous migrationas needed.
Reference: Infoporter Migration Manual - Capabilities Overview

NEW QUESTION # 73

Your customer wants to replicate cost centers from SAP ERP to SAP SuccessFactors Employee Central.
Which integration add-on package should be installed?

- A. ODTFINCC
- B. PA_SE_IN
- C. ODTHCMER
- D. ODTFINCO

Answer: A

NEW QUESTION # 74

Which of the following guidelines should you follow when using basic extensibility to replicate from SAP Success Factors Employee Central to SAP ERP HCM?
Note: There are 2 correct answers to this question.

- A. You can only map Employee Central Personal Information to SAP ERP Info type 0002.
- B. You can go to IMG-> SAP Customizing Implementation Guide > Personnel Management -> Integration with Success Factors Employee Central -> Business Integration Builder -> Business Add-ins (BAdis) to configure basic extensibility.
- C. You CANNOT map fields from Job Info and Compensation Info to the Basic Pay Wage Type (LGART) field.
- D. You can map Employee Central standard and custom fields to SAP ERP HCM standard or customer fields.

Answer: B,D

NEW QUESTION # 75

Which filter parameters are available in the Data Replication Monitor?
Note: There are 3 correct answers.

- A. Country
- B. New hires only
- C. Restrict duplicates
- D. Multiple companies
- E. Last 15 minutes

Answer: A,B,D

Explanation:
Filtering options in the monitor include parameters like new hires only, country, and multiple company codes to refine data visibility for troubleshooting. These help narrow down replication issues efficiently.
Reference: Data Replication Monitor User Guide.

NEW QUESTION # 76

When moving from the SAP ERP HCM test system to the productive environment, which IMG activity must be performed in the productive ERP client?

- A. Allow data replication from SAP SuccessFactors Employee Central for Payroll Areas in Correction phase.
- B. Update any value mappings that are configured.
- C. Define parameters for Employee Master Data and Organization Assignment Query.
- D. Import picklists from SAP SuccessFactors Employee Central.

Answer: B

Explanation:
Before going live, anyvalue mappingsdefined in test must be updated or validated in the productive client to ensure consistency. This is crucial as value mappings impact data interpretation during replication.
Reference: SAP Migration Checklist - Go-Live Activities.

NEW QUESTION # 77
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