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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q37-Q42):

NEW QUESTION # 37

A customer wants a scheduled offering to allow self-registration.

In addition to selecting the Self Registration option on the Scheduled Offering, what else needs to be done?

Note: There are 2 correct answers to this question.

- A. The registration cutoff date must be in the future.
- B. The class must be in a library that managers/approvers can view.
- C. The SelfRegistration checkbox must be selected on the Item entity.
- D. The class must be in a library that users can see.

Answer: C,D

NEW QUESTION # 38

Customer legal department has a new training course they would like to assign to a target group of users.

Target group of users is dynamic and changes frequently. What do you use to automate the assignment of this new course?

- A. User Needs Management-Add Item
- B. Direct Assignment from the Item Record
- C. Direct Assignment from the User Record
- D. Assignment Profiles

Answer: D

NEW QUESTION # 39

In Which selection of the LMS System Administration can Administrators enable or disable the peer recommendation functionality for users?

- A. System Admin -> Configuration -> User-Created Accounts
- B. System Admin -> Security
- C. System Admin -> Configuration -> User Setting
- D. System Admin -> Configuration -> Global Variable

Answer: B

NEW QUESTION # 40

As an Administrator designing a multiple-choice quiz, you have the randomization feature for answer choices enabled by default. In which scenarios should you ensure that the Randomize Answers slider is turned off?

Note: There are 2 correct answers to this question.

- A. When you want the answer choices to be listed alphabetically.
- B. When you believe the first answer choice is always correct.
- C. When using answer choices such as "All of the above," and you want it to appear as the last answer consistently.
- D. When you want to ensure the answers appear in the specific order you entered them.

Answer: C,D

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Randomization in Quizzes:

* By default, SAP SuccessFactors Learning randomizes answer choices in multiple-choice quizzes to prevent memorization, but this can be disabled for specific scenarios.

* Scenarios for Disabling Randomization:

* All of the Above as Last Answer (C):Ensures "All of the above" remains the last option.

"Disable the Randomize Answers slider when using options like 'All of the above' to ensure it consistently appears as the last answer choice" (SAP SuccessFactors Learning Admin Guide, Quiz Management).

* Specific Order (D):Maintains the order in which answers were entered.

"Turn off the Randomize Answers slider to ensure answer choices appear in the exact order entered by the administrator" (SAP SuccessFactors Learning Admin Guide, Quiz Management).

* How to Configure:

* In Learning Activities > Quizzes > [Quiz] > Questions, disable the Randomize Answers slider for specific questions.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Quiz Configuration):

"To control answer order, go to Learning Activities > Quizzes > [Quiz] > Questions, select a question, and disable the Randomize Answers slider when 'All of the above' must be last or answers must follow a specific order."

* Why Other Options are Incorrect:

* Option A (First answer always correct): This is not a valid reason to disable randomization.

"Randomization is unrelated to answer correctness; it controls display order" (SAP SuccessFactors Learning Admin Guide).

* Option B (Alphabetical order): Randomization does not produce alphabetical order.

"Alphabetical ordering requires manual arrangement, not disabling randomization" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* Disable the Randomize Answers slider when "All of the above" must be last or answers need specific order, as specified in options C and D.

NEW QUESTION # 41

Statement of what users are expected to know and do once they have completed a specific course of instruction. Please choose the correct answer.

- A. Variant
- **B. Objective**
- C. Question
- D. Exam Object

Answer: B

NEW QUESTION # 42

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