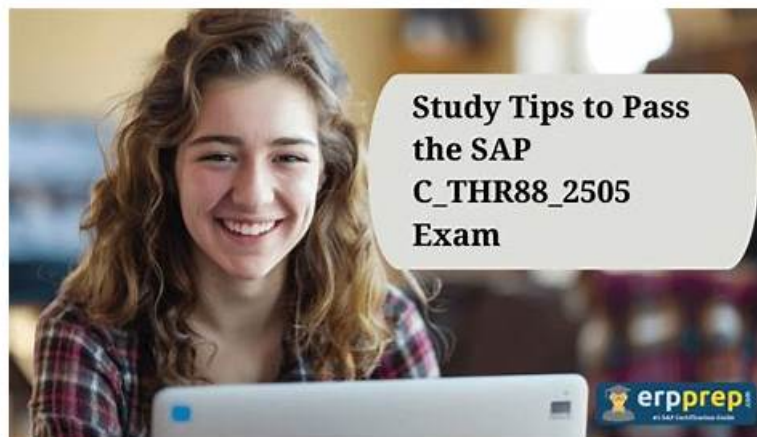


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## SAP C\_THR88\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q36-Q41):

### NEW QUESTION # 36

Which curriculum field can you use to reassign learning regardless of learning history record?

- A. Threshold
- B. Effective Date
- C. Previous Failures Reset Curriculum Status
- D. Previous Completions

**Answer: D**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Curriculum Reassignment:

\* Reassigning learning in a curriculum regardless of learning history requires a field that resets or considers prior completions.

\* Previous Completions Field (C):

\* The Previous Completions field allows administrators to reassign learning by ignoring or resetting prior completion records, ensuring users must complete the training again.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Curriculum Management):

"The Previous Completions field in a curriculum determines whether prior completions are considered or reset when reassigning learning. Setting this field to ignore previous completions allows reassignment regardless of learning history."

\* How Previous Completions Works:

\* By configuring the Previous Completions field, administrators can force retraining, even for users who previously completed the item.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Curriculum Configuration):

"To reassign learning regardless of history, set the Previous Completions field to 'Do Not Credit' in the curriculum details, ensuring users must complete the item again."

\* Why Other Options are Incorrect:

\* Option A (Previous Failures Reset Curriculum Status): This is not a standard field and does not control reassignment.

"No field named Previous Failures Reset Curriculum Status exists in curriculum configuration" (SAP SuccessFactors Learning Admin Guide).

\* Option B (Threshold): Threshold defines compliance buffers, not reassignment.

"Threshold settings manage compliance periods, not learning reassignment" (SAP SuccessFactors Learning Admin Guide).

\* Option D (Effective Date): Effective Date controls when a curriculum is active, not reassignment.

"Effective Date determines curriculum availability, not history-based reassignment" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* The Previous Completions field is used to reassign learning regardless of learning history, as specified in option C.

### NEW QUESTION # 37

What system configuration setting do you need to configure when integrating the SAP SuccessFactors HCM Platform with SAP

SuccessFactors Learning?

- A. CONTENT\_IMPORT
- B. AUTHENTICATION
- C. LEARNER\_SECURITY
- D. BizX

**Answer: D**

#### NEW QUESTION # 38

A customer has an administrator who will manage all learning items in the system. This administrator manages the users in only one department. The system is defined with multiple domains; the users and the items are assigned to different domains. You create an Administrator.

What steps should you take to allow the administrator access to all learning items and only the users in one department?

- A. 1. Create a domain restriction for the item domain  
2. Create a role with the domain restriction for the item entity
- B. 1. Create a domain restriction for the user domain  
2. Create a role with the domain restriction for the user entity
- C. 1. Create a domain restriction for the public domain  
2. Create a role
- D. 1. Place the Administrator entity into the public domain  
2. Create a role and place it in the user domain

**Answer: B**

#### NEW QUESTION # 39

A customer has a curriculum containing a safety course that users must retrain on every year. Users can access secured areas only while their curriculum status is complete. The users may take a safety exam instead of the course. If the user fails either the exam or the safety course, they must not be allowed into the secured area. What needs to be set up in the LMS in order for this to work properly? Note: There are 3 correct answers to this question.

- A. The Force Incomplete setting on the curriculum must be set to 'Yes'
- B. The exam item must be set up as a substitute for the safety course and the Not-for-Credit completion status must be selected
- C. The exam item must be set up as a substitute for the safety course and the For-Credit completion status of "substituted" must be selected
- D. The Force Credit checkbox must be checked
- E. The safety course must be set up as a substitute for the exam item and the For-Credit completion status of "complete" must be selected

**Answer: A,C,D**

#### NEW QUESTION # 40

Which of the following options can you modify when adjusting the Global Settings for an exam? Note: There are 3 correct answers to this question.

- A. Tracking time spent per question
- B. Setting the time duration for the exam
- C. Setting exam attempts limits
- D. Setting the exam to be sequential or freeform
- E. Enabling a timed exam even if the Resumable option is set to Yes

**Answer: B,C,D**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Exam Configuration:

- \* Exams in SAP SuccessFactors Learning are configured with settings that control their behavior, such as duration, navigation, and attempts.
- \* Modifiable Options:
  - \* Time Duration (A): Administrators can set the exam's time limit.
 

"The time duration for an exam can be set in the exam's Settings tab, specifying the maximum time allowed for completion" (SAP SuccessFactors Learning Admin Guide, Exam Management).
  - \* Sequential or Freeform (B): Exams can be set to sequential (fixed question order) or freeform (random or user-selected order).
 

"Administrators can configure exams as sequential, where questions follow a fixed order, or freeform, allowing navigation flexibility, in the exam's Settings tab" (SAP SuccessFactors Learning Admin Guide, Exam Management).
  - \* Exam Attempts Limits (E): The number of attempts can be restricted.
 

"Exam attempts limits are set in the exam's Settings tab, defining how many times a user can attempt the exam" (SAP SuccessFactors Learning Admin Guide, Exam Management).
- \* How to Configure:
  - \* In Learning Activities > Exams > [Exam] > Settings tab, administrators adjust these settings to meet course requirements.
  - \* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Exam Configuration):
 

"To modify exam settings, go to Learning Activities > Exams, select the exam, and update the Settings tab to configure time duration, sequential/freeform navigation, and attempts limits."
- \* Why Other Options are Incorrect:
  - \* Option C (Tracking time per question): Time tracking is at the exam level, not per question.
 

"Time tracking is configured for the entire exam, not individual questions" (SAP SuccessFactors Learning Admin Guide).
  - \* Option D (Timed exam with Resumable): The Resumable option conflicts with timed exams.
 

"Timed exams cannot be combined with the Resumable option, as they require completion in one session" (SAP SuccessFactors Learning Admin Guide).
- \* Conclusion:
  - \* Modifiable exam settings include time duration, sequential/freeform navigation, and attempts limits, as specified in options A, B, and E.

## NEW QUESTION # 41

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