

SAP C-HRHFC-2411 Pass4sure Dumps Pdf & C-HRHFC-2411 Online Test



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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details

Topic 1	Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 2	SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 3	Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 4	SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 5	SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 6	SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 7	Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 8	SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 9	Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 10	Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q74-Q79):

NEW QUESTION # 74

Your customer needs to send historical employment data to the benefits system using the OData API. Which filter parameters must you use in the OData API query?

- A. fromDate and toDate
- B. beginDate and end Date
- C. startDate and end Date
- D. effectiveStartDate and effectiveEndDate

Answer: A

NEW QUESTION # 75

Which configuration would you need in the transformation template group when implementing employee data replication from SAP SuccessFactors Employee Central to SAP ERP?

Note: There are 3 correct answers to this question.

- A. Enable filter mode.
- B. Configure the communication channel.
- C. Maintain primary and secondary mapping.
- D. Configure the Web service API user.
- E. Configure the EC Company ID.

Answer: A,C,E

NEW QUESTION # 76

Which mapping must be set up if you want to replicate employee master data that includes country-specific fields?

- A. Primary
- B. Secondary
- C. Field
- D. Value

Answer: D

NEW QUESTION # 77

Which tools are used for transporting and mapping data during migration and replication?

Note: There are 2 correct answers.

- A. Integration Center
- B. Infoporter
- C. Business Integration Builder
- D. HRIS Sync

Answer: B,D

Explanation:

* HRIS Sync synchronizes EC data structures with legacy SAP data.

Reference: SAP EC Data Migration Tools - Infoporter and HRIS Sync Roles

NEW QUESTION # 78

You want to clone the transformation template used when you replicate employee master data from SAP SuccessFactors Employee Central to SAP ERP. What must you do before you start the cloning process?

Note: There are 2 correct answers to this question.

- A. Restrict employee master data replication to certain countries.
- B. Define field mapping for the transformation template group in view cluster VC ECPAO MAP.
- C. Define country-specific Infotypes and subtypes for cloning templates customizing.
- D. Configure value mapping of subtypes in scope for the field mapping.

Answer: B,D

NEW QUESTION # 79

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