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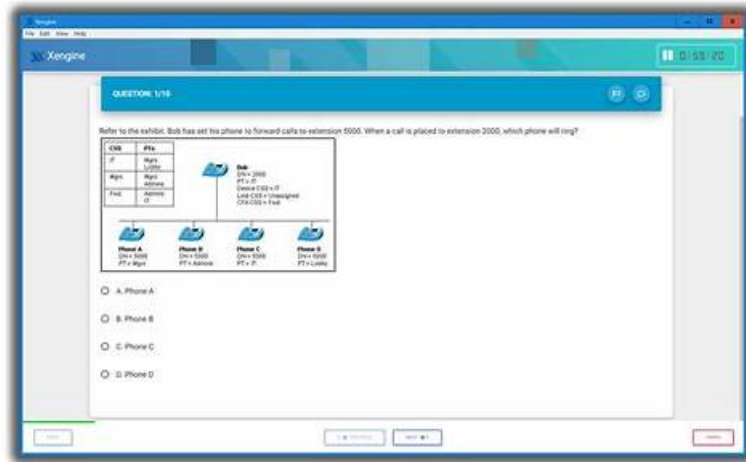

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q24-Q29):

NEW QUESTION # 24
What tool on the WFA on HANA Data Factory home page do you use to configure measure and dimension combinations?

- A. Dimensions
- B. Measures
- C. Measure/Dimension Arrangement
- D. Dimension Editor

Answer: C

NEW QUESTION # 25
During an SAP SuccessFactors Workforce Analytics on SAP HANA configuration, when can you select the Termination event list?

- A. When configuring Separation Reason Dimensions
- B. When configuring Lookups for Event and/or Event Reasons
- C. When creating Hires, Terminations, or Movements conditions
- D. When adding a Termination measure

Answer: C

NEW QUESTION # 26
You are configuring Tables and Columns to support the standard configuration of the Annual Salary calculation. If you add multiple pay component IDs into a single calculated column labeled Base_Salary, what value would be retained for that calculated column?

- A. The value from each pay component ID would be summed.
- B. The value from all non-zero pay-component IDs would be retained separately.
- C. The value from all pay component IDs would be retained separately.
- D. The value from each pay component ID would be overwritten sequentially.

Answer: D

NEW QUESTION # 27
The SAP SuccessFactors standard calculated column configuration for Annual Salary has which functionalities? Note: There are 2 correct answe rs to this question.

- A. A consultant can add multiple pay component IDs into the same calculated column to track them.
- B. If multiple pay component IDs are specified in the
- C. Currency conversion is auto calculated in the software. No configuration is needed in the Data Factory.
- D. Destination Currency is specified in the

Answer: B,D

NEW QUESTION # 28
What is a flat dimension structure type?

- A. A type of structure that has all nodes on the first level
- B. A type of structure that requires all leaf nodes to be at the same depth from the root of the dimension
- C. A type of structure that has each level ID and name sourced as columns from a SQL statement or table
- D. A type of structure that requires all employees to link to the leaf nodes

Answer: C

NEW QUESTION # 29
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