

New C-THR89-2505 Exam Simulator | Real C-THR89-2505 Exams



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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.
Topic 2	<ul style="list-style-type: none"> Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 3	<ul style="list-style-type: none"> Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.
Topic 4	<ul style="list-style-type: none"> Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.
Topic 5	<ul style="list-style-type: none"> Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q104-Q109):

NEW QUESTION # 104

SAP SuccessFactors role-based permissions for SAP SuccessFactors Workforce Analytics have been enabled and a user is granted multiple roles. Each role assigned to this user has a unique tree security set up. What tree security is applied to this user within SAP SuccessFactors Workforce Analytics? Please choose the correct answer.

- **A. The user's primary role tree security**
- B. The role with the least complex tree security
- C. The union of all tree security from each role
- D. The role with the most complex tree security

Answer: A

NEW QUESTION # 105

Which comparison options can be turned on for a line chart in Investigate? There are 2 correct answers to this question.

- A. Benchmark Line
- **B. Trend Line**
- C. Target Line
- **D. Forecast Line**

Answer: B,D

NEW QUESTION # 106

Which tree security access option allows a specific structural path that will be visible to be defined? Please choose the correct answer.

- A. Limited
- **B. Restricted**
- C. Hidden
- D. None

Answer: B

NEW QUESTION # 107

When a transfer occurs on the same date as a promotion, the movement is counted towards which measures? There are 2 correct answers to this question.

- **A. Transfer**
- B. Internal Movement
- **C. Promotion**
- D. Other Movement

Answer: A,C

NEW QUESTION # 108

Why would you use tree security?

There are 3 correct answers to this question.

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