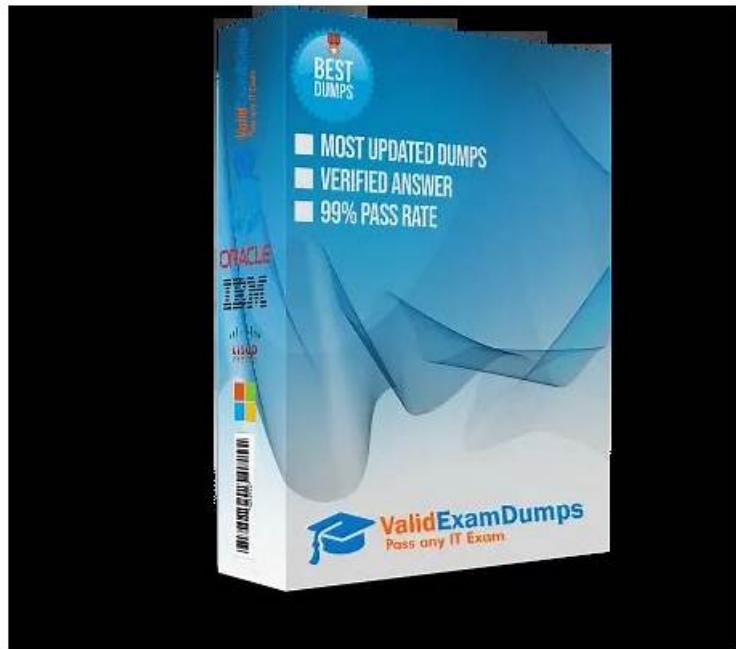


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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Point-to-Point Integration (Employee Central, Employee Central Configuration)

Topic 2	<ul style="list-style-type: none"> • Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 3	<ul style="list-style-type: none"> • Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 4	<ul style="list-style-type: none"> • Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 5	<ul style="list-style-type: none"> • Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 6	<ul style="list-style-type: none"> • Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q41-Q46):

NEW QUESTION # 41

What do you configure to receive Payroll Control Center alerts? Note: There are 2 correct answers to this question.

- A. Key performance indicators
- B. Process templates
- C. Validation rules
- D. Payroll processes

Answer: C,D

NEW QUESTION # 42

Data replication from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll is triggered at scheduled time intervals. However, for certain Employee Central events, replication needs to occur immediately by call. How many push replication events are accepted per call?

- A. 1 event per call
- B. Up to 20 events per call
- C. Up to 100 events per call
- D. Up to 5 events per call

Answer: D

NEW QUESTION # 43

Integrating Joule, SAP Business AI Assistant, with SAP SuccessFactors Employee Central Payroll allows employees to easily access their pay statement information. Which of the following are available for the employee in a pay statement summary? Note: There are 3 correct answers to this question.

- A. Payout amount

- B. Payroll Type
- C. Tax days
- D. Gross amount
- E. Pay date

Answer: A,D,E

NEW QUESTION # 44

You are integrating SAP SuccessFactors Employee Central (EC) to SAP SuccessFactors Employee Central Payroll (ECP). What activities must you perform as prerequisites? Note: There are 2 correct answers to this question.

- A. Align personnel areas and personnel subareas with EC
- B. Enable the Correction Phase Indicator
- C. Set up SAML2.0 single sign-on
- D. Match pay components in EC to wage types in ECP

Answer: B,C

NEW QUESTION # 45

In SAP SuccessFactors Employee Central Payroll, you are implementing the Payroll Control Center (PCC) for the first time. What is the primary purpose of using the HRDCT_LOAD_PY_RX transaction?

- A. To load historical payroll results into the cluster tables
- B. To load historical payroll results into the declustered tables
- C. To generate provider sources and activate them in the PCC
- D. To validate and correct current payroll results the declustered tables

Answer: B

NEW QUESTION # 46

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