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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 2	<ul style="list-style-type: none">• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 3	<ul style="list-style-type: none">• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 4	<ul style="list-style-type: none">• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 5	<ul style="list-style-type: none">• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q54-Q59):

NEW QUESTION # 54

Using basic extensibility, which of the following SAP infotypes can be mapped to the SAP SuccessFactors Employee Central Job Information portlet?

Note: There are 3 correct answers to this question.

- A. Planned Working Time (0007)
- B. Organizational Assignment (0001)
- C. Contract Elements (0016)
- D. Basic Pay (0008)
- E. Addresses (0006)

Answer: A,B,D

NEW QUESTION # 55

Your customer wants you to use the Infotype Mapping method within the SAP ERP template for data migration.

Which mapping types can you perform using the Infotype Mapping method?

Note: There are 2 correct answers to this question.

- A. Custom mapping

- B. Value mapping
- C. Secondary mapping
- D. Primary mapping

Answer: B,D

NEW QUESTION # 56

Which configuration would you need in the transformation template group when implementing employee data replication from SAP SuccessFactors Employee Central to SAP ERP?

Note: There are 3 correct answers to this question.

- A. Configure the Web service API user.
- B. Enable filter mode.
- C. Maintain primary and secondary mapping.
- D. Configure the communication channel.
- E. Configure the EC Company ID.

Answer: B,C,E

NEW QUESTION # 57

What are some SAP recommended guiding principles to achieve clean core operations?

Note: There are 3 correct answers.

- A. Regular housekeeping procedures
- B. Establish release management
- C. Define roles and responsibilities in transformation office
- D. Establish structure, foundation, and transformation methodology
- E. Integrate clean core in end-to-end value processes

Answer: A,D,E

Explanation:

SAP recommends:

* Routine housekeeping

* Embedding clean core logic in end-to-end processes

Reference: SAP Clean Core Strategy - Operating Model Best Practices

NEW QUESTION # 58

Your customer wants you to use the Infotype Mapping method within the SAP ERP template for data migration. Which mapping types can you perform using the Infotype Mapping method?

Note: There are 2 correct answers.

- A. Custom mapping
- B. Value mapping
- C. Secondary mapping
- D. Primary mapping

Answer: B,D

Explanation:

The Infotype Mapping method in SAP ERP supports:

* Primary mapping, which maps standard fields directly from ERP to EC.

Reference: SAP Migration Guide - Infotype Mapping Method Section.

NEW QUESTION # 59

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