

C-THR81-2411 Boot Camp | Updated C-THR81-2411 Demo



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SAP C-THR81-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Managing Clean Core: In this topic, SAP consultants explore the significance of maintaining a clean core in ERP systems to promote operational efficiency. It emphasizes strategies for enhancing business process agility and minimizing customization efforts, fostering innovation within a clean core framework. Additionally, best practices for seamless integration of systems are discussed, ensuring consultants gain expertise in maintaining a clean and adaptable ERP environment.
Topic 2	<ul style="list-style-type: none">Employee Central Core: This topic equips SAP consultants with the knowledge to configure foundation and HR-related objects, enabling efficient management of organizational data. It explains the creation and application of business rules for automation, configuring workflows, and deriving event reasons. Consultants will also master managing user permissions and security protocols, vital for a secure and streamlined Employee Central Core setup.

Topic 3	<ul style="list-style-type: none"> • Approvals for Self-Service: SAP consultants learn to design and set up efficient approval processes for self-service transactions. The topic focuses on creating workflows to facilitate user-friendly approval experiences while enhancing overall user satisfaction during the approval process.
Topic 4	<ul style="list-style-type: none"> • Position Management: SAP consultants delve into configuring Metadata Framework (MDF) objects and implementing rules tailored to position management scenarios. This topic covers best practices for maintaining position data and configuring permissions.
Topic 5	<ul style="list-style-type: none"> • HR Transaction Rules: This topic guides SAP consultants in creating and testing rules that automate HR transactions, ensuring their smooth integration with other HR processes. It highlights methods for evaluating rule effectiveness, enabling consultants to optimize HR workflows for seamless operations.

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Updated C-THR81-2411 Demo, C-THR81-2411 Practical Information

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Core Sample Questions (Q65-Q70):

NEW QUESTION # 65

In which order must you assign the rules?

- A. ERD1, ERD2, ERD3, WFD, ERD-Catch
- B. ERD-Catch, ERD1, ERD2, ERD3, WFD
- C. WFD, ERD1, ERD2, ERD3, ERD-Catch
- **D. ERD1, ERD2, ERD3, ERD-Catch, WFD**

Answer: D

Explanation:

The rules must be assigned in the order ERD1, ERD2, ERD3, ERD-Catch, WFD for the following reasons:

- * ERD1, ERD2, ERD3: These are specific rules addressing distinct scenarios or conditions in a defined sequence.
- * ERD-Catch: Acts as the fallback or catch-all rule to handle any conditions not addressed by the specific ERD rules.
- * WFD (Workflow-Driven): This is placed last to ensure workflow-related logic is executed after all event-related data has been validated and processed.

Scenario 1: HR Transaction Rules

NEW QUESTION # 66

How do you set the event date in Compensation information for the Jobinfo_FTE_Comp cross-entity rule?

- A.
- B.
- **C.**
- D.



Answer: C

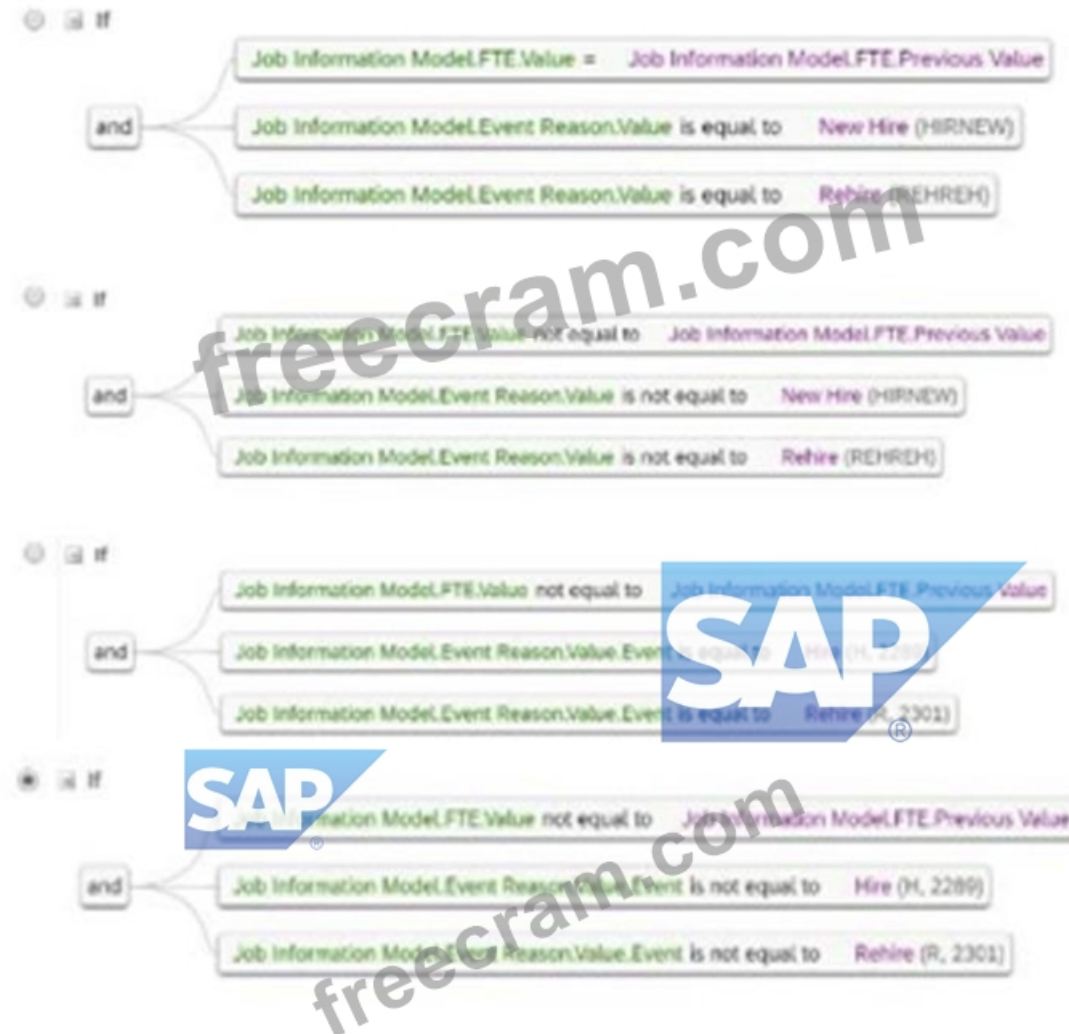
NEW QUESTION # 67

Which condition must be used for the jobinfo_FTE_Comp rule?

Scenario 1: HR Transaction Rules

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Which condition must be used for the Jobinfo_FTE_Comp rule?



- A. Option C
- B. Option A
- C. Option B
- D. Option D

Answer: D

Explanation:

For the Jobinfo_FTE_Comp rule, the correct condition to use is Option D. This ensures that the system evaluates changes in FTE values and event reasons to calculate and adjust compensation data accordingly.

The precise conditions are necessary to maintain consistency in how the rule is applied across various HR scenarios.

Scenario 1: HR Transaction Rules

NEW QUESTION # 68

What must be done to ensure that you can use a custom generic (MDF) object for Employee Self-Service?

Note: There are 2 correct answers to this question.

- A. Create a Valid When association for the object.
- B. Set the externalCode field to Data Type = User.
- C. Set the externalName field to Data Type = User.
- D. Create one configuration UI for the object.

Answer: B,D

Explanation:

To enable a custom Generic (MDF) object for Employee Self-Service (ESS) in SAP SuccessFactors Employee Central, the following configurations are necessary:

* C. Create one configuration UI for the object.

* A Configuration UI (User Interface) must be created for the MDF object to define how users will interact with it. This UI facilitates data entry and management within the ESS framework.

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* D. Set the externalCode field to Data Type = User.

* The externalCode field should be set to the 'User' data type. This configuration ensures that the object is associated with specific user records, enabling personalized data management within ESS.

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Options A and B are not required for enabling a custom MDF object for Employee Self-Service:

* A. Set the externalName field to Data Type = User.

* The externalName field typically holds descriptive information and does not need to be set to the 'User' data type for ESS functionality.

* B. Create a Valid When association for the object.

* While associations can define relationships between objects, a 'Valid When' association is not a prerequisite for enabling ESS capabilities for a custom MDF object.

NEW QUESTION # 69

Which object supports &&NO_OVERWRITE&& in imports? Note: There are 2 correct answers to this question.

- A. Job History
- B. Addresses
- C. Job Relationships
- D. Employment Details

Answer: A,D

Explanation:

The &&NO_OVERWRITE&& operator is supported in imports for:

* A. Job History

* This ensures that existing job history records are not overwritten during imports.

* D. Employment Details

* Employment details such as hire dates or termination records can also be preserved using this operator.

Job Relationships and Addresses do not support the &&NO_OVERWRITE&& operator.

NEW QUESTION # 70

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