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2026 C_P2W81_2505: SAP Certified Associate - SAP SuccessFactors Employee Central Core –Accurate Latest Test Voucher

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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q44-Q49):

NEW QUESTION # 44

What is the recommended practice to start the event reason derivation rules?

- A. The first IF clause must check if the event reason value is = NULL, then skip the event reason derivation.
- B. The first IF clause must check if the event reason value is ≠ NULL, then skip the event reason derivation.
- C. The first IF clause must be blank.
- D. The first IF clause must be set to Always True.

Answer: B

NEW QUESTION # 45

When the manager updates the location of an employee, the HR admin must be the approver. Note that the HR admin, manager, and HR Business Partner have access to change the location.

How do you create the IF condition for the workflow derivation rule to meet the above requirements?

- A.
- B.
- C.
- D.

Answer: A

NEW QUESTION # 46

How does the system validate the destination object for composite associations?

- A. The system validates if the destination object has effective dating set to From Parent.
- B. The system validates if the destination object has effective dating set to Multiple Changes Per Day.
- C. The system validates if the destination object has effective dating set to Basic.
- D. The system validates if the destination object has effective dating set to None.

Answer: A

NEW QUESTION # 47

Which of the following standard behaviors in Position Management can be set differently using Position Types? Note: There are 3 correct answers to this question.

- A. Set or reset TBH status if an incumbent's FTE is changed
- B. Define a specific transition period for a group of positions
- C. Respect workflow at Copy Position in Position Organizational Chart
- D. Execute workflow on Job Information if the position changes are synchronized to the incumbents
- E. Transfer incumbents of the lower-level positions to a new manager if the current manager leaves their position

Answer: A,B,D

NEW QUESTION # 48

What is generic object for Translation used for in SAP SuccessFactors Employee Central??

- A. To translate XML FO field labels
- B. To translate XML and MDF FO field labels
- C. To translate any generic object field labels in the instance
- D. To translate MDF FO field labels

Answer: D

NEW QUESTION # 49

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