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Oracle Absence Management Cloud 2025 Implementation Professional Sample Questions (Q75-Q80):

NEW QUESTION # 75

Your organization wishes to process Compensatory absences alongside Maternity absences, so you need to add both types of plan to the same Absence Type.

What else do you need to do in order for both types of absence to be processed simultaneously?

- A. Add both Absence Plans to the same Absence Category
- **B. Select the Enable Concurrent Entitlement option on the plans**
- C. Select a formula that includes the processing of both absences

Answer: B

NEW QUESTION # 76

Which four components can be linked to an absence type when editing it?

- **A. Absence certifications**
- B. Absence categories
- **C. Absence reasons**
- D. Absence elements
- **E. Absence plans**
- **F. Eligibility profiles**

Answer: A,C,E,F

NEW QUESTION # 77

A customer sets up the certification requirement for an absence. After scheduling the absence for a subordinate, the line manager wants to add a certification requirement as an action item, but is unable to do it.

What is the reason for this?

- A. You can add the certification requirement to appear as an action item only during the manual absence enrollment process.
- B. Line managers can configure the certification requirement to appear as an action item after completion of the absence.
- C. Only workers can add the certification requirement, on demand, as an action item when they schedule an absence.
- **D. Only HR Specialists can add the certification requirement, on demand, as an action item when they schedule an absence.**

Answer: D

NEW QUESTION # 78

Your organization indicates that the ceiling amount of donated entitlement varies according to length of service.

Which ceiling rule type should be used?

- A. No Limit
- B. Flat Amount
- C. Formula
- **D. Derived Factor**

Answer: D

NEW QUESTION # 79

Which option is NOT part of the configuration while creating a qualification plan?

- A. Assign Eligibility Profile
- B. Assign Derived Factor
- **C. Configure Accrual Band Matrix**
- D. Configure Entitlement Band Matrix
- E. Assign Rate Definitions

Answer: C

NEW QUESTION # 80

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