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Oracle Absence Management Cloud 2025 Implementation Professional Sample Questions (Q66-Q71):

NEW QUESTION # 66

What type of qualification plan term should you use in order for the plan term to equal the start and end dates of the scheduled

absence?

- A. Calendar Year
- B. No Plan Term
- C. Absence Duration
- D. Rolling Forward
- E. Rolling Backward

Answer: C

NEW QUESTION # 67

An employee is enrolled in the following accrual plans, both of which are linked to the same absence type:
Floating Holiday - Priority 100 - (Balance = 2 days), no negative balance allowed. Vacation - Priority 200 - (Balance = 3 days), negative balance allowed with a limit of 2 days.

How is a 7-day absence processed using this absence plan setup?

- A. Vacation balance is decreased by 5 days and Floating Holiday balance by 2 days.
- B. Floating Holiday balance is decreased by 2 days and Vacation balance by 2 days,
- C. Vacation balance is decreased by 3 days and Floating Holiday balance by 2 days.
- D. Floating Holiday balance is decreased by 2 days and Vacation balance by 5 days.
- E. Floating Holiday balance is decreased by 2 days and Vacation balance by 3 days.

Answer: D

NEW QUESTION # 68

Which two are valid Entitlement Definition Types for the Entitlement Attributes section?

- A. Formula
- B. Absence Duration
- C. Matrix
- D. Qualification Date
- E. Absence Start Date
- F. As of Event

Answer: A,C

NEW QUESTION # 69

In addition to "On Submit," which other trigger is available when creating absence certifications?

- A. Ad Hoc
- B. On Save
- C. On Due Date
- D. On Demand

Answer: B

NEW QUESTION # 70

Your organization wants to ensure that the amount calculated for a U.K. absence payment rate does not exceed a set amount of £100 per day.

When creating a Rate Definition, which option in the Maximum Rate Value field must you choose to ensure that the organization's rules are met?

- A. Rate Definition
- B. Value (i.e. fixed amount)
- C. Formula
- D. Value by Criteria

Answer: B

NEW QUESTION # 71

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