

1Z0-1048-25 Latest Test Testking - New 1Z0-1048-25 Exam Cram

1Z0-1048-25

Option A : Rule Template Definition > Summation Level
Option B : Rule Template Outputs > User Defined Output Sources
Option C : Rule Template Definition > Time Card Events That Trigger Rule option
Option D : Rule Template Parameters > Formula Parameters types
Option E : Rule Template Definition > Reporting Level

Correct Answer: B

QUESTION: 5

Which option will enable WFM formula to access HCM data outside the time entry object?

Option A : DBIs registered against the proper formula type can be used either directly or indirectly from the different Time and Labor formula types to access HCM data for the worker outside the time card information.
Option B : Time and Labor formula can only access time card data passed into the formula from the time card. Outside HCM data for the worker must be configured to be stored in the time card and passed to the formula using the Manage Layout Sets setup task.
Option C : Time and Labor formula must use the Workforce Management Subroutine or Workforce Management Utility formulas to access HCM data for the worker outside the time card information.
Option D : The formula used must be identified with the suffix _AP to access HCM data for the worker outside the time card information. The _AP stands for Advanced Processing.

Correct Answer: B

QUESTION: 6

What is the process for correcting errors in recent time cards that have been approved, transferred to Oracle Cloud Payroll, and paid?

Option A : The worker should correct and submit the time card which, after approval, will be transferred to Oracle Cloud Payroll the next time the Load Time Card batches process is run.
Option B : The worker should inform the manager of the error and the manager will inform Payroll, who will correct the error directly in Oracle Cloud Payroll.
Option C : The worker should inform Payroll, who will correct the error directly in Oracle Cloud Payroll.
Option D : The worker should correct and submit the time card which, after approval, will be transferred to Oracle Cloud Payroll immediately.
Option E : The worker should correct and submit the time card which will be transferred to Oracle Cloud Payroll immediately.

Correct Answer: B

QUESTION: 7

You have created an HCM Group: "All-NY" where you have added seven members in the Incode or

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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q184-Q189):

NEW QUESTION # 184

How do Workforce Compliant Rules contribute to regulatory compliance in Oracle Time and Labor?

- A. By managing employee records
- B. By setting up payroll processing
- C. By automatically applying rules that align with labor regulations
- D. By enforcing employee work schedules

Answer: C

NEW QUESTION # 185

When configuring custom time attributes, what are some examples of attributes that can be defined?
(Select all that apply)

- A. Department codes
- B. Project codes
- C. Shift schedules
- D. Employee birthdays

Answer: A,B

NEW QUESTION # 186

Your customer wants to reduce manual corrections by automatically detecting unusual time-entry patterns in employee time cards. Which capability in Time and Labor supports this requirement?

- A. Standard approval rules that follow reporting hierarchy
- B. AI-driven anomaly checks that flag inconsistent entries
- C. Mobile shortcuts that accelerate daily time entry
- D. Time Device mappings that process raw swipe events

Answer: B

NEW QUESTION # 187

When configuring general system settings in Time and Labor, what can be defined for overtime calculations?
(Select all that apply)

- A. Overtime rules
- B. Employee work hours

- C. Overtime thresholds
- D. Employee addresses

Answer: A,C

NEW QUESTION # 188

Which statement is true about the way the planned schedule is defaulted?

- A. It is defaulted with, the workers' availability.
- B. It is always defaulted with the workers' work schedules.
- C. All three of the above options are true.
- D. It is always defaulted with the workers' standard working hours.

Answer: A

NEW QUESTION # 189

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