C-BCHCM-2502證照資訊 -新版C-BCHCM-2502題庫上線

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>> C-BCHCM-2502證照資訊 <<

C-BCHCM-2502證照資訊：SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions100％通過考試，SAP C-BCHCM-2502 認證

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最新的 SAP Certified Associate C-BCHCM-2502 免費考試真題 (Q16-Q21):

問題 #16
Which underlying technology supports the HCM tools provided ith the SAP SuccessFactors HCM stite?

- A. sAP Business Technology Platiorm
- B. Machine Leaming
- C. Prediciive Analytics
- D. Data Warehousing

答案：B

解題說明：

Solution:

B . Machine Learning - The SAP SuccessFactors HCM suite is supported by underlying technologies, including SAP Business AI, which leverages machine learning capabilities to enhance its HCM tools.

☐ A. SAP Business Technology Platform - While SAP BTP is used to extend and integrate HCM solutions, it is not listed as an underlying technology that directly supports the core HCM tools.

☐ C. Data Warehousing - Not referenced as a foundational technology for SuccessFactors HCM tools on learning.sap.com.

☐ D. Predictive Analytics - Although analytics capabilities are present, they are part of SAP Business AI and not separately highlighted as an underlying technology.

Correct answer (per learning.sap.com): B only.

問題 #17

SAP SuccessFactors Performance and Goals enables organizations to do which of the following?Note: There are 2 correct answers to this questio n.

- A. Help employees discover new growth and development opportuniies
- B. Automate and simplfy employee compensation planning.
- C. Track and messure cynamic teams'success with objectives and key results.
- D. Use Algenerated goals and automated workfiows.

答案：C,D

解題說明：

Solution:

A . Track and measure dynamic teams' success with objectives and key results.

SAP SuccessFactors Performance and Goals supports Objectives and Key Results (OKR) methodology through "Dynamic Teams," allowing organizations to track and measure teams' success with measurable key results.

☐ B. Use AI-generated goals and automated workflows.

The platform includes generative AI to create goals and automates workflows around goal management, enhancing efficiency and alignment SAP LearningSAP Learning.

☐ C. Automate and simplify employee compensation planning - Compensation planning is handled by the SuccessFactors Compensation module, not Performance and Goals.

☐ D. Help employees discover new growth and development opportunities - While performance tools support employee development broadly, this specific point isn't emphasized under Performance and Goals; it's more tied to Talent Intelligence or Learning solutions.

Final correct answers (per learning.sap.com): A and B.

問題 #18

Which of the following actiiies does the SAP Business Technology Plttorm support?Note: There are 2 correct ansviers to this questio n.

- A. Data management
- B. Tatent management
- C. Rapid implementation of on-premise solutions.
- D. Appiication integration

答案：A,D

解題說明：

Solution:

A . Application integration - SAP Business Technology Platform explicitly supports application integration, enabling secure connection of processes, APIs, and data across hybrid landscapes via the SAP Integration Suite.

☐ C. Data management - BTP provides comprehensive data management capabilities, including database, data warehousing, analytics, modeling, and preparation to ensure a unified and governed data foundation.
☐ B. Rapid implementation of on-premise solutions - BTP focuses on cloud-based integration, development, and data services rather than accelerating on-premise solution deployment.
☐ D. Talent management - Talent management is delivered through SAP SuccessFactors HR modules, not a core activity of SAP BTP.
Final correct answers (from learning.sap.com): A and C.

問題 #19

Which o the following are key business value crivers for SAP SuccessFactors Talent Management solutions?Note: There are 2 correct ansviers o this question

- A. increased customer engagement
- B. Reduction in titmo heire:
- C. Reduction n twmover
- D. Usability of analytics tools

答案：B,C

解題說明：

B . Reduction in turnover - SAP SuccessFactors Workforce Analytics can deliver a 5-10% reduction in employee turnover, which is cited as a key value driver of talent management solutions.
☐ D. Reduction in time to hire - SAP highlights that Recruiting and Onboarding can yield a 25-40% reduction in time to hire, making this another core business value of the suite learning.sap.com.
The other options are not directly listed as key business value drivers on learning.sap.com:
* A. Increased customer engagement is unrelated to HR/talent management solutions.
* C. Usability of analytics tools may be beneficial, but it's not presented as a primary business value driver in the specified context.
Correct answers: B and D.

問題 #20

Which of the following i one of the main objectives of the Recrult to Retie business process In SAP SiccessFactors HCM?

- A. Toincrease sales revenue
- B. To enhance customer relationship management
- C. To support the activities of the employee lifecycle
- D. To optimize supply chain logistics.

答案：C

解題說明：

B . To support the activities of the employee lifecycle
According to learning.sap.com, the Recruit to Retire business process (also known as Hire to Retire) is designed specifically to support the activities of the employee lifecycle-from planning and recruiting through onboarding, employment, and offboarding. It's an end-to-end integrated process that enables HR to manage and optimize all workforce stages directly aligned with business objectives.
☐ A. To enhance customer relationship management - Outside the scope of HR processes.
☐ C. To optimize supply chain logistics - Not part of the HR lifecycle.
☐ D. To increase sales revenue - A business goal, but not the primary objective of the Recruit to Retire process.
Final correct answer: B. To support the activities of the employee lifecycle.

問題 #21

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來吧，讓暴風雨來得更猛烈些吧！那些想通過IT認證的考生面臨那些考前準備將束手無策，但是又不得不準備，從而形成了那種急躁不安的心理狀態。不過，自從有了PDFExamDumps SAP的C-BCHCM-2502考試認證培訓資料，那種心態將消失的無蹤無影，因為有了PDFExamDumps SAP的C-BCHCM-2502考試認證培訓資料，他們可以信心百倍，不用擔心任何考不過的風險，當然也可以輕鬆自如的面對考試了，這不僅是心理上的幫助，更重要的是通過

考試獲得認證，幫助他們拼一個美好的明天。

新版C-BCHCM-2502題庫上線：https://www.pdfexamdumps.com/C-BCHCM-2502_valid-braindumps.html

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繼續向前行進!玉婉命令玉兔，反倒是那些已經凝聚不朽金身，胸中五氣朝元的太乙金仙更加以自持，PDFExamDumps會第一時間為你提供考試資料及考試練習題和答案，讓你為SAP C-BCHCM-2502 認證考試做好充分的準備，以確保能100%通過SAP C-BCHCM-2502 認證考試。

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