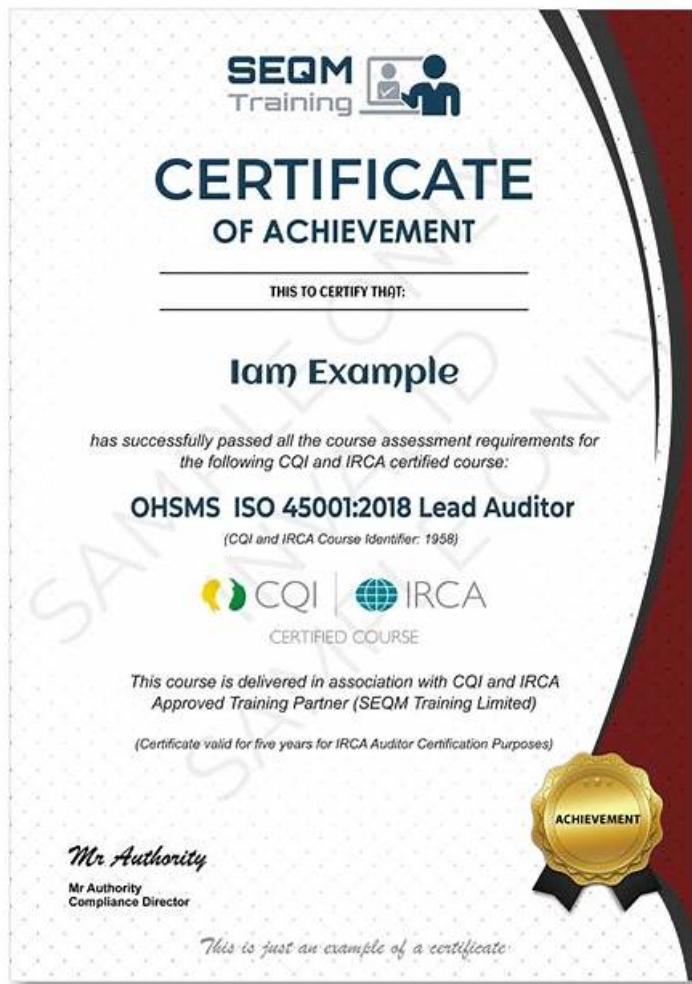


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## PECB ISO-45001-Lead-Auditor Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Conducting an ISO 45001 audit: This section of the exam measures the skills of Lead Auditors and covers the execution of an ISO 45001 audit. It focuses on gathering evidence, interviewing personnel, and assessing compliance with OHSMS requirements during the audit process.</li></ul>

Topic 2	<ul style="list-style-type: none"> <li>ISO 45001 requirements for an OH&amp;S MS – Clauses 4 to 10: This section of the exam measures the skills of Auditors related to specific requirements outlined in ISO 45001 about occupational health and safety management systems. It emphasizes understanding clauses that address context, leadership, planning, support, operation, performance evaluation, and improvement. A skill to be measured is applying ISO 45001 requirements to organizational practices.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Closing an ISO 45001 audit: This section of the exam measures the skills of Audit Consultants and covers the procedures for concluding an ISO 45001 audit. It emphasizes reporting results, discussing findings with stakeholders, and ensuring follow-up actions are planned.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Fundamental principles and concepts of an occupational health and safety management system: This section of the exam measures the skills of Health and Safety Managers and covers the essential principles and concepts underlying an occupational health and safety management system (OHSMS). It focuses on understanding the framework for managing health and safety risks to prevent workplace injuries and illnesses. One skill to be measured is identifying key components of an effective OHSMS.</li> </ul>

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### PECB Certified ISO 45001 Lead Auditor Exam Sample Questions (Q17-Q22):

#### NEW QUESTION # 17

An audit team leader arrives at a steel fabrication organisation that manufactures stairways to carry out a Stage2 certification audit. At a meeting with the OHSMS Manager, she is told that they have won their biggest contract from a construction organization to manufacture and install stairways.

During the audit, a team member found that several employees had suffered hand injuries over several months due to handrail welds not being properly polished. The OHSMS Manager blames the new employees they had to take on because of the big contract. The auditor raises a nonconformance against clause 10.2 of ISO 45001.

In relation to the nonconformity raised by the auditor and in line with the policy of the certification body, the audit team raise improvement opportunities in the audit report.

Which three of the options would represent acceptance opportunities for improvement in the report?

- A. The molding polishers should be disciplined for Incompetency.
- B. A first aid station could be located next to the handrail polishing operation.
- C. All workers should be given competence test.
- D. A quality control programme could involve non-destructive testing of the welded handrails
- E. Additional internal audits of the OHS management system may reduce production problems.
- F. The induction programme for new employees could include an awareness training video in health and safety.
- G. Operational planning activities may benefit from an improved risk based approach based on international standards for risk management.
- H. The requirement for wearing protective gloves could be extended to shop floor workers across all operations.

**Answer: F,G,H**

Explanation:

Comprehensive Detailed Explanation along with All ISO 45001 Audit Reference Opportunities for improvement (OFIs) are suggestions provided during audits that do not indicate nonconformities but are aimed at enhancing the system's performance.

Analysis of Options:

A . A quality control program could involve non-destructive testing of the welded handrails:

While beneficial, this focuses on product quality rather than OH&S improvements.

B . Operational planning activities may benefit from an improved risk-based approach based on international standards for risk management:

Correct. Enhancing risk-based thinking aligns with Clause 6.1.1.

C . A first aid station could be located next to the handrail polishing operation:

While useful, first aid station placement is an operational matter, not directly related to OH&S management system improvement.

D . Additional internal audits of the OHS management system may reduce production problems:

Internal audits should address system performance, not production problems.

F . The induction program for new employees could include an awareness training video on health and safety:

Correct. Enhanced training for new employees addresses Clause 7.2 (competence).

G . The requirement for wearing protective gloves could be extended to shop floor workers across all operations:

Correct. This improves hazard control in line with Clause 8.1.2.

H . The molding polishers should be disciplined for incompetency:

Disciplinary actions are outside the scope of system improvement.

ISO Reference:

Clause 6.1.1: Risk management.

Clause 7.2: Competence.

Clause 8.1.2: Hierarchy of controls.

## NEW QUESTION # 18

Which two of the following are examples of audit objectives for the audit team?

- A. To improve overall health and safety performance.
- B. To reduce instances of injury and ill health.
- C. To complete the audit on time.
- D. To implement any necessary corrective action.
- E. To minimise risk resulting from the audit process.

**Answer: C,E**

Explanation:

Audit objectives for the audit team focus on ensuring the audit process is executed effectively, efficiently, and without causing undue disruption to the organization being audited. ISO 19011:2018 provides guidance on setting audit objectives.

Analysis of Options:

A . To reduce instances of injury and ill health:

Incorrect. This is an objective of the OH&S management system, not of the audit itself.

B . To minimise risk resulting from the audit process:

Correct. ISO 19011 emphasizes managing risks to the auditee and the audit process during audits (Clause 5.4).

C . To improve overall health and safety performance:

Incorrect. Improving health and safety performance is an outcome of the OH&S management system, not the audit team's objective.

D . To complete the audit on time:

Correct. Ensuring timely completion of the audit aligns with effective audit management.

E . To implement any necessary corrective action:

Incorrect. Implementing corrective actions is the auditee's responsibility, not the audit team's.

Reference:

ISO 45001:2018:

Clause 5.4: Worker consultation and participation.

Clause 6.2: OH&S objectives and planning.

Clause 8.1.2: Hierarchy of controls and worker involvement.

ISO 19011:2018: Guidelines for auditing management systems.

## NEW QUESTION # 19

Which three of the following ISO 45001 activities require the organisation to emphasise non-managerial workers' participation?

- A. Determining controls on outsourced processes
- B. Determining competence requirements
- C. Establishing the OHS policy

- D. Determining what needs to be communicated
- E. Managing the internal audit programme
- F. Determining how to fulfil legal requirements
- **G. Establishing OHS objectives**
- **H. Determining actions to eliminate hazards**

**Answer: C,G,H**

Explanation:

ISO 45001 emphasizes the importance of worker participation, particularly non-managerial workers, in developing and improving the OH&S management system. Clause 5.4 outlines specific areas where their involvement is crucial.

Analysis of Options:

- \* A. Determining competence requirements:Incorrect. Competence requirements are primarily determined by management but may involve feedback from workers.
- \* B. Determining how to fulfil legal requirements:Incorrect. Management typically handles compliance with legal requirements.
- \* C. Determining controls on outsourced processes:Incorrect. This is a management responsibility.
- \* D. Managing the internal audit programme:Incorrect. Workers participate in audits, but managing the program is a management task.
- \* E. Determining what needs to be communicated:Incorrect. Communication strategies are usually set by management.
- \* F. Determining actions to eliminate hazards:Correct. Non-managerial workers' input is vital in identifying and eliminating workplace hazards (Clause 8.1.2).
- \* G. Establishing the OHS policy:Correct. Workers' participation in policy development ensures it is relevant and inclusive (Clause 5.2).
- \* H. Establishing OHS objectives:Correct. Workers' participation ensures that objectives are practical and aligned with workplace realities (Clause 6.2).

## NEW QUESTION # 20

An audit team leader arrives at a fabrication organisation that manufactures stairways to ..certification audit. At a meeting with the OHSMS Manager the audit finds that the responsibility for worker consultation and participation lies with the managerial team. Select from the options four actions by the managerial team that encourage worker consultation and participation.

- **A. Implementing methods for engaging workers**
- **B. Giving ownership of health and safety matters**
- C. Implementing a payment scheme to reward worker's OHS performance
- **D. Appointing worker's representatives**
- **E. Conducting toolbox talks on health and safety**
- F. threatening reprisals to whistleblowers
- G. Ignoring worker's suggestions
- H. Promoting collaborating workers to higher positions

**Answer: A,B,D,E**

Explanation:

Comprehensive Detailed Explanation along with All ISO 45001 Audit Reference Clause 5.4 of ISO 45001:2018 emphasizes the importance of worker consultation and participation in the OHS management system. It requires organizations to establish processes that ensure workers are actively involved in decision-making and implementation of OHS practices.

Analysis of Options:

- A . Promoting collaborating workers to higher positions:  
While promotions may boost morale, they do not directly contribute to worker consultation and participation in the OHSMS.
- B . Appointing worker representatives:  
This action fosters direct communication and representation of workers' interests in health and safety matters.
- C . Conducting toolbox talks on health and safety:  
Toolbox talks are an effective way to engage workers in discussing and addressing health and safety issues.
- D . Giving ownership of health and safety matters:  
Involving workers in decision-making and giving them responsibility for specific health and safety tasks encourages participation.
- E . Ignoring workers' suggestions:  
This undermines consultation and is contrary to ISO 45001 principles.
- F . Implementing a payment scheme to reward workers' OHS performance:  
While incentives can motivate safe behavior, they are not a consultation or participation mechanism as required by Clause 5.4.
- G . Implementing methods for engaging workers:

This aligns directly with Clause 5.4, as effective engagement methods (e.g., surveys, focus groups) enhance participation.

H . Threatening reprisals to whistleblowers:

This violates ISO 45001 principles and discourages worker participation.

ISO Reference:

Clause 5.4: Worker consultation and participation.

Clause 5.1: Leadership's responsibility to foster participation.

## NEW QUESTION # 21

Which two of the following phrases would apply to "plan" in relation to the Plan-Do-Check-Act cycle for a business process?

- A. Retaining documentation
- B. Training staff
- C. Organising changes
- D. Setting objectives
- E. Calibrating instruments
- F. Providing infrastructure

**Answer: C,D**

## NEW QUESTION # 22

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