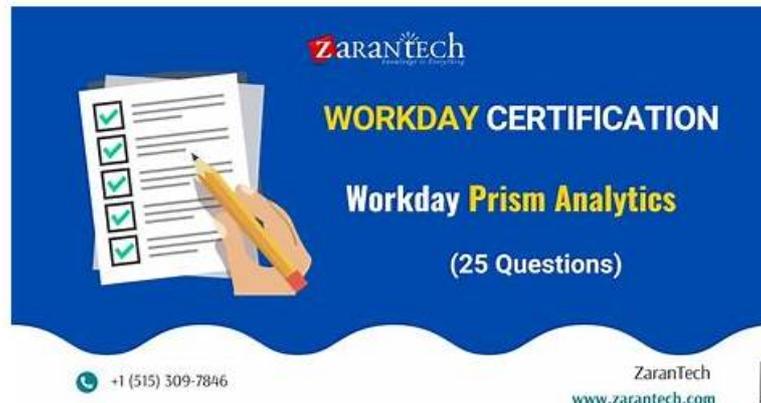# Enjoy the Most Recent Workday-Prism-Analytics Exam Questions with 1 year of Free Updates

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Workday Pro Prism Analytics Exam Sample Questions (Q50-Q55):

NEW QUESTION # 50
You are asked to produce a Prism data source, which is going to be used in a matrix report that should display the minimum, maximum, total, average, and the median purchase order amount by location and month. What should you do to achieve the desired result?

- A. Publish your detail data and build the summarizations in the advanced report.
- B. Add two Group By stages to your derived dataset.
- C. Add a Group By stage to your derived dataset.
- D. Publish your detail data and build the summarizations in the matrix report.

Answer: D

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
In Workday Prism Analytics, a matrix report in Workday is designed to display summarized data in a grid format, with built-in capabilities to calculate aggregations like minimum, maximum, total, average, and median. According to the official Workday Prism Analytics study path documents, to produce a Prism data source for a matrix report that needs to display the minimum, maximum, total, average, and median purchase order amount by location and month, you should publish your detail data and build the summarizations in the matrix report (option A).
Publishing the detail data (i.e., the raw purchase order data with fields like location, month, and amount) as a Prism data source allows the matrix report to access the granular data. The matrix report can then apply the required aggregations (MIN, MAX, SUM, AVG, MEDIAN) directly, grouping by location and month as specified in the report configuration. This approach leverages Workday's reporting capabilities, reducing the need for additional transformations in Prism and ensuring flexibility for future reporting needs.
The other options are less efficient:
* B. Add a Group By stage to your derived dataset: A Group By stage in the derived dataset can compute some aggregations (e.g., SUM, AVG), but Prism does not natively support calculating the median in a Group By stage, and it would require multiple stages or calculated fields to compute all metrics, making it less practical than using the matrix report.
* C. Publish your detail data and build the summarizations in the advanced report: While an advanced report can perform some summarizations, it is not as well-suited as a matrix report for displaying multiple aggregations (like median) in a grid format by location and month.
* D. Add two Group By stages to your derived dataset: Using two Group By stages is unnecessary and still does not address the limitation of calculating the median in Prism, making this approach overly complex.
Publishing the detail data and letting the matrix report handle the summarizations is the most efficient and effective way to meet the requirements.
References:
Workday Prism Analytics Study Path Documents, Section: Publishing and Visualizing Data, Topic: Preparing Data for Matrix Reports Workday Prism Analytics Training Guide, Module: Integrating Prism with Workday Reports, Subtopic: Leveraging Matrix Reports for Aggregations

NEW QUESTION # 51

A Prism data administrator combined data from multiple sources down to a final derived dataset, including current worker data. There is a new requirement to append historical worker data to the dataset in a uniform layout. The historical worker data includes some, but not all, fields that align with the current worker data.
Using current worker data as the primary pipeline, how can the historical worker data points be brought in?

- A. Add a Join stage with an Inner Join.
- B. Add a Join stage with a Left Outer Join.
- C. Add a Join stage with a Right Outer Join.
- D. Add a Union stage.

Answer: D

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
In Workday Prism Analytics, when the goal is to append data from one dataset to another in a uniform layout, such as combining current worker data with historical worker data, a Union stage is the appropriate transformation. According to the official Workday Prism Analytics study path documents, a Union stage is used to append rows from one pipeline to another, stacking the data vertically while aligning fields based on their names and types. In this scenario, the current worker data (primary pipeline) and historical worker data (secondary pipeline) share some fields, and a Union stage will combine the rows from both datasets into a single dataset. Fields that exist in one pipeline but not the other will have NULL values for the rows where they are not present, ensuring a uniform layout without losing data.
The other options are not suitable for this requirement:
* A. Add a Join stage with a Right Outer Join: A Right Outer Join would include all rows from the historical worker data and only matching rows from the current worker data, which does not align with the goal of appending all data in a uniform layout.
* C. Add a Join stage with a Left Outer Join: A Left Outer Join would include all rows from the current worker data and matching rows from the historical worker data, but this is not an append operation; it's a matching operation based on a join condition, which isn't specified here.
* D. Add a Join stage with an Inner Join: An Inner Join would only include rows where matches exist between the two datasets, potentially excluding non-matching historical or current worker data, which does not meet the requirement to append all data.

The Union stage is the correct approach to append historical worker data to the current worker data, ensuring all rows are included in a uniform layout, with NULLs filling in for missing fields.
References:
Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Using Union Stages to Append Data in Prism Analytics Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Combining Datasets with Union Operations

NEW QUESTION # 52
What is the primary purpose of window functions in Prism?

- A. To provide row-level access control.
- B. To manipulate strings and dates within a query.
- C. To perform calculations across a set of rows related to the current row while partitioning the data.
- D. To filter rows based on specified conditions.

Answer: C

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
Window functions in Workday Prism Analytics are a powerful feature used in dataset transformations to perform advanced calculations. According to the official Workday Prism Analytics study path documents, the primary purpose of window functions is to perform calculations across a set of rows related to the current row while partitioning the data. These functions allow users to compute values such as running totals, rankings, or aggregations (e.g., SUM, COUNT, RANK) within a defined "window" of rows, which can be partitioned by specific columns and ordered as needed. Window functions operate without collapsing the dataset (unlike group-by aggregations), preserving the original row structure while adding calculated results.
The other options do not describe the purpose of window functions:
A: To provide row-level access control: Row-level access control is managed through security domains and policies, not window functions.
B: To manipulate strings and dates within a query: String and date manipulations are handled by other functions (e.g., CONCAT, DATEADD), not window functions.
C: To filter rows based on specified conditions: Filtering is achieved using WHERE clauses or filter stages, not window functions.
Window functions are essential for complex analytical calculations, such as ranking employees within a department or calculating cumulative totals, making them a key tool in Prism's data transformation capabilities.
References:
Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Using Window Functions in Dataset Transformations Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Advanced Calculations with Window Functions

NEW QUESTION # 53
A Prism data administrator needs to add an Explode stage to a derived dataset to create a new single-instance type field. What is the only field type you can select in the Explode stage?

- A. Numeric
- B. Text
- C. Single-Instance
- D. Multi-Instance

Answer: D

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
In Workday Prism Analytics, an Explode stage is used in a derived dataset to transform a multi-instance field into multiple rows, effectively creating single-instance fields for each instance. According to the official Workday Prism Analytics study path documents, the only field type you can select in the Explode stage is Multi-Instance (option B). A multi-instance field, often sourced from Workday data, contains multiple values for a single record (e.g., a list of certifications for a worker). The Explode stage "explodes" this field into separate rows, one for each instance, while converting the multi-instance field into a single-instance field in the output. For example, if a worker has three certifications in a multi-instance field, the Explode stage would create three rows, each with a single certification value.
The other options are incorrect:

* A. Numeric: Numeric fields are single-instance by nature and cannot be exploded, as they do not contain multiple values.
* C. Single-Instance: Single-instance fields contain one value per record and cannot be used in an Explode stage, which requires a multi-instance field to operate.
* D. Text: While a Text field can be single or multi-instance, the Explode stage specifically requires a Multi-Instance field, not just any Text field.
The requirement for a Multi-Instance field in the Explode stage ensures that the transformation can properly expand the data into multiple rows as intended.
References:
Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Using the Explode Stage in Derived Datasets Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Handling Multi-Instance Fields with Explode Stages

NEW QUESTION # 54
You explode the Language Skills multi-instance field on your derived dataset and you want to change the business object that the new Language Skills Exploded instance field is mapped to. What steps should you take?

- A. Click on the Related Actions next to the business object in the insight panel.
- B. Select from the list of suggested BO values in the Explode stage configuration.
- C. Add a Manage Fields before the Explode stage and modify the business object.
- D. Add a Manage Fields after the Explode stage and modify the business object.

Answer: D

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
In Workday Prism Analytics, the Explode stage transforms a multi-instance field (e.g., Language Skills) into multiple rows, creating a new single-instance field (e.g., Language Skills Exploded). The resulting field inherits the business object (BO) mapping from the original multi-instance field, but this mapping can be modified if needed. According to the official Workday Prism Analytics study path documents, to change the business object that the new Language Skills Exploded instance field is mapped to, you should add a Manage Fields stage after the Explode stage and modify the business object (option D).
The Manage Fields stage allows you to edit field properties, including the business object mapping, for the exploded field. After the Explode stage creates the new single-instance field, the Manage Fields stage can be used to reassign the business object by selecting a different Workday business object (e.g., changing from a generic object to a specific one like "Language"). This step ensures the field is mapped correctly for downstream reporting or integration with Workday reports.
The other options are incorrect:
* A. Select from the list of suggested BO values in the Explode stage configuration: The Explode stage does not provide an option to modify business object mappings during its configuration; it focuses on exploding the multi-instance field.
* B. Click on the Related Actions next to the business object in the insight panel: The insight panel provides metadata insights but does not allow direct modification of business object mappings for fields.
* C. Add a Manage Fields before the Explode stage and modify the business object: Modifying the business object before the Explode stage affects the original multi-instance field, but the Explode stage will still create the new field with the inherited mapping, so this does not achieve the goal.
Adding a Manage Fields stage after the Explode stage is the correct approach to modify the business object mapping of the new exploded field.
References:
Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Managing Field Properties After Explode Stages Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Modifying Business Object Mappings in Derived Datasets

NEW QUESTION # 55
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