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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q68-Q73):

NEW QUESTION # 68

How does the system validate the destination object for composite associations?

- A. The system validates if the destination object has effective dating set to None.
- B. The system validates if the destination object has effective dating set to Multiple Changes Per Day.
- C. The system validates if the destination object has effective dating set to Basic.
- **D. The system validates if the destination object has effective dating set to From Parent.**

Answer: D

NEW QUESTION # 69

How do you trigger a business rule to populate the Standard Hours field from Legal Entity records in the Add New Employee wizard?

- **A. Event Type: onInit; Base Object: Standard Hours**
- B. Event Type: onChange; Base Object: Employee Information
- C. Event Type: onSave; Base Object: Legal Entity
- D. Event Type: onEdit; Base Object: Employee Information

Answer: A

NEW QUESTION # 70

What is the recommended practice to start the event reason derivation rules?

- A. The first IF clause must be blank.
- B. The first IF clause must check if the event reason value is = NULL, then skip the event reason derivation.
- C. The first IF clause must be set to Always True.
- **D. The first IF clause must check if the event reason value is ≠ NULL, then skip the event reason derivation.**

Answer: D

NEW QUESTION # 71

Which action in the THEN statement is used for propagation?

- A. Execute
- **B. Set**
- C. Raise
- D. Create

Answer: B

NEW QUESTION # 72

Which rule scenario in SAP SuccessFactors Employee Central can you use to display warning messages for HRIS Elements?

- A. Generate Employee Central Alerts
- **B. Validate HRIS Elements**
- C. Trigger onChange rules for HRIS Elements

- D. Trigger onSave rules for HRIS Elements

Answer: B

NEW QUESTION # 73

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