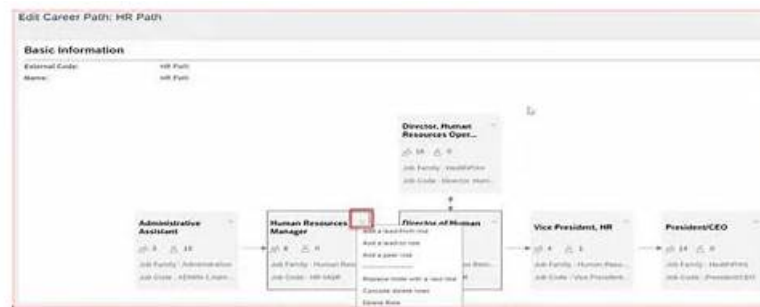


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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 2	<ul style="list-style-type: none">Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 3	<ul style="list-style-type: none">Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 4	<ul style="list-style-type: none">Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 5	<ul style="list-style-type: none">Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q20-Q25):

NEW QUESTION # 20

Your customer wants to have the option to display and create development goals from the Career Worksheet. Which of the following configuration requirements are needed to achieve this? Note: There are 3 correct answer to this question

- A. The development plan default template must have a competency field
- **B. The development_goals field must be defined in the development plan.**
- C. The development_goals field must be defined in Career Worksheet.
- **D. The development_goals field must be defined in field-permission.**
- **E. The Career Worksheet default template must have a competency field.**

Answer: B,D,E

NEW QUESTION # 21

Employees have access to the development plan. The administrator wants to grant access to the Career Worksheet and the Suggested Roles in the Career Development module. Which permissions need to be enabled? Note: There are 2 correct answers to this question.

- A. Career Development Plan Access permission
- B. Miscellaneous Permissions for Career Path
- **C. Career Worksheet Access permission**
- **D. Career Worksheet Suggested Roles Access permission**

Answer: C,D

NEW QUESTION # 22

What actions must you take to integrate a Learning Management System with Career Development Planning? Note: There are 3 correct answer to this question.

- **A. Enable the transcript feature.**
- B. Enable External Learning User.
- **C. Enable integration with SAP SuccessFactors Learning.**
- D. Enable the mentoring program.
- **E. Provide a unique learning URI.**

Answer: A,C,E

NEW QUESTION # 23

What can cause new competencies to appear on a career worksheet for an employee? Note: There are 3 correct answer to this question.

- A. The manager can add a new competency into the employee's role readiness form.
- B. An administrator can add a new competency to an existing role on the career worksheet.
- **C. The employee can add a future role to the career worksheet.**
- **D. The employee can add a new competency to a role readiness form.**
- **E. An administrator can add a new competency to the employee's current role.**

Answer: C,D,E

NEW QUESTION # 24

Within Role-Based Permissions, where is the most likely place you would go to hide sensitive fields for the Career Path object?

- A. Manage Foundation Objects Permission
- B. MDF Foundation Objects Permissions
- C. Metadata Framework Permissions
- D. Miscellaneous Permissions

Answer: D

NEW QUESTION # 25

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