

C-THR82-2505 Exam Study Solutions & Study C-THR82-2505 Material

5 TIPS TO PASS THE SAP C_THR82_2505 EXAM

01 UTILIZE THE STUDY GUIDE

Understand the structure and the key topics covered in the exam.

TAKE PRACTICE TESTS 02

Websites like ERPPrep provide excellent resources that mimic the format and style of the actual exam.

03 REVIEW SAMPLE QUESTIONS

Familiarize yourself with the types of questions you might face, which can be found on certification preparation sites.

STUDY REGULARLY 04

Set a study schedule that allows you to cover all the material thoroughly and revisit difficult topics.

05 JOIN STUDY GROUPS

Engage with other candidates preparing for the same exam to exchange insights and tips.

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SAP C-THR82-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.
Topic 2	<ul style="list-style-type: none">• Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.
Topic 3	<ul style="list-style-type: none">• 360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.
Topic 4	<ul style="list-style-type: none">• Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.
Topic 5	<ul style="list-style-type: none">• Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.

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SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q78-Q83):

NEW QUESTION # 78

Where can you associate a route map with a performance form template? Note: There are 2 correct answers to this question.

- [A. Manage Templates > General Settings](#)

- B. Manage Templates > General Settings > Advanced Settings
- C. Manage Templates > General Settings > Show advanced options
- D. Manage Route Maps > Related Templates

Answer: A,B

NEW QUESTION # 79

What can an administrator do with the Launch Forms tool? Note: There are 3 correct answers to this question.

- A. Edit introduction texts for custom sections.
- B. Disable the Ask for Feedback functionality for the forms being launched.
- C. Select employees based on filters.
- D. Remove one of the form sections.
- E. Set specific form template dates for the forms being launched.

Answer: A,C,E

NEW QUESTION # 80

What are some end user capabilities of the latest version of Goal Management?

Note: There are 3 correct answers to this question.

- A. Goals can be imported or exported directly from a Goal Plan.
- B. Managers can copy personal goals on behalf of their direct reports.
- C. Users can manage Milestones for personal and team goals.
- D. Goals can be created using the SMART Goal Wizard.
- E. Employees can search for inactive users in the People Selector.

Answer: A,C,D

NEW QUESTION # 81

Which of the following are valid end user actions in Continuous Performance Management (CPM)? Note: There are 3 correct answers to this question.

- A. Add attachments to one of your activities.
- B. Add your own meeting notes to assist with the 1:1 meeting.
- C. Send a channel invitation to your colleague to have regular 1:1 meetings.
- D. Provide coaching advice to your direct report in the 1:1 meeting.
- E. Create a new development goal from your activities view.

Answer: A,B,E

NEW QUESTION # 82

Which of the following are features of the clean core dashboard? Note: There are 2 correct answers to this question.

- A. Customers can grant access to the dashboard to partners.
- B. It can be accessed by using SAP For Me.
- C. It can be used in all SAP S/4HANA Cloud editions.
- D. Customers can use the dashboard in the dev, test, and production tenants.

Answer: A,B

NEW QUESTION # 83

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