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SAP Certified Associate - SAP SuccessFactors Employee Central Core

Sample Questions (Q59-Q64):

NEW QUESTION # 59

To which Job information field will you assign the Default_JobClass rule?

- A. Employee Class
- **B. Job Code**
- C. Job Title
- D. Pay Grade

Answer: B

NEW QUESTION # 60

Which object requires entity-type to be configured in HRIS sync mapping?

- **A. jobinfo**
- B. personInfo
- C. compinfo
- D. phoneInfo

Answer: A

NEW QUESTION # 61

What is the four-eye principle in workflows?

- A. It skips the succeeding approvers when there are more than four approvers in a workflow.
- **B. It prevents the initiator from being an approver.**
- C. It requires workflows to have at least four approvers.
- D. It prevents workflows from having more than four approvers.

Answer: B

NEW QUESTION # 62

What is the purpose of including the condition "Event Reason is not equal to Null" at the beginning of an Event Reason Derivation (ERDD) rule in SAP SuccessFactors Employee Central?

- **A. To avoid overwriting an existing Event Reason that was already set**
- B. To prevent the system from skipping the ERD rule
- C. To allow the rule to handle null values later in the logic
- D. To ensure the rule always sets a new Event Reason

Answer: A

NEW QUESTION # 63

In which section in the Manage Permission Roles tool do you set Biographical Information?

- A. Manage User
- B. Employee View
- C. Employee Central Effective Dated Entities
- **D. Employee Data**

Answer: D

NEW QUESTION # 64

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