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OCEG GRCP 考試大綱：

主題	簡介
主題 1	• GRC Capability Model Details: This section of the exam measures the skills of GRC Strategy Makers and covers detailed components of the GRC Capability Model. It includes understanding various elements and practices, key actions, and controls necessary for effective governance, risk management, and compliance.
主題 2	• Review Component: This subsection focuses on reviewing and evaluating GRC practices to ensure continuous improvement. A critical skill evaluated is conducting audits and assessments to identify areas for enhancement in governance practices.
主題 3	• Perform Component: This subsection emphasizes executing GRC activities and implementing controls to manage risks effectively. A key skill assessed is the ability to perform risk assessments and implement necessary actions.
主題 4	• Learn Component: This subsection focuses on the learning aspect of the GRC Capability Model, emphasizing foundational knowledge necessary for effective governance practices. A key skill assessed is understanding basic GRC principles to support strategic initiatives.

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最新的 GRC Certification GRCP 免費考試真題 (Q184-Q189):

問題 #184

In the context of assurance activities, what is meant by the term "suitable criteria"?

- A. Financial targets and performance metrics set by an organization
- B. Legal and regulatory requirements that an organization must comply with
- **C. Benchmarks used to evaluate subject matter that yield consistent and meaningful results**
- D. Ethical standards and codes of conduct established by an organization

答案：C

解題說明：

In the context of assurance activities, suitable criteria refers to the benchmarks or standards used to evaluate and measure the subject matter of an assurance engagement. These criteria are essential for ensuring that evaluations yield consistent, reliable, and meaningful results. Suitable criteria are a cornerstone of assurance engagements, as they provide the foundation for assessing whether the subject matter meets expectations or requirements.

Key Characteristics of Suitable Criteria (Based on Assurance Frameworks such as ISAE 3000):

* Relevance:

* The criteria must relate directly to the subject matter being assessed and provide a meaningful basis for evaluation.

* Completeness:

* The criteria must cover all aspects necessary to evaluate the subject matter adequately.

* Reliability:

* The criteria must allow consistent, repeatable evaluations and results by different assessors.

* Neutrality:

* The criteria must be free from bias and should not favor one outcome over another.

* Understandability:

* The criteria must be clear and understandable to stakeholders, ensuring transparency in assurance processes.

Examples of Suitable Criteria:

* For financial reporting, the suitable criteria would be Generally Accepted Accounting Principles (GAAP) or International Financial Reporting Standards (IFRS).

* For internal controls, criteria may include frameworks like the COSO Internal Control - Integrated Framework.

* For cybersecurity assurance, criteria might be derived from the NIST Cybersecurity Framework or ISO/IEC 27001.

Why Option A is Correct:

Benchmarks used to evaluate subject matter, such as frameworks or standards, are the essence of suitable criteria. They ensure that assurance evaluations are consistent, meaningful, and aligned with recognized best practices.

Why the Other Options Are Incorrect:

* B. Legal and regulatory requirements: Legal and regulatory compliance might inform the criteria, but they do not encompass all benchmarks used in assurance activities.

* C. Ethical standards and codes of conduct: While important for organizational integrity, ethical standards are not the primary benchmarks for assurance activities.

* D. Financial targets and performance metrics: Financial targets and performance metrics are goals, not criteria for assurance evaluations.

References and Resources:

* International Standard on Assurance Engagements (ISAE 3000)- Assurance Engagements Other Than Audits or Reviews of Historical Financial Information.

* COSO Internal Control - Integrated Framework- Provides criteria for evaluating the effectiveness of internal controls.

* NIST Cybersecurity Framework- Offers standards and benchmarks for cybersecurity assurance.

* International Financial Reporting Standards (IFRS)- Used as criteria for financial reporting assurance engagements.

問題 #185

Why is it important to provide a helpline for the workforce and other stakeholders?

- A. To define the learning objectives for the workforce

- B. To evaluate the effectiveness of the education program
- C. To develop new content for the education program based on questions asked
- D. To allow them to seek guidance about future conduct, ask general questions, and have the option for anonymity

答案： D

解題說明：

Providing a helpline for the workforce and other stakeholders is an essential component of effective governance, risk, and compliance (GRC) programs. A helpline serves as a confidential communication channel for employees and stakeholders to ask questions, report concerns, and seek guidance about ethical, legal, and procedural matters.

Key Reasons to Provide a Helpline:

* Guidance on Future Conduct:

* A helpline provides employees and stakeholders with advice on how to handle ethical dilemmas, comply with policies, and make informed decisions about future actions.

* Example: An employee may call the helpline to ask how to handle a potential conflict of interest.

* Opportunity for General Questions:

* The helpline can address a broad range of questions related to compliance, policies, or organizational values, ensuring clarity and consistency in communication.

* Anonymity and Confidentiality:

* Providing anonymity encourages employees and stakeholders to report concerns or seek advice without fear of retaliation, fostering a culture of trust and transparency.

* Example: Reporting suspected misconduct or fraud through an anonymous helpline.

* Support for Reporting Misconduct:

* A helpline is a critical tool for enabling whistleblowing and ensuring that ethical concerns are addressed promptly and appropriately.

Why Option D is Correct:

The helpline enables stakeholders to seek guidance about future conduct, ask general questions, and report concerns anonymously, promoting ethical behavior and organizational transparency.

Why the Other Options Are Incorrect:

* A. Define learning objectives: Defining learning objectives is part of the education program design, not the primary purpose of a helpline.

* B. Evaluate education program effectiveness: While feedback from the helpline may provide insights, this is not the main purpose of having a helpline.

* C. Develop new content: Questions asked via the helpline may inspire content, but this is not its primary function.

References and Resources:

* ISO 37001:2016- Anti-Bribery Management Systems: Recommends helplines for reporting concerns and seeking guidance.

* OECD Guidelines for Multinational Enterprises- Highlights the importance of accessible communication channels for ethical conduct.

* COSO ERM Framework- Emphasizes creating a culture of trust and accountability through tools like helplines.

* Sarbanes-Oxley Act (SOX)- Mandates whistleblower protections and reporting mechanisms.

問題 #186

What criteria should objectives meet to be considered effective?

- A. Objectives should be sought by a majority of the stakeholder categories for the organization
- B. Objectives should be based only on financial metrics for each unit or department
- C. Objectives should only have one timescale, e.g., quarterly, annually, 5 years
- D. Objectives should meet the SMART criteria (Specific, Measurable, Achievable, Relevant, Timebound)

答案： D

問題 #187

What is the purpose of using the SMART model for results and indicators?

- A. To define results and indicators that are Specific, Measurable, Achievable, Relevant, and Time-Bound, especially for results and indicators that "run the organization."
- B. To create a detailed budget and financial forecast for the organization.
- C. To define results and indicators that are Stacked, Monitored, Achievable, Right, and Timely, especially for results and indicators that "run the organization."

- D. To assess the strengths, weaknesses, opportunities, and threats of the organization.

答案： A

解題說明：

The SMART model is a widely used framework for setting goals and defining results and indicators to ensure clarity and effectiveness in performance tracking.

* SMART Criteria:

* Specific: Clear and precise objectives or outcomes.

* Measurable: Quantifiable or assessable metrics.

* Achievable: Realistic and attainable goals.

* Relevant: Aligned with organizational priorities and objectives.

* Time-Bound: Defined timelines for achieving results.

* Purpose:

* Ensures that results and indicators are actionable, trackable, and aligned with organizational objectives.

* Helps streamline efforts and resources toward meaningful outcomes.

* Why Other Options Are Incorrect:

* A: Incorrect interpretation of SMART criteria.

* B: SWOT analysis is unrelated to defining results and indicators.

* C: Financial forecasting is separate from the SMART model's purpose.

References:

* SMART Goal-Setting Framework: Provides detailed guidance on using SMART criteria.

* Performance Management Best Practices: Emphasize SMART goals in organizational planning.

問題 #188

In the context of GRC, what is the importance of aligning objectives throughout the organization?

- A. It frees the organization to focus solely on short-term financial performance.
- **B. It ensures that superior-level objectives cascade to subordinate units and that subordinate units contribute to the most important objectives and priorities of the organization.**
- C. It enables the governing authority to only focus on the highest-level objectives that are tied to financial outcomes.
- D. It eliminates the need for excessive communication and collaboration between different departments within the organization.

答案： B

解題說明：

Aligning objectives across the organization ensures coherence and coordination in achieving strategic goals.

* Cascade of Objectives:

* High-level organizational objectives are broken down into actionable goals for departments and teams.

* Ensures every part of the organization contributes to overarching priorities.

* Integration and Collaboration:

* Departments work together to achieve shared goals, fostering synergy and reducing silos.

* Strategic Alignment:

* Alignment ensures that all efforts are directed toward achieving the organization's mission and vision effectively.

* Why Other Options Are Incorrect:

* B: Alignment supports all objectives, not just financial outcomes.

* C: It balances short-term and long-term goals.

* D: Alignment necessitates communication and collaboration.

References:

* OCEG GRC Capability Model: Stresses the importance of objective alignment for principled performance.

* COSO ERM Framework: Highlights the role of strategic alignment in achieving objectives.

問題 #189

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