

# Trustable Study C\_THR82\_2505 Test bring you Authorized C\_THR82\_2505 Free Exam Dumps for SAP SAP Certified Associate - SAP SuccessFactors Performance and Goals

---

**SAP C\_THR82\_2505 Exam**

**SAP Certified Associate - SAP  
SuccessFactors Performance and Goals**

[https://www.passquestion.com/c\\_thr82\\_2505.html](https://www.passquestion.com/c_thr82_2505.html)



Pass C\_THR82\_2505 Exam with PassQuestion C\_THR82\_2505  
questions and answers in the first attempt.

<https://www.passquestion.com/>

---

1 / 3

What's more, part of that Real4dumps C\_THR82\_2505 dumps now are free: <https://drive.google.com/open?id=1r0IFP4bj9xYMXLyVKj2ag63saMjCg3G4>

The SAP expert team use their knowledge and experience to make out the latest short-term effective training materials. This training materials is helpful to the candidates. It allows you to achieve the desired results in the short term. Especially those who study C\_THR82\_2505 while working, you can save a lot of time easily. Real4dumps's training materials are the thing which you most wanted.

with our C\_THR82\_2505 exam dumps for 20 to 30 hours, we can claim that our customers are confident to take part in your C\_THR82\_2505 exam and pass it for sure. In the progress of practicing our C\_THR82\_2505 study materials, our customers improve their abilities in passing the C\_THR82\_2505 Exam, we also upgrade the standard of the exam knowledge. Therefore, this indeed helps us establish a long-term cooperation relationship on our exam braindumps.

>> Study C\_THR82\_2505 Test <<

**C\_THR82\_2505 Free Exam Dumps, Reliable C\_THR82\_2505 Braindumps  
Sheet**

There are free demos giving you basic framework of C\_THR82\_2505 practice materials. All are orderly arranged in our practice materials. After all high-quality demos rest with high quality C\_THR82\_2505 practice materials, you can feel relieved with help from then. We offer free demos as your experimental tryout before downloading our real C\_THR82\_2505 practice materials. For more textual content about practicing exam questions, you can download our C\_THR82\_2505 practice materials with reasonable prices and get your practice begin within 5 minutes.

## SAP C\_THR82\_2505 Exam Syllabus Topics:

| Topic   | Details  |
|---------|--|
| Topic 1 | <ul style="list-style-type: none"> <li>Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.</li> </ul>                                     |
| Topic 2 | <ul style="list-style-type: none"> <li>Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.</li> </ul>                              |
| Topic 3 | <ul style="list-style-type: none"> <li>Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.</li> </ul> |
| Topic 4 | <ul style="list-style-type: none"> <li>AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.</li> </ul>  |
| Topic 5 | <ul style="list-style-type: none"> <li>Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.</li> </ul>                  |
| Topic 6 | <ul style="list-style-type: none"> <li>Route Maps: This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.</li> </ul>   |

## SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q29-Q34):

### NEW QUESTION # 29

In which of the following circumstances will a facilitator NOT be able to finalize a calibration session?

Note: There are 2 correct answers to this question.

- A. When subjects with comments from the current session are NOT marked as discussed.
- B. When any of the views in the session include unrated subjects.
- C. When distribution guidelines are enforced but NOT met within the calibration session.
- D. When rank column is set as required and some subjects are NOT ranked in the Bin view.

**Answer: C,D**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

A facilitator cannot finalize a calibration session if:

- \* Rank column required but not completed: If the rank column is mandatory and some subjects are unranked in Bin view.
- \* Distribution guidelines enforced but not met: If guidelines are mandatory and the distribution does not comply.

Extract from SAP SuccessFactors Documentation:

- \* SAP SuccessFactors Calibration Configuration Guide (Q3 2025): "A calibration session cannot be finalized if the rank column is set as required and some subjects are unranked in the Bin view or if enforced distribution guidelines are not met within the session."

Explanation of Options:

- \* A. Incorrect: Unmarked comments do not prevent session finalization.
- \* B. Correct: Unranked subjects with a required rank column prevent finalization.

- \* C. Correct: Non-compliant distribution guidelines prevent finalization.
- \* D. Incorrect: Unrated subjects do not always prevent finalization unless specifically configured.

Reference:

SAP SuccessFactors Calibration Configuration Guide, Section: "Finalizing Calibration Sessions," Subsection: "Restrictions" (Q3 2025).

### NEW QUESTION # 30

What can you do in the Feedback Received tab in Continuous Feedback? Note: There are 2 correct answers to this question.

- A. Filter to only show feedback with a linked activity.
- B. Filter to only show feedback with a linked achievement.
- C. Access the profile card to drill down into employee details.
- D. Decline a feedback request.

Answer: A,D

### NEW QUESTION # 31

In the video below, you are making changes to the rater list and two messages are displayed when these changes are saved. Which of the following should you configure in XML to trigger these two messages? Note: There are 3 correct answers to this question.

- A. `<rater-cat-min-err-msg>![CDATA[Number of Feedback Givers selected for Category "[[CATEGORY]]" is [[ACTUAL_COUNT]] and does not meet the minimum number of [[EXPECTED_COUNT]]]></rater-cat-min-err-msg>`
- B. `<min-error-msg>![CDATA[The Number of Feedback Givers is [[ACTUAL_COUNT]] and does not meet the minimum number of [[EXPECTED_COUNT]]]></min-error-msg>`
- C. `<min-warning-msg>![CDATA[The Number of Feedback Givers is [[ACTUAL_COUNT]] and does not meet the minimum number of [[EXPECTED_COUNT]]]></min-warning-msg>`
- D. `<min-rater-count>8</min-rater-count>`
- E. `<min-rater-complete-count>8</min-rater-complete-count>`

Answer: A,B,D

### NEW QUESTION # 32

Which of the following are considerations when you are converting legacy templates to the latest version? Note: There are 2 Answers to this Question :

- A. The start and due dates of the goal must fall within the `<obj-plan-start>` and `<obj-plan-due>` dates.
- B. The background style for the status field is supported in both RGB and HEX.
- C. Textarea fields, such as metric or comments, will have a max-length set of 4000 characters.
- D. Any existing Group Goal data from the legacy template will be retained.

Answer: A,C

### NEW QUESTION # 33

Which of the following is a requirement to populate skill ratings from a Performance form into Growth Portfolio?

- A. Associate attributes with a Proficiency form template
- B. Enable and permission the Skill Profile block
- C. Set Rating History Type as Performance
- D. Categorize Skills with the Critical tag

Answer: B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

To populate skill ratings from a Performance form into the Growth Portfolio, the Skill Profile block must be enabled and permissioned



myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt,  
myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt,  
myportal.utt.edu.tt, myportal.utt.edu.tt, samorazvoj.com, www.yuxijiaoyu.com, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw,  
myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt,  
myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, www.stes.tyc.edu.tw, www.stes.tyc.edu.tw,  
www.stes.tyc.edu.tw, Disposable vapes

BTW, DOWNLOAD part of Rea4dumps C\_THR82\_2505 dumps from Cloud Storage: <https://drive.google.com/open?id=1r0IFP4bj9xYMxLyVKj2ag63saMjCg3G4>