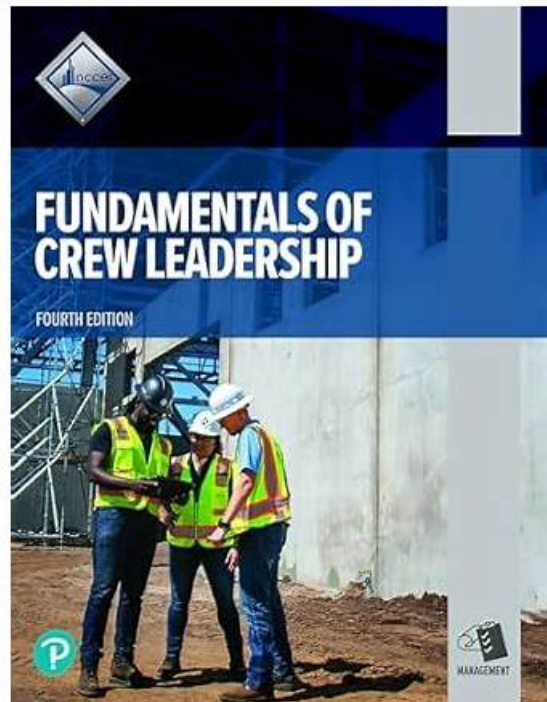


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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q23-Q28):

NEW QUESTION # 23

How is accountability defined?

- A. as giving an employee a particular task to perform
- B. as the power to act or make decisions in carrying out assignments
- **C. as holding an employee responsible for completing a particular duty**
- D. as having the power to promote someone

Answer: C

Explanation:

Accountability is defined as holding an employee responsible for completing a particular duty (D) or task to a certain standard. It involves the expectation that individuals will answer for their actions and the outcomes of their assigned responsibilities. Having the power to promote (A) is related to authority. Giving a task (B) is delegation. The power to act or make decisions (C) is authority or empowerment. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.4.3 Understanding Responsibility and Accountability)

NEW QUESTION # 24

What form is used by employers to report work-related injuries and illnesses?

- A. DOT Form 75
- B. SDS
- C. IRS Form 1040A
- **D. OSHA Form 300**

Answer: D

Explanation:

Employers are required to record and report work-related injuries and illnesses using the OSHA Form 300, Log of Work-Related Injuries and Illnesses (C), and related forms (OSHA Form 300A and 301). SDS (Safety Data Sheets) provide information about hazardous chemicals (A). DOT Form 75 relates to hazardous materials transportation (B). IRS Form 1040A is for individual income tax (D). (OSHA 29 CFR Part 1904, Recording and Reporting Occupational Injuries and Illnesses; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.2.4 OSHA Recordkeeping and Reporting)

NEW QUESTION # 25

Which of the following statements regarding the consequences of willful safety violations is TRUE?

- A. Only upper company management can be fined.
- B. Employers cannot be held liable for an employee's injury or death.
- C. Only the negligent injured worker can be fined.
- **D. Superintendents and crew leaders can be held financially and criminally liable.**

Answer: D

Explanation:

When safety violations are deemed willful, meaning the employer or a supervisory employee intentionally disregarded or was plainly indifferent to safety regulations, the consequences can be severe. Superintendents and crew leaders, as supervisory personnel with responsibility for job site safety, can be held financially and criminally liable (D) for such violations, in addition to potential penalties for the company itself. Negligent workers (A) may face disciplinary actions but are not typically fined by regulatory bodies. Upper management (B) can also be held liable, and employers are indeed liable for employee injuries or deaths resulting from safety violations (C). (OSHA Act of 1970; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.3.2 Consequences of

Violations)

NEW QUESTION # 26

Which of the following is the most serious issue an employee could face in terms of career growth?

- A. not receiving an annual bonus
- B. not being selected for Employee of the Month
- C. not being granted a compensatory day off
- **D. not being given any opportunity for advancement**

Answer: D

Explanation:

While factors like not receiving a bonus (A), not getting a compensatory day off (B), or not being recognized as Employee of the Month (C) might affect morale, a significant reason for an otherwise effective worker to leave is not being given any opportunity for advancement (D). Skilled and motivated individuals often seek growth and development in their careers, and a lack of upward mobility can lead to dissatisfaction and turnover. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.5.1 Understanding Employee Retention)

NEW QUESTION # 27

Productivity is defined as the

- A. total amount of material a crew places for a given job.
- B. amount of material scheduled to be used in a given time.
- **C. total amount of material an individual or crew places in a given time.**
- D. amount of material an individual worker places to complete a job.

Answer: C

Explanation:

Productivity is most accurately defined as the total amount of material an individual or crew places in a given time (D). It measures the efficiency of work by relating output (e.g., quantity of material installed) to input (e.g., labor hours). Option A describes the total output for a job, not the rate. Option B refers to planned material usage. Option C focuses on an individual's total output for a job, not necessarily within a specific timeframe. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 5.1.1 Defining Productivity)

NEW QUESTION # 28

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