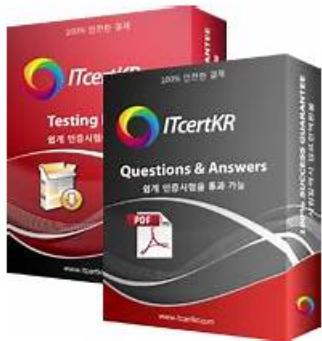


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SAP C_THR88_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.
Topic 2	<ul style="list-style-type: none">Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.
Topic 3	<ul style="list-style-type: none">Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.
Topic 4	<ul style="list-style-type: none">Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q21-Q26):

NEW QUESTION # 21

When designing your security domain structure, which of the following factors should you consider?

- A. Compatibility with existing non-security-related systems.
- B. Number of end-users who will access the system daily.
- C. Cost and budget constraints, including long-term investment and ongoing maintenance.
- D. Complexity of data, delegation of administrative tasks, and data access control.**

Answer: D

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Security Domain Structure:

* Security domains in SAP SuccessFactors Learning control access to data and administrative tasks, requiring careful design to balance complexity and control.

* Factors to Consider (D):

* The design should account for data complexity, task delegation, and access control to ensure secure and efficient administration.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Security Management):

"When designing a security domain structure, consider the complexity of data, delegation of administrative tasks to appropriate roles, and data access control to ensure secure and efficient system management."

* This confirms option D, as these factors are critical for domain design.

* How to Design Security Domains:

* Administrators configure domains in System Administration > Security > Domains, defining access based on user attributes and tasks.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Domain Configuration):

"In System Administration > Security > Domains, define domains considering data complexity (e.g., user data volume), task delegation (e.g., assigning admin roles), and access control (e.g., restricting data visibility)."

* Why Other Options are Incorrect:

* Option A (Number of end-users): User count is a sizing factor, not a domain design factor.

"The number of end-users affects system sizing, not security domain structure" (SAP SuccessFactors Learning Admin Guide).

* Option B (Non-security systems): Non-security systems are irrelevant to domain design.

"Compatibility with non-security systems is not a factor in security domain design" (SAP SuccessFactors Learning Admin Guide).

* Option C (Cost and budget): Costs influence implementation, not domain structure.

"Cost and budget constraints impact implementation, not security domain design" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* Factors to consider in security domain design include data complexity, task delegation, and access control, as specified in option D.

NEW QUESTION # 22

How can you refine the library search results to filter similar learning activities? Note: There are 3 correct answers to this question.

- A. By Items Completed
- B. By Source
- C. By Surveys
- D. By Learning Type
- E. By Categories

Answer: B,D,E

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Library Search Refinement:

* Library searches in SAP SuccessFactors Learning can be filtered to refine results and find similar learning activities based on specific attributes.

* Filter Options:

* By Learning Type (B): Filters by the type of learning (e.g., online, instructor-led).

"The Learning Type filter allows users to refine library searches by content type, such as online courses, instructor-led classes, or blended learning" (SAP SuccessFactors Learning Admin Guide, Library Search).

* By Source (C): Filters by the content's origin (e.g., internal, external provider).

"The Source filter refines search results by content source, such as SAP content or third-party providers" (SAP SuccessFactors Learning Admin Guide, Library Search).

* By Categories (D): Filters by predefined categories (e.g., compliance, leadership).

"The Categories filter narrows library search results by content categories, enabling users to find related learning activities" (SAP SuccessFactors Learning Admin Guide, Library Search).

* How Filters are Applied:

* In the library search interface, users select filters like Learning Type, Source, and Categories to refine results.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Library Management):

"To refine library search results, use filters such as Learning Type, Source, and Categories in the library search interface. These filters help users locate similar learning activities based on specific criteria."

* Why Other Options are Incorrect:

* Option A (Items Completed): Completion status is not a library search filter.

"Items Completed is not a filter for library searches; it is used in reports" (SAP SuccessFactors Learning Admin Guide).

* Option E (Surveys): Surveys are not a filter for learning activities.

"Surveys are associated with courses but not used as library search filters" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* Library search results can be refined by Learning Type, Source, and Categories, as specified in options B, C, and D.

NEW QUESTION # 23

How can an Administrator add a history record for an employee's participation in an external webinar in the SAP SuccessFactors Learning Management System? Note: There are 2 correct answers to this question.

- A. Using the Create External Learning Request tool
- B. Using the Edit Learning History tool
- C. Using the Add Learning History for Multiple Courses tool
- D. Using the Manage Assignments tool

Answer: A,B

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

- * Understanding External Webinar History:
- * Adding a history record for an employee's participation in an external webinar requires tools that update the learner's history in SAP SuccessFactors Learning.
- * Edit Learning History Tool (B):
- * The Edit Learning History tool allows administrators to manually add or modify learning records, including external events like webinars.
- * Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Learning History Management): "The Edit Learning History tool enables administrators to add, edit, or delete learning history records for users, including external events such as webinars. Navigate to Users > Tools > Edit Learning History to add a record."
- * Create External Learning Request Tool (D):
- * The Create External Learning Request tool allows administrators to record external learning activities, which are then reflected in the learner's history upon approval.
- * Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, External Learning Management): "The Create External Learning Request tool is used to record external learning activities, such as webinars, by submitting a request that, once approved, adds a record to the user's learning history. Access this tool via Users > Tools > Create External Learning Request."
- * Why Other Options are Incorrect:
- * Option A (Manage Assignments tool): This tool assigns learning content, not records history.
- * "The Manage Assignments tool is used to assign items or curricula, not to update learning history" (SAP SuccessFactors Learning Admin Guide).
- * Option C (Add Learning History for Multiple Courses tool): This tool is for bulk updates of internal courses, not external webinars. "The Add Learning History for Multiple Courses tool is designed for bulk updates of internal course completions, not external events" (SAP SuccessFactors Learning Admin Guide).
- * Conclusion:
- * Administrators can add a history record for an external webinar using the Edit Learning History tool and the Create External Learning Request tool, as specified in options B and D.

NEW QUESTION # 24

Your customer would like to synchronize the Competency Model in the SAP SuccessFactors HCM Platform with SAP SuccessFactors Learning. How do you synchronize this data?

- A. Export the data from the SAP SuccessFactors HCM Platform and import into SAP SuccessFactors Learning using the Competency Connector-SF
- B. Navigate to System Admin -> Configuration -> Competency Assessment and complete the competency assessment
- C. Navigate to an Item in SAP SuccessFactors Learning, select the Competencies tab and update the section accordingly
- D. Navigate to Performance -> Tools -> Competency Gap Assistant in SAP SuccessFactors Learning and complete the gap assessment

Answer: A

NEW QUESTION # 25

A customer wants only users in Australia to be able to self-register for a specific class. What must be set up to meet this requirement? Note: There are 2 correct answers to this question.

- A. The item and the class are in the Australia library.
- B. The Australia library is in the Australia security domain.
- C. The item and the class are in the Australia security domain.
- D. The Australia library is pushed to users using an assignment profile.

Answer: A,C

NEW QUESTION # 26

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