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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q55-Q60):

### NEW QUESTION # 55

Which dimension is used in the derived measure EOP Headcount - Temporary?

- A. Employment Level
- B. Employment Type (Attendance)
- C. Employment Status
- **D. Employment Type (Duration)**

**Answer: D**

#### NEW QUESTION # 56

Why would you suggest that a customer implement Workforce Analytics (WFA) on SQL Server instead of WFA on HANA? Note: There are 2 correct answers to this question.

- A. Because the customer needs to use SAP ERP HCM as the data source
- B. Because the customer needs to use strategic workforce planning
- C. Because the customer needs to use analytics tiles in the Insights panel
- D. Because the customer needs to use WFA data in SAP Analytics Cloud

**Answer: A,B**

#### NEW QUESTION # 57

How do you validate the value of a local salary that has been converted to the unified target currency for the Annual Salary calculated column? Note: There are 3 correct answers to this question.

- A. Add all fields used in the Annual Salary calculation syntax into Drill to Detail.
- B. Create two calculated columns: one for converted target salary figure, the other for target currency type, and add them into Drill to Detail.
- C. Use Drill to Detail to compare source and target salary figures and currencies.
- D. Create two calculated columns: one for local salary figure, the other for local currency type, and add them into Drill to Detail.
- E. Temporarily disable Role-Based Permissions for the data required to build the base input measure.

**Answer: B,C,D**

#### NEW QUESTION # 58

Which table requires values for the columns Event and Event Reason Icode?

- A. Emp Paycomp Recurring T
- B. Emp Job Info T
- C. Emp Personal Info T
- D. Emp Employment Info

**Answer: B**

#### NEW QUESTION # 59

The following code is used for EOP headcount and SOP headcount:

If(In([%EMP\_JOB\_INFO\_T.EMPLOYMENT\_STATUS%], 'A','U','P') OR

ISNULL([%EMP\_JOB\_INFO\_T.EMPLOYMENT\_STATUS%])), [%#CFT#.HEAD\_COUNT%], 0). Which setting results in each measure produce different results?

- A. Standard measure
- B. Data type
- C. Aggregation type
- D. Measure override name

**Answer: D**

#### NEW QUESTION # 60

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