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ServiceNow Certified Implementation Specialist-Human Resources Sample Questions (Q106-Q111):

NEW QUESTION # 106

What do Client Roles define?

- A. Roles that come into force if user uses a browser client.
- B. Groups for the customer's clients.
- C. Named roles (eg VP of Operations, SVP Sales) for a customer's clients.
- D. Access for new hires, employees, alumni, contingent, and contract workers.

Answer: D

Explanation:

Explanation/Reference: https://docs.servicenow.com/bundle/newyork-hr-service-delivery/page/product/human-resources/concept/c_ClientRoles.html

NEW QUESTION # 107

When an employee completes a questionnaire on an Employee Form, on which table does the system store their answers?

- A. Metric Result [asmt_metric_result]
- B. Form [sys_ui_form]
- C. Question Answer [question_answer]
- D. HR Case [sn_hr_core_case]

Answer: A

Explanation:

Reference: <https://docs.servicenow.com/bundle/newyork-hr-service-delivery/page/product/human-resources/concept/employee-form-configuration.html>

NEW QUESTION # 108

In the HR Guided Setup Module, why are some tasks locked in the Task view?

- A. They require a plugin to be activated first.
- B. They require other tasks to be completed first.
- C. They require an elevated role to access.
- D. They are deprecated tasks that should not be completed.

Answer: A

Explanation:

Explanation/Reference: https://docs.servicenow.com/bundle/kingston-hr-service-delivery/page/product/human-resources/reference/r_HRTaskViewPage.html

NEW QUESTION # 109

If an HR Service will only be used internally by HR professionals, what is the minimum configuration needed?

- A. HR Service.
- B. HR Service and HR Template.
- C. HR Service, HR Template, Record Producer, and Lifecycle event type.
- D. HR Service, HR Template, and Record Producer.

Answer: A

NEW QUESTION # 110

What type of information does the HR Profile contain?

- A. User login and department information
- B. A user's password
- C. Group membership and role information
- D. Personal employee data

Answer: D

Explanation:

Reference: https://docs.servicenow.com/bundle/newyork-hr-service-delivery/page/product/human-resources/concept/c_HRProfileRecords.html

NEW QUESTION # 111

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