

SAP C-THR85-2505 Exam Dumps - Smart Way To Get Success



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As we all know, respect and power is gained through knowledge or skill. The society will never welcome lazy people. Do not satisfy what you have owned. Challenge some fresh and meaningful things, and when you complete C-THR85-2505 exam, you will find you have reached a broader place where you have never reach. There must be one that suits you best. Your life will become more meaningful because of your new change, and our C-THR85-2505 question torrents will be your first step.

SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 2	Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 3	Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 4	Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q36-Q41):

NEW QUESTION # 36

Where are the Lineage Chart V12 icons configured?

- A. Admin Center → Matrix grid icon configuration
- B. Provisioning → Edit Org Chart configuration
- C. Provisioning → Edit Matrix Grid Classifier configuration
- D. Admin Center → Succession Settings

Answer: A

NEW QUESTION # 37

How can you access the Talent Search tool?Note: There are 2 correct answers to this question.

- A. From a link in the Succession Org Chart
- B. From the talent pool nominee page
- C. From the Nomination block in the profile
- D. From a subtab under Succession

Answer: A,D

NEW QUESTION # 38

Your customer currently uses the Position Nomination Method. This customer has decided to migrate to the MDF Position Nomination Method. What action do you need to perform in Admin Center before the customer generates the position model?

- A. Ensure a position object is defined.
- B. Define matrix grid report icons.
- C. Import the legacy position file.
- D. Define the nomination object.

Answer: A

NEW QUESTION # 39

Where can you view bench strength within Succession Management?Note: There are 2 correct answers to this question.

- A. In the matrix grid report
- B. In the talent pools
- C. In the Succession Org Chart
- D. In the position card

Answer: B,C

NEW QUESTION # 40

Which of the following activities are advantages when choosing the MDF Position Nomination Method over the legacy Position Nomination Method?Note: There are 3 correct answers to this question.

- A. You can keep a history of date changes made to a position object.
- B. You can create a succession plan for positions.
- C. You can add custom fields to the position object.
- D. You can search by position within the Succession Org Chart.
- E. You can sync positions.

Answer: A,C,D

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