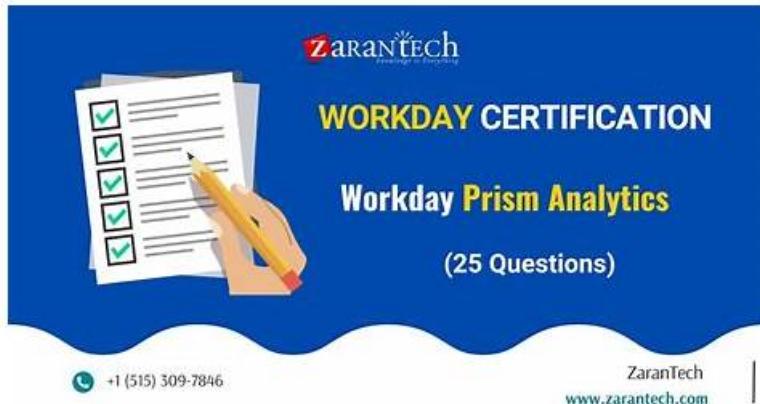


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### Workday Pro Prism Analytics Exam Sample Questions (Q17-Q22):

#### NEW QUESTION # 17

You want to configure access to a published Prism data source to use it in reporting and discovery boards. What action must you take?

- A. Share the imported Workday report to provide users with access to the published Prism data source.
- B. Schedule the recurring publish process.

- C. Share the dataset with appropriate users.
- D. Edit the data source security and select a domain.

#### Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, configuring access to a published Prism data source for use in reporting and discovery boards requires managing its security settings. According to the official Workday Prism Analytics study path documents, the necessary action is to edit the data source security and select a domain (option A).

After a dataset is published as a Prism data source, access is controlled through security domains. By editing the data source security and assigning it to an appropriate security domain (e.g., a domain that grants access to specific user groups like report writers or analysts), you ensure that authorized users can access the data source for reporting and discovery boards. This aligns with Workday's configurable security framework, ensuring that only users with the appropriate permissions can view or use the data source.

The other options are incorrect:

\* B. Share the dataset with appropriate users: Sharing the dataset itself does not grant access to the published Prism data source; access to the data source is controlled through its security settings, not the dataset's sharing settings.

\* C. Share the imported Workday report to provide users with access to the published Prism data source:

Sharing an imported Workday report does not affect access to the Prism data source; the data source's security must be configured directly.

\* D. Schedule the recurring publish process: Scheduling a recurring publish process ensures the data source is updated regularly, but it does not configure access for reporting or discovery boards.

Editing the data source security and selecting a domain is the critical step to enable access for reporting and discovery boards.

References:

Workday Prism Analytics Study Path Documents, Section: Security and Governance in Prism, Topic:

Configuring Access to Prism Data Sources

Workday Prism Analytics Training Guide, Module: Security and Governance in Prism, Subtopic: Managing Data Source Security for Reporting

#### NEW QUESTION # 18

An HR analyst is tasked to create custom reports for their company's performance reviews. The analyst uses both Workday and Prism for data analysis. What Workday-calculated field functions would the analyst be able to build off of their Prism object?

- A. Arithmetic Calculation
- B. Extract Single Instance
- C. Lookup Related Value
- D. Lookup Field with Prompts

#### Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, when integrating with Workday reports, a Prism object (i.e., a published Prism data source) can be used as the basis for custom reports, and certain Workday-calculated field functions can be applied to it. According to the official Workday Prism Analytics study path documents, the Arithmetic Calculation function (option B) is a supported Workday-calculated field function that can be built off a Prism object. This function allows the analyst to perform mathematical operations (e.g., addition, subtraction, multiplication) on numeric fields within the Prism data source, such as calculating a performance review score by combining multiple metrics. Since Prism data sources often contain pre-processed data, arithmetic calculations can be applied to enhance the data for reporting purposes.

The other options are not supported for Prism objects:

\* A. Extract Single Instance: This function is used to extract a single instance from a multi-instance field in Workday, but Prism objects typically contain single-instance fields after transformations (e.g., via an Explode stage), making this function inapplicable.

\* C. Lookup Related Value: This function retrieves related values from other Workday business objects, but Prism objects do not support direct lookups to Workday objects in this manner; such relationships must be pre-built in the Prism dataset.

\* D. Lookup Field with Prompts: This function involves interactive prompting, which is not supported for Prism objects in Workday reports, as Prism data sources are static snapshots of data.

The Arithmetic Calculation function provides the flexibility to perform numerical computations on Prism data, making it a suitable choice for enhancing performance review reports.

References:

Workday Prism Analytics Study Path Documents, Section: Integrating Prism with Workday Reports, Topic:

Using Calculated Fields with Prism Objects

Workday Prism Analytics Training Guide, Module: Integrating Prism with Workday Reports, Subtopic:

Supported Calculated Field Functions for Prism Data Sources

### NEW QUESTION # 19

You have a number of Workday reports that use a Prism data source. When are the values of the Prism calculated fields in the Workday reports calculated?

- A. At dataset creation time.
- B. At the calculated field creation time.
- C. At report run time.
- D. At time of publishing.

**Answer: D**

### NEW QUESTION # 20

You want to use a custom report containing prompts as a source connection for a table. What must you ensure to make this possible?

- A. The report is built on an indexed data source.
- B. The custom report prompts have default values assigned on the report definition.
- C. The prompts are marked as required.
- D. The prompts are mapped at the data change task level.

**Answer: B**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, when using a custom report with prompts as a source connection for a table, the custom report must be configured to ensure compatibility with the Prism data ingestion process. According to the official Workday Prism Analytics study path documents, the key requirement is that the custom report prompts have default values assigned in the report definition. This is necessary because Prism Analytics does not support interactive prompting during data ingestion. Default values ensure that the report can run automatically without requiring user input, allowing the Data Change task to retrieve the data consistently and load it into the target table.

The other options are not correct in this context:

- \* A. The report is built on an indexed data source: While indexed data sources can enhance performance for certain reports, they are not a requirement for using a custom report as a source for a Prism table.
- \* B. The prompts are mapped at the data change task level: Prompts are not mapped in the Data Change task; instead, the task relies on the report's default values to execute the data retrieval.
- \* D. The prompts are marked as required: Marking prompts as required does not address the need for automatic execution; default values are still needed to avoid manual intervention.

By assigning default values to prompts in the custom report definition, the report can be seamlessly integrated as a source connection for Prism Analytics, ensuring reliable data loading into the table.

References:

Workday Prism Analytics Study Path Documents, Section: Integrating Prism with Workday Reports, Topic:

Using Custom Reports as Data Sources

Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Configuring Custom Reports for Prism Integration

### NEW QUESTION # 21

You apply an Explode stage to your derived dataset that contains information on your worker benefit elections. What happens in the resulting stage?

- A. The number of rows exponentially increases and the original multi-instance field gets dropped.
- B. The number of columns stays the same and the original multi-instance field doesn't get dropped.
- C. The number of columns exponentially increases and the original multi-instance field gets dropped.

- D. The number of rows stays the same and the original multi-instance field does not get dropped.

#### Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, an Explode stage is used to transform a multi-instance field into multiple rows, creating a single-instance field for each instance. According to the official Workday Prism Analytics study path documents, when an Explode stage is applied to a derived dataset containing worker benefit elections (a multi-instance field, e.g., a list of elected benefits per worker), the following occurs: the number of rows exponentially increases, and the original multi-instance field gets dropped (option D). For example, if a worker has three benefit elections in a multi-instance field, the Explode stage will create three rows—one for each election—while the original multi-instance field (e.g., "Benefit Elections") is replaced by a single-instance field containing one election per row. The number of rows increases based on the number of instances in the multi-instance field (e.g., a dataset with 100 workers, each with 3 elections on average, would grow from 100 rows to 300 rows). The term "exponentially" in the question reflects this potential for significant row growth, though the increase is technically linear per record based on the number of instances. The other options are incorrect:

- \* A. The number of columns stays the same and the original multi-instance field doesn't get dropped: The original multi-instance field is dropped and replaced by a single-instance field; the column count may change slightly due to this replacement.
- \* B. The number of columns exponentially increases and the original multi-instance field gets dropped:

The Explode stage does not increase the number of columns exponentially; it primarily affects rows, with minimal impact on columns.

- \* C. The number of rows stays the same and the original multi-instance field does not get dropped: The number of rows increases due to the explosion of multi-instance data, and the original field is dropped.

The Explode stage's behavior of increasing rows and dropping the original multi-instance field aligns with its purpose of normalizing multi-instance data into a row-based structure.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Using the Explode Stage in Derived Datasets Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Handling Multi-Instance Fields with Explode Stages

#### NEW QUESTION # 22

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