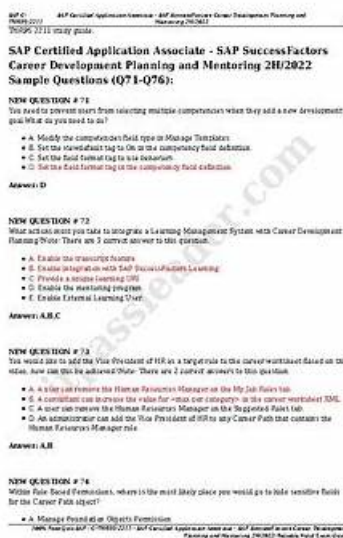


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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	• Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 2	• Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 3	• Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 4	• Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 5	• Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q77-Q82):

NEW QUESTION # 77

After the Career Path V2 is enabled in Provisioning, where do you set up the career path to be secured?

- A. Configure Object Definition
- B. Edit Org Chart Configuration
- C. Import/Export Data Model
- D. Manage Templates

Answer: A

NEW QUESTION # 78

Your customer wants to use the Readiness Meter. What actions do you perform in the Career Worksheet XML? Note: There are 3 correct answer to this question.

- A. Modify the viewdefault attribute.
- B. Reference in field-permissions.
- C. Define the correct field.
- D. Modify the required attribute.
- E. Reference in plan-layout.

Answer: B,C,E

NEW QUESTION # 79

Which of the following are necessary to be able to use Career Worksheets? Note: There are 2 correct answers to this question.

- A. Grant Permissions under User Permissions > Goals > Goal Plan Permissions.
- B. Upload a new career worksheet template from Form Template Settings.
- C. **Enable Career Worksheet V12 in Provisioning.**
- D. Grant Permissions under Administrator Permissions > Manage Career Development > Development Admin.

Answer: C

NEW QUESTION # 80

You need to prevent users from selecting multiple competencies when they add a new development goal. What do you need to do?

- A. Set the field-format tag to use behaviors.
- B. Set the viewdefault tag to On in the competency field definition.
- C. **Set the field-format tag in the competency field definition.**
- D. Modify the competencies field type in Manage Templates.

Answer: C

NEW QUESTION # 81

When you add a suggested role, where does the role appear?

- A. Browse Job Roles
- B. **Job Roles I'm Considering**
- C. Role Readiness Form
- D. My Current Roles

Answer: B

NEW QUESTION # 82

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