

Free PDF 2026 SAP Unparalleled C_THR85_2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Reliable Braindumps Files



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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 2	<ul style="list-style-type: none">Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 3	<ul style="list-style-type: none">Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.

Topic 4	<ul style="list-style-type: none"> • Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q10-Q15):

NEW QUESTION # 10

Which talent cards are configurable in the Admin Center?Note: There are 3 correct answers to this question.

- A. Talent Search
- B. Presentation
- C. Succession
- D. Calibration
- E. People Profile

Answer: B,C,D

NEW QUESTION # 11

What are the differences between the MDF Position and the Legacy Position nomination methods?Note: There are 2 correct answers to this question.

- A. You can use effective dating.
- B. You can import successors.
- C. You can use MDF talent pools.
- D. You can set permissions on the position object.

Answer: A,D

NEW QUESTION # 12

What options do you have to add users from the Add Population dialog in a custom profile slide?Note: There are 2 correct answers to this question.

- A. Import a CSV file containing a list of user names.
- B. Select a dynamic group defined in the options under the Name menu.
- C. Import an Excel file containing a list of user IDs.
- D. Add a team, starting from a given manager, and include a specified number of levels.

Answer: A,D

NEW QUESTION # 13

Which of the following are examples of available filter options for the matrix grid reports?Note: There are 2 correct answers to this question.

- A. userinfo-element with matrix-filter="true"
- B. impactOfLoss
- C. Department
- D. Custom fields, from custom01 to custom15

Answer: C,D

NEW QUESTION # 14

When can you add custom fields to an MDF talent pool?

- A. Whenever an administrator is granted the Configure Object Definitions permission
- B. Whenever an end user creates a new pool
- C. Whenever an administrator is granted the Import Object Definitions permission
- D. Whenever a talent pool is associated with a role in the Job Profile Builder

Answer: B

NEW QUESTION # 15

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