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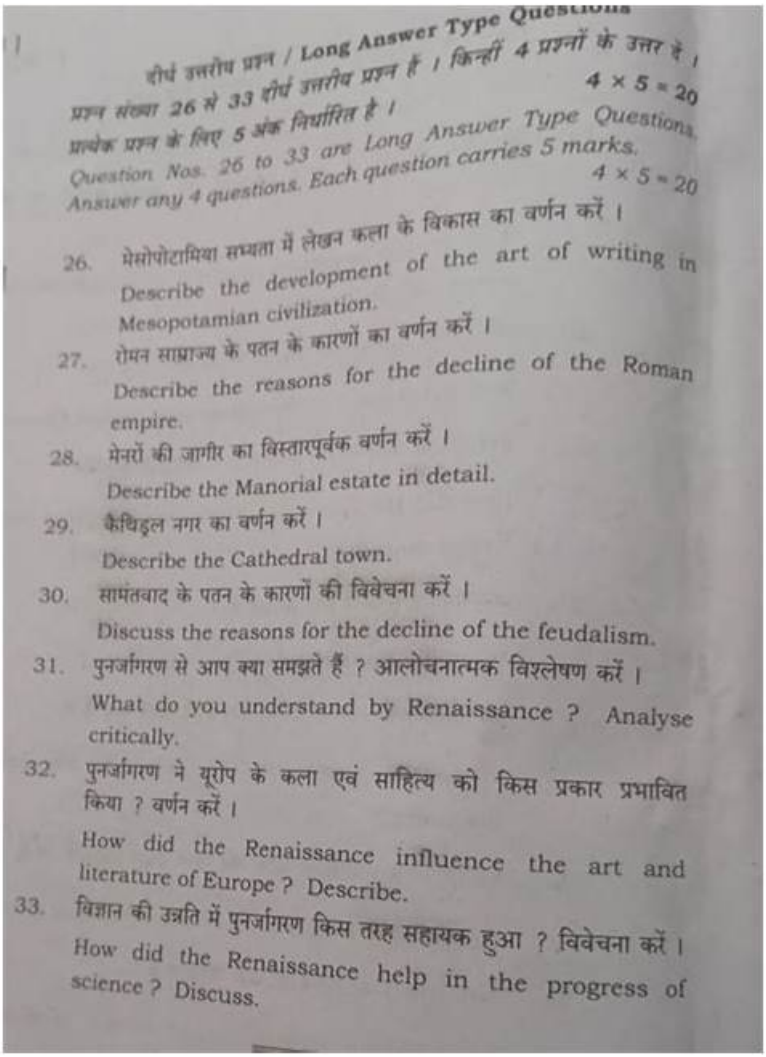

दीर्घ उत्तरीय प्रश्न / Long Answer Type Questions

प्रश्न संख्या 26 से 33 दीर्घ उत्तरीय प्रश्न हैं । किन्हीं 4 प्रश्नों के उत्तर दें । 4 × 5 = 20
प्रत्येक प्रश्न के लिए 5 अंक निर्धारित है ।

Question Nos. 26 to 33 are Long Answer Type Questions. Answer any 4 questions. Each question carries 5 marks. 4 × 5 = 20

26. मेसोपोटामिया सभ्यता में लेखन कला के विकास का वर्णन करें ।
Describe the development of the art of writing in Mesopotamian civilization.

27. रोमन साम्राज्य के पतन के कारणों का वर्णन करें ।
Describe the reasons for the decline of the Roman empire.

28. मेनरों की जागीर का विस्तारपूर्वक वर्णन करें ।
Describe the Manorial estate in detail.

29. कैथिड्रल नगर का वर्णन करें ।
Describe the Cathedral town.

30. सामंतवाद के पतन के कारणों की विवेचना करें ।
Discuss the reasons for the decline of the feudalism.

31. पुनर्जागरण से आप क्या समझते हैं ? आलोचनात्मक विश्लेषण करें ।
What do you understand by Renaissance ? Analyse critically.

32. पुनर्जागरण ने यूरोप के कला एवं साहित्य को किस प्रकार प्रभावित किया ? वर्णन करें ।
How did the Renaissance influence the art and literature of Europe ? Describe.

33. विज्ञान की उन्नति में पुनर्जागरण किस तरह सहायक हुआ ? विवेचना करें ।
How did the Renaissance help in the progress of science ? Discuss.

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To pass the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience (C_THR84_2505) certification exam you need to prepare well with the help of top-notch SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience (C_THR84_2505) exam questions which you can download from platform. On this platform, you will get valid, updated, and real SAP C_THR84_2505 Dumps for quick exam preparation.

SAP C_THR84_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Job Delivery: This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.
Topic 2	• Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.

Topic 3	• Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.
Topic 4	• Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.
Topic 5	• Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.
Topic 6	• Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.
Topic 7	• Other Career Site Setup: This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q14-Q19):

NEW QUESTION # 14
Why is it important to set up CSB Role Based Permission from CSB > Users > Roles? Note: There are 2 correct answers to this question.

- A. When CSB Role Based Permission is enabled, administrators receive a notification that users also need permissions in Admin Center.
- B. Until CSB Role Based Permission is enabled, NO users can access CSB.
- C. Until CSB Role Based Permission is enabled, all users with access to CSB have all permissions in the tool.
- D. Site setup settings are located within CSB and should only be accessed by trained administrators.

Answer: C,D

NEW QUESTION # 15
You have enabled and created a branded email layout for your customer. When can this custom email layout be used? Note: There are 2 correct answers to this question.

- A. When sending an email from the Applicant Workbench
- B. When sending an email associated with a Recruiting email trigger
- C. When sending an email associated with an applicant status
- D. When sending an email from the Candidate Search page

Answer: A,D

NEW QUESTION # 16
Which of the following are included in a standard Recruiting statement of work? Note: There are 3 correct answers to this question.

- A. Configure one standard XML feed.
- B. Configure one custom XML feed.
- C. Configure 20 Category or Content pages.
- D. Enable Mobile Apply.
- E. Configure one job layout.

Answer: A,C,E

NEW QUESTION # 17
What are some leading practices when creating Category pages? Note: There are 3 correct answers to this question.

- A. Page titles should end with the word Jobs or Careers for better search engine optimization (SEO).
- B. Category pages do NOT contain jobs that appear on other Category pages.
- C. Category pages host minimal content to allow candidates to find jobs quickly and easily.
- D. Category pages contain different headers and footers than the Home page.
- E. Category pages use the same design layout to provide a consistent user experience.

Answer: A,C,E

Explanation:
Comprehensive and Detailed In-Depth Explanation:
Category pages in Career Site Builder (CSB) group jobs (e.g., "Sales Jobs") and require best practices for usability and SEO. Let's evaluate:
* Option C (Page titles should end with the word Jobs or Careers for better search engine optimization (SEO)): Correct. This boosts keyword relevance and ranking.
* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "For optimal SEO, Category page titles should end with 'Jobs' or 'Careers' (e.g., 'Sales Jobs'), improving search engine rankings for job-related queries."
* Reasoning: "Engineering Jobs" on careers.bestrun.com ranks higher for "engineering jobs" than "Engineering Roles," configured in CSB > Pages > Category > Title.
* Practical Example: "Best Run" sets "Sales Jobs at Best Run," appearing in Google search results.
* Option D (Category pages host minimal content to allow candidates to find jobs quickly and easily): Correct. Simplicity aids navigation and focus.
* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Category pages should host minimal content beyond job listings and filters, ensuring candidates can quickly locate and apply for relevant positions."
* Reasoning: On careers.bestrun.com/sales-jobs, a list with filters (e.g., location) avoids clutter from extra text, improving conversion rates.
* Practical Example: "Best Run" limits content to 10 jobs and a filter bar, tested for usability.
* Option E (Category pages use the same design layout to provide a consistent user experience):
Correct. Uniformity enhances familiarity.
* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Use the same design layout across Category pages to ensure a consistent candidate experience, leveraging CSB's templating for uniformity."
* Reasoning: A two-column layout with jobs on the right and filters on the left, set in CSB > Layouts, applies to "Sales Jobs" and "Tech Jobs."
* Practical Example: "Best Run" applies this across all categories, verified in a sandbox.
* Option A: Incorrect. Jobs can overlap (e.g., "Sales" and "Remote Jobs") based on filters.
* Option B: Incorrect. Headers/footers are global, not page-specific.
: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (Category Pages).

NEW QUESTION # 18
What are some of the search engine optimization (SEO) leading practices achieved by creating a career site with Career Site Builder (CSB)? Note: There are 3 correct answers to this question.

- A. CSB uses metadata to help ensure that jobs and pages are search engine-friendly.
- B. CSB supports creating Category pages to host jobs, which helps build SEO value more than specific job postings.
- C. A new site map is created and delivered to Google and Bing weekly.
- D. The jobs posted to CSB sites are accessible to website crawlers.
- E. CSB automatically populates hidden text on every page with the keywords provided in the metadata.

Answer: A,B,D

Explanation:
Comprehensive and Detailed In-Depth Explanation:
SEO in Career Site Builder (CSB) enhances visibility on search engines like Google by leveraging structured design and content.
Let's explore:
* Option A (CSB uses metadata to help ensure that jobs and pages are search engine-friendly):
Correct. Metadata (e.g., Page Title, Meta Keywords, Meta Description) optimizes pages for indexing.
* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "CSB leverages metadata, including Page Title, Meta Keywords, and Meta Description, configured in Site Settings, to ensure that job pages and content are optimized for search engines, improving discoverability."
* Reasoning: For "Best Run," setting "Jobs at Best Run" as Page Title and "Sales, Engineering" as Meta Keywords makes careers.bestrun.com searchable for "Best Run jobs." This is configured in CSB > Site Settings.
* Practical Example: A Google search for "engineering jobs" shows "Jobs at Best Run" with the Meta Description snippet.
* Option C (The jobs posted to CSB sites are accessible to website crawlers): Correct. CSB's HTML structure allows crawlers to index job content.
* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Jobs posted to CSB sites are designed to be accessible to website crawlers, with structured data and URLs that allow search engines to index each job posting effectively."
* Reasoning: Unlike ATS systems with login walls, careers.bestrun.com/job/123 offers public HTML (e.g., <h1>Job Title</h1>), readable by Googlebot.
* Practical Example: "Best Run" confirms 100% job indexation via Google Search Console.
* Option E (CSB supports creating Category pages to host jobs, which helps build SEO value more than specific job postings): Correct. Category pages provide evergreen, keyword-rich content.
* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Creating Category pages (e.g., 'Sales Jobs') in CSB builds SEO value by providing persistent, keyword- rich pages that outlast individual job postings, driving organic traffic over time."
* Reasoning: careers.bestrun.com/sales-jobs ranks for "sales jobs" longer than a single job page that expires, configured in CSB > Pages.
* Practical Example: "Best Run"s "Engineering Jobs" page boosts rankings over a deleted
"Engineer" job.
* Option B: Incorrect. The sitemap is submitted once post-production, not weekly, via Google Search Console.
* Option D: Incorrect. Hidden text violates SEO guidelines; metadata is visible and legitimate.
: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (SEO Optimization).

NEW QUESTION # 19
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