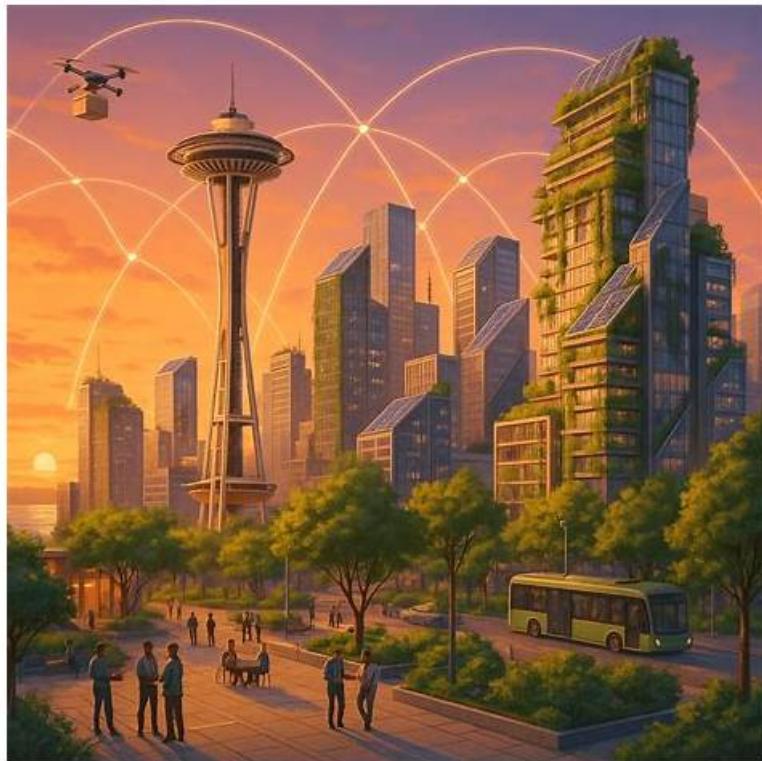


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q47-Q52):

NEW QUESTION # 47

Which of the following segments are filtered out, when the Compound Employee API query is executed with filter parameter suppressUnwantedGlobalInfo? Note: There are 3 correct answers to this question.

- A. employment_information
- B. personalInformation
- C. dependent_information(dependent_personal_information)
- D. jobInformation
- E. national_id_card

Answer: B,C,E

NEW QUESTION # 48

What are characteristics of custom organizational MDF objects in replication?

Note: There are 2 correct answers.

- A. Custom objects need to be mapped using custom templates.
- B. Custom objects can be created for any organizational structural object.
- C. Custom objects must be effective dated.
- D. Custom objects should always be multiple use.

Answer: A,C

Explanation:

* Custom templates are required to map custom objects.

Reference: SAP Organizational Integration Guide - Custom MDF Objects Replication Rules

NEW QUESTION # 49

You want to clone the transformation template used when you replicate employee master data from SAP SuccessFactors Employee Central to SAP ERP.

What must you do before you start the cloning process?

Note: There are 2 correct answers.

- A. Configure value mapping of subtypes in scope for the field mapping.
- B. Define field mapping for the transformation template group in view cluster VC_ECPAO_MAP.
- C. Restrict employee master data replication to certain countries.
- D. Restrict employee master data to active employees.

Answer: A,B

Explanation:

Before cloning a transformation template, SAP requires that:

* Field mapping is defined in VC_ECPAO_MAP, the main view for mapping EC fields to SAP infotypes.

* Value mappings for subtypes are configured to ensure that custom subtype values in SAP match the EC values during replication. These settings are foundational and without them, cloning would result in an incomplete or invalid configuration.

Reference: SAP SuccessFactors Core Hybrid Implementation Guide - Section: Cloning Template Pre- Requisites

NEW QUESTION # 50

Which entity fully supports HTTP PUT and POST operations?

- A. Position
- B. FOCostCenter
- C. FODepartment
- D. PerPersonal

Answer: A

NEW QUESTION # 51

You migrate organizational objects from SAP ERP to SAP SuccessFactors Employee Central. For which activity do you use the SFIOM_KMAP OSI transaction?

- A. Verify that the key mapping table is updated.
- B. Configure the mapping of organizational object IDs.
- C. Specify the organizational objects IDs to be migrated.
- D. Check the migration status for object IDs.

Answer: A

NEW QUESTION # 52

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