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## SAP C\_THR88\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>• <b>Setting Up and Integrating SAP SuccessFactors Learning:</b> This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• <b>Managing Security, Configuring Customer Requirements, and Migrating Data:</b> This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• <b>Evaluating Training:</b> This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.</li> </ul>

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## Three Easy-to-Use and Compatible Formats of C\_THR88\_2505 Exam Questions

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q71-Q76):

### NEW QUESTION # 71

In which sections of the New Home Learning Experience will the user see administrator or system-assigned learning? Note: There are 2 correct answers to this question.

- A. Under the Recommended Section
- B. Under the Important Learning Section
- C. Under the Required Learning Section
- D. Under the Invest in Myself Section

**Answer: B,C**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding the New Home Learning Experience:

\* The New Home Learning Experience in SAP SuccessFactors Learning organizes content on the user's Home Page, including sections for assigned learning.

\* Sections for Assigned Learning:

\* Important Learning Section (C):Displays priority or administrator-assigned learning.

"The Important Learning Section on the Home Page displays administrator-assigned or system-assigned learning with high priority" (SAP SuccessFactors Learning User Guide, Home Page).

\* Required Learning Section (D):Shows mandatory learning assignments.

"The Required Learning Section displays mandatory learning assignments, such as curricula or items, assigned by administrators or the system" (SAP SuccessFactors Learning User Guide, Home Page).

\* How Content is Displayed:

\* Administrator or system-assigned learning appears in these sections to ensure visibility.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, User Guide, Home Page Configuration):

"In the New Home Learning Experience, administrator- or system-assigned learning appears in the Important Learning Section for

priority content and the Required Learning Section for mandatory assignments, ensuring users see critical training."

\* Why Other Options are Incorrect:

\* Option A (Recommended Section): This is for suggested, not assigned, content.

"The Recommended Section displays suggested content, not administrator-assigned learning" (SAP SuccessFactors Learning User Guide).

\* Option B (Invest in Myself Section): This is for optional, user-selected content.

"The Invest in Myself Section shows optional content users can self-assign, not mandatory assignments" (SAP SuccessFactors Learning User Guide).

\* Conclusion:

\* Users see administrator or system-assigned learning in the Important Learning and Required Learning sections, as specified in options C and D.

## NEW QUESTION # 72

What types of Curriculum Requirements can you create? Note: There are 3 correct answers to this question.

- A. Hours of specified Hour Type from Pool of Items
- B. Hours of specified Hour Type
- C. Items from a Program
- D. Items from a Pool of Items
- E. Tasks from an Item

**Answer: A,B,D**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Curriculum Requirements:

\* Curriculum Requirements define the conditions for completing a curriculum, such as completing specific items or achieving a certain number of hours.

\* Types of Curriculum Requirements:

\* Items from a Pool of Items (A): Requires completing a specified number of items from a pool.

"Curriculum Requirements can include 'Items from a Pool of Items,' where users must complete a set number of items from a defined group" (SAP SuccessFactors Learning Admin Guide, Curriculum Management).

\* Hours of Specified Hour Type from Pool of Items (B): Requires a certain number of hours from a pool of items.

"Requirements can specify 'Hours of Specified Hour Type from Pool of Items,' where users complete hours from selected items of a specific type" (SAP SuccessFactors Learning Admin Guide, Curriculum Management).

\* Hours of Specified Hour Type (D): Requires completing hours of a specific type, regardless of pool.

"Hours of Specified Hour Type' requirements mandate a set number of hours for a particular training type, such as compliance training" (SAP SuccessFactors Learning Admin Guide, Curriculum Management).

\* How to Configure Requirements:

\* In Learning Activities > Curricula > [Curriculum] > Content tab, administrators define these requirement types.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Curriculum Configuration):

"To create Curriculum Requirements, go to Learning Activities > Curricula > [Curriculum] > Content tab and add requirements like 'Items from a Pool of Items,' 'Hours of Specified Hour Type from Pool of Items,' or

'Hours of Specified Hour Type' to define completion criteria."

\* Why Other Options are Incorrect:

\* Option C (Items from a Program): Programs are not added as curriculum requirements.

"Programs are standalone entities and not used as Curriculum Requirements" (SAP SuccessFactors Learning Admin Guide).

\* Option E (Tasks from an Item): Tasks are part of checklists, not curriculum requirements.

"Tasks are managed in task-based checklists, not as Curriculum Requirements" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* Curriculum Requirements include Items from a Pool of Items, Hours of Specified Hour Type from Pool of Items, and Hours of Specified Hour Type, as specified in options A, B, and D.

## NEW QUESTION # 73

What type of questions can you add when creating an item evaluation survey? Note: There are 2 correct answers to this question.

- A. One Choice - user chooses one correct answer from a list
- B. Rating Scale - user chooses a rating scale

- C. Hot Spot - user chooses a particular area of an image
- D. Matching - user chooses a matching value or answer from opposing values

**Answer: A,B**

#### NEW QUESTION # 74

In order for an assignment profile to be valid, when targeting the population of users at least one of each of following must be selected/populated? Please select all the correct answers that apply.

- A. Curricula
- B. Value(s)
- C. Attributes
- D. Domain(s)

**Answer: B,C,D**

#### NEW QUESTION # 75

When is it required to use an Exam-type Assessment instead of a Quiz-type Assessment? Note: There are 3 correct answers to this question.

- A. To allow users to test out of content when they pass learning objectives (Adaptive Learning)
- B. To automatically record learning for an item if the user passes
- C. To evaluate the user's knowledge of specific learning objectives
- D. To establish a pre-test and post-test for a Learning (level-2) evaluation
- E. To randomize the order of the questions displayed to the user

**Answer: B,D,E**

#### NEW QUESTION # 76

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