

C-THR95-2505 Exam Success, Test C-THR95-2505 Objectives Pdf



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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 2	<ul style="list-style-type: none">Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 3	<ul style="list-style-type: none">Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 4	<ul style="list-style-type: none">Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.

Topic 5	<ul style="list-style-type: none"> • Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q19-Q24):

NEW QUESTION # 19

Your customer wants to include competencies in the development plan template. What are some possible data sources? Note: There are 3 correct answers to this question.

- **A. Competencies from Form**
- **B. Multiple Category**
- C. Exclude Hidden Role
- D. Competencies from Goal
- **E. Specific Library**

Answer: A,B,E

NEW QUESTION # 20

Your client uses the Career Worksheet and wants to update the instructional text. What do you need to do?

- A. Modify the field in the Career Worksheet XML.
- B. Edit the field in the development plan template in Admin Center.
- **C. Edit the text-replacement tag in the Career Worksheet XML.**
- D. Modify the text in the development plan template in Admin Center.

Answer: C

NEW QUESTION # 21

Based on this image, what configuration items must be in use for this development plan? Note: There are 2 correct answers to this question.

- **A. This development plan must be referencing a Learning Activities template.**
- B. This development plan must be using at least one custom field.
- **C. This development plan must be using more than one field of type competency.**
- D. This development plan must be integrated with an SAP SuccessFactors Learning Management System.

Answer: A,C

NEW QUESTION # 22

Your customer wants to add the Tasks field as a table in their development plan. Where do you make this change?

- A. Form Template Settings in Admin Center
- B. Learning Activities Template XML
- C. Manage Templates in Admin Center
- **D. Development Plan Template XML**

Answer: D

NEW QUESTION # 23

Your customer wants you to enable the Preferred Next Move feature in the People Profile and the Career Worksheet. Which activities do you perform? Note: There are 2 correct answers to this question.

- **A. Set the share permission for one or more relative roles in the Career Worksheet template.**
- B. Set the title and relocPref fields defined in the background element as required in the Succession Data Model.
- **C. Set the data-field id="Title" in the background element from Succession Data Model XML.**
- D. Set the data-field id="title" in the background element from Succession Data Model XML.

Answer: A,C

NEW QUESTION # 24

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