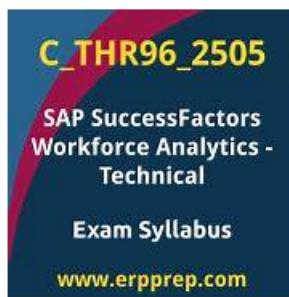


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## SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.</li></ul>

Topic 5	<ul style="list-style-type: none"> <li>Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.</li> </ul>

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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q34-Q39):

#### NEW QUESTION # 34

In SAP SuccessFactors Employee Central, which of the following are characteristics of Events and Event Reasons? Note: There are 2 correct answers to this question.

- A. A customer has standard and custom event codes.
- B. A customer has standard and custom event reason codes.**
- C. A customer has only standard event reason codes.
- D. A customer has only standard event codes.**

**Answer: B,D**

#### NEW QUESTION # 35

Which of the following dimensions should NOT be turned on for Measure Hires?

- A. Future Leader
- B. Gender
- C. Separation Reasons
- D. Recruitment Source**

**Answer: D**

#### NEW QUESTION # 36

Which of the following are characteristics of the Metadata Framework (MDF)? Note: There are 2 correct answers to this question.

- A. Customer accounts have a limited number of custom MDF objects.**
- B. MDF custom objects rely on XML-based configuration.
- C. MDF custom objects are managed with tools in the Admin Center.**
- D. MDF custom objects are reported on with all SAP SuccessFactors reporting tools.

**Answer: A,C**

#### **NEW QUESTION # 37**

In which phase of the SAP SuccessFactors Workforce Analytics project plan does the technical implementation lead perform the following activities?

- A. Set up Data Staging Framework
- B. Prepare
- C. Deploy
- **D. Realize**
- E. Assist in Resolving Site Issues

**Answer: D**

#### **NEW QUESTION # 38**

What happens when you select a Standard Dimension when creating a new dimension? Note: There are 2 correct answers to this question.

- A. Label override configuration is provided.
- **B. Nodes used in benchmarking are included.**
- C. Initial dimension structure and dimension structure source are set.
- **D. Standard labels are applied for internationalization.**

**Answer: B,D**

#### **NEW QUESTION # 39**

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